3d
WEEKLY
MARCH 10, 1945

Nursing times

CONTENTS

The Wider Basic Training
A Royal Cause
Modern Orthoptic Treatment in Cases of Strabismus
Surgery in Russia
The Administration of Penicillin
"Trueloves" — The War-time Home of London Hospital Preliminary Training School
Special Aspects of Industrial Nursing
A Letter from Florence Nightingale
Correspondence
Colonial Nursing in Kenya
Whither Thou Goest
From the Male Nurses' Angle
News in Brief
Royal College of Nursing News

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Journal of the Royal College of Nursing

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

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LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENT

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

SOMERSET COUNTY EDUCATION COMMITTEE
HEALTH VISITORS' SCHOLARSHIPS

The Somerset Education Committee offer for award, for the year 1945-46, four scholarships, tenable at an approved Training Institution for a six months' course of study in preparation for the Health Visitors' Examination of the Royal Sanitary Institute.

Candidates must be not more than 40 years of age, and must be Queen's Nurses, and State Certified Midwives. Successful candidates will be required to sign an agreement to undertake work under the Somerset County Nursing Association, if required, for a period of two years on completion of training.

Forms of application with further particulars may be obtained from the Chief Education Officer, County Hall, Taunton, to whom they must be returned by the 26th March, 1945. (1643)

The Birmingham and Three Counties Branch of the Royal College of Nursing is offering the following scholarships:—

Sister Tutor Scholarship, value £150, or **Public Health Course Scholarships,** value £75. Candidates must be State Registered (General) Nurses who have either trained or worked for not less than one year in Birmingham or the Three Counties.

All candidates will be required to sit for a competitive examination in professional and general knowledge, and to meet a Selection Committee. The examination will be held on Wednesday, April 25.

Application should be made to Miss V. C. Whiter, Children's Hospital, Birmingham, 16, not later than March 30. Completed forms must be received by April 4. (1677)

QUEEN'S INSTITUTE OF DISTRICT NURSING

A Scholarship for Health Visitors training is offered to a Queen's Nurse, who will afterwards be required to undertake combined duties for a period of two years. Applications addressed to the General Superintendent, 57, Lower Belgrave Street, London, S.W.1, should be received not later than March 20th. (1733)

TRAINING AND LECTURE COURSES

CITY OF NOTTINGHAM
HEALTH VISITORS' TRAINING COURSE
September 1945—March 1946

Applications for posts as Student Health Visitors are invited from State Registered Trained Nurses holding the Certificate of the Central Midwives Board, or the 1st Certificate under the new C.M.B. rules. Practising midwives are not eligible for appointment, neither are newly qualified midwives. Candidates should also consult the Appointments Office of the Ministry of Labour and National Service. Successful candidates will be required to pass a medical examination.

The engagement will be for three years, if required, and will comprise seven months' training for the Health Visitors' Certificate under the Birmingham Corporation Scheme and five months' work as a probationer health visitor in the Public Health Department, Nottingham. If her services are retained, the second and third years are spent as a health visitor in Nottingham at the appropriate Rushcliffe Scale.

Salary during first year £135 p.a. plus 2s.6d. a week travelling expenses while in Birmingham.

Applications and "Conditions of Employment" to be obtained from the Medical Officer of Health, Huntingdon House, Huntingdon Street, Nottingham, to be returned on or before March 31st, 1945. (1439)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting, Six months. Approved by the Ministry of Health.
(b) Industrial Nursing 3 months. Ministry of Labour grants available for six weeks courses; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry probably starting London and Liverpool, May 1st, Newcastle, May 8th, Nottingham, May 15th.
Industrial Nursing week-end course, May 25th to 28th May, London.
Refresher week for Sisters-in-Charge in Industry, June 25th to 30th, London.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1700)

ISLE OF WIGHT COUNTY NURSING ASSOCIATION
HEALTH VISITORS TRAINING

Financial assistance will be given in conjunction with the Isle of Wight Education Committee to Queen's Nurse-Midwives who wish to take the above course. In return two years' work under the Association will be required, and part of this may be arranged before the course is taken. Nurse-Midwives resident in the Island who are willing to become Queen's Nurses will be considered. Applicants must be State Certified Midwives and not more than 37 years of age. Salary during the two years will be according to the Rushcliffe Scale.

Application should be made to the County Nursing Superintendent, Holborn, Nodgham Lane, Carisbrooke, I.O.W. (1472P)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION
THREE SCHOLARSHIPS FOR COMBINED TRAINING FOR QUEEN'S ROLL AND HEALTH VISITOR'S CERTIFICATE

A Course of combined training, approved by the Ministry of Health for the Queen's Roll and Health Visitor's Certificate, has been arranged between the Queen's Institute and the Royal College of Nursing.

Applications are invited from Nurses under 35 years of age, of good education, holding the S.R.N. and S.C.M. Certificates, and willing to work as Queen's Nurse Midwife Health Visitors for a period of two years after training, in Hertfordshire.

Remuneration throughout training.

The Course commences on the 31st May, 1945.

Applications to be sent to County Superintendent, Herts County Nursing Association, County Hall, Hertford, not later than 16th March, 1945. (1535)

CITY OF SALFORD
HEALTH NURSING SERVICE

Four **Student Health Visitors** are required by the Corporation in connection with the training course arranged by the College of Technology, Manchester, for the training of Health Visitors.

Applicants must not be more than 35 years of age must be State Registered Nurses or Registered Sick Children's Nurses, and must hold the first certificate of the Central Midwives Board.

The appointment will date from the 8th October,. 1945, will be for one year, and if so desired by the Corporation, for a further period of six months. The selected candidates will be required to sign an agreement to this effect.

The first six months will be devoted to training, and the remainder of the period of employment, to work in the Maternity and Child Welfare Department.

The remuneration for twelve months will be at the rate of half the minimum salary of Health Visitors, namely £135 0s. 0d. per annum. If the services of the candidate are retained for a further six months, the salary will be at the rate of £270 0s. 0d. per annum.

Application must be made to the Medical Officer of Health, 143, Regent Road, Salford, 5, not later than the 24th March, 1945.

H. H. TOMSON,
Town Clerk.
(1608P)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, (407/6P)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (407/29P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF ROWLEY REGIS
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment at a salary in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and is terminable by one month's notice on either side. Applicants must possess the necessary statutory qualifications. Applications, stating age, giving full particulars of training, qualifications and experience, accompanied by two recent testimonials, should be forwarded to the undersigned.

(Signed) F. ASKER,
Municipal Buildings, Medical Officer of Health
Old Hill, Staffs. and School Medical Officer.
February, 1945. (1330N)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in the Calne area.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education regulations, 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall,
Trowbridge. (1471N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State-registered Nurses and must possess the Health Visitors Certificate of the Royal Sanitary Institute.

Appointments will be subject to the local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications on forms to be obtained from the undersigned, should be returned forthwith.

Department of Public Health, R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park.
Bristol, 6. (1719N)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for HOUNSLOW CHEST CLINIC. Candidates must be fully trained nurses with special experience in tuberculosis work. Rushcliffe scale salary. Established and pensionable staff. Written applications, stating age, qualifications and experience, with copies of up to three recent testimonials to the Clerk "D," Middlesex Guildhall, Westminster, S.W.1. Closing date March 31st, 1945. (1713N)

BOROUGH OF SUTTON COLDFIELD
APPOINTMENT OF HEALTH VISITOR

Applications are invited for post of a **Health Visitor** at a salary in accordance with the Rushcliffe Scale together with uniform allowance. Ability to drive a car will be an additional qualification.

Applications stating age, qualifications and experience and containing copies of not more than three recent testimonials, or alternatively the names of persons to whom reference may be made, must be sent to the Medical Officer of Health, Council House, Sutton Coldfield, not later than 23rd March, 1945.

R. WALSH,
Town Clerk.

Council House,
Sutton Coldfield.
26th February, 1945. (1596N)

MANCHESTER CORPORATION
MATERNITY AND CHILD WELFARE SECTION
PUBLIC HEALTH COMMITTEE

Applications are invited for the position of special visiting **Maternity Nurse,** for the nursing of puerperal pyrexia and pemphigus neonatorum. Candidates should be State Registered nurses with the Central Midwives Board Certificate. Ophthalmic experience would be an advantage.

Salary on the Rushcliffe Scale, £270—£360 per annum. Allowances for uniform, laundry and travelling expenses.

Application must be made on the special form supplied on request, accompanied by copies of recent testimonials and must be sent in to the Medical Officer of Health, Public Health Department, Box 399, Town Hall, Manchester, 2, endorsed "Special Maternity Nurse" not later than Monday, March 26th, 1945.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

C. METCALFE BROWN,
Medical Officer of Health.
22.2.45 (1428N)

BOROUGH OF CHATHAM.
SENIOR HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State Registered Nurses, possessing the Certificate of the Central Midwives' Board and the Health Visitor's Certificate.

The salary will be in accordance with the Rushcliffe Committee's scale, plus the £20 per annum allowed for the Senior Health Visitor.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, stating age, qualifications, and experience, must be received by the Medica Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Thursday, March 22, 1945.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(1688N)

Relief Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee as from time to time adopted by the Council and applicable to Health Visitors. For form and further particulars, apply immediately to Clerk of the County Council, County Hall, Chelmsford. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Orders, 1943, apply. (1738N)

CITY OF PLYMOUTH
Medical Officer of Health's Department
HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and Uniform and travelling expenses will be provided.

The applicants should have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of Central Midwives Board.
(3) The New Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a Medical Examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor" together with copies of not more than three recent testimonials.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road,
Plymouth.
(1617N)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times,* Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Domiciliary Municipal Midwives** at salaries in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

Department of Public Health, Kenwith Lodge, Westbury Park. Bristol, 6. R. H. PARRY, Medical Officer of Health. (1718N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

IPSWICH COUNTY BOROUGH COUNCIL
SUPERINTENDENT HEALTH VISITOR

Applications are invited from suitably qualified persons for the above appointment, and the salary will be within the range of £360 per annum, increasing by annual increments of £15 to £420, followed by one further increment of £10 to £430.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a satisfactory medical examination.

Applications, on forms to be obtained from the Medical Officer of Health, Elm Street, Ipswich, should reach the undersigned not later than March 24th, 1945.

Town Hall, Ipswich. A. MOFFAT, Town Clerk.
February 22nd, 1945. (1453P)

WARWICKSHIRE COUNTY COUNCIL

Applications are invited from Health Visitors and other suitable candidates for post of **Social Worker** in connection with the care of the Unmarried and Illegitimate Child. Salary £300 p.a., rising by annual increments of £25, to £375 p.a., plus 15/6d. p.w. cost of living bonus. Travelling and subsistence allowance paid. Own motor car, an advantage. Appointment subject to provisions of Local Government Superannuation Act, 1937, and successful candidates will be required to produce medical certificate in a form satisfactory to the County Medical Officer of Health.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience (including a list in chronological order of posts held) and quoting Reference No. 329N should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, 12, Manor Road, Coventry. (1601P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** in the Sowerby Bridge area.

Applicants must be State Registered Nurses and should hold a recognised Health Visitors' Certificate or have had at least three months' experience at a Sanatorium or Tuberculosis Dispensary.

Salary—£270 x £10—£360 (Certificated) or £250 x £10—£340 (Uncertificated)—and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The commencing salary will be determined according to the previous experience of the successful candidate.

The post is designated under the Local Government Superannuation Act, 1937.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
February 28th, 1945. (1684P)

METROPOLITAN BOROUGH OF ISLINGTON
APPOINTMENT OF SUPERINTENDENT OF WELFARE CENTRE

Applications are invited for the appointment of a Superintendent of a Maternity and Child Welfare Centre. Applicants should be experienced Health Visitors possessing the qualifications prescribed by the Ministry of Health, or the Health Visitor's Certificate of the Royal Sanitary Institute. The appointment will come within the Borough Council's Superannuation Scheme.

Salary Scale (Rushcliffe) £320—£10—£410. Uniform overalls provided.

Applications on forms to be obtained from the Medical Officer of Health, accompanied by copies of not more than three recent testimonials must be delivered to the undersigned not later than Monday, March 19th. Envelopes should be endorsed 'Superintendent of Welfare Centre.' Canvassing directly or indirectly will disqualify.

Islington Town Hall, Upper Street, N.1. W. ERIC ADAMS, Town Clerk. (1694P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

36 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50 per annum.

14 Pupil Midwives (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age). Salary in accordance with the First Report of the Rushcliffe Committee

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients), must be S.R.N.

Salary in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

18 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

4 Ward Sisters (non-resident).

Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.).

Salary £140 by £10 to £190 per annum.

HOME FOR BACKWARD CHILDREN ATTACHED TO LEIGH INSTITUTION

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. Salary first year £40; Second year, £45; third year, £50; fourth year £60 per annum.

16 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Darnton House Institution, Ashton-under-Lyne. **Night Sister** (in sole-charge). Salary £155 by £10 to £205 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
March 2nd, 1945. (1689P)

HOSPITAL AND OTHER VACANCIES

COUNTY BOROUGH OF DEWSBURY
WAR-TIME DAY NURSERIES
EARLSHEATON DAY NURSERY
MATRON—(Non-resident)

The Council is inviting applications for the above vacancy as soon as possible.

Salary and conditions in accordance with Ministry of Health recommendations (Rushcliffe).

Public Health Department, Municipal Buildings, Halifax Road, Dewsbury. CARRICK G. PAYTON, Medical Officer of Health
February 21st, 1945. (1498P)

MIDDLESEX COUNTY COUNCIL

Matron required for war-time nursery in Hayes. Appointment temporary, unestablished, non-resident. Must be State-registered nurse or State-registered children's nurse, having special experience with infants and children including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students Applications (forms not provided), stating age, nationality, qualifications and experience, with copies of up to three recent testimonials, to the undersigned by March 21st. Endorse envelope "Day Nurseries."

Middlesex Guildhall, Westminster, S.W.11. C. W. RADCLIFFE "D," Clerk of the County Council (1712P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

SURBITON ANNEX (Male Chronic). Annex to Kingston County Hospital.

SISTER-IN-CHARGE. Candidates must be S.R.N. Ward Sister's grade, plus £20 p.a. allowance.

WARREN ROAD HOSPITAL, Guildford.

ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's Grade.

ST. HELIER COUNTY HOSPITAL, Carshalton (862 beds).

HOME SISTER. Temp. Appt. Ward Sister's grade plus £30 p.a. allowance.

ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Ward Sister's grade. Candidates must be S.R.N., and hold Housekeeping Certificate.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. (348 beds).

HOME SISTER. Temp. Appt. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £100 p.a.

WOKING WAR HOSPITAL, Oriental Road, Woking.

DEPARTMENTAL THEATRE SISTER, Temp. appt. Candidates must be S.R.N. Salary on Ward Sister's grade, plus £20 p.a. allowance.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1740P)

COUNTY BOROUGH OF STOCKPORT MUNICIPAL HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the position of **Matron** of the Municipal General Hospital (Stepping Hill Hospital) containing 483 beds, including a recently erected and equipped Maternity Block of 56 beds.

The salary payable will be in accordance with the Rushcliffe Report, and the appointment subject to the Local Government Superannuation Act 1937.

Forms of application (with list of Duties and Conditions, etc., of appointment) can be obtained from the Medical Officer of Health, Town Hall, Stockport.

Applications in candidates' own handwriting should be returned to the Medical Officer of Health not later than 9th April, 1945, endorsed "Appointment of Matron, Stepping Hill Hospital."

Town Hall, Stockport.
March 3rd, 1945. (1698P)

HARROW URBAN DISTRICT COUNCIL
WAR-TIME NURSERY
APPOINTMENT OF MATRONS

Applications are invited for the temporary appointment of Two **Matrons** at (non-resident) War-time Nurseries, at a salary of £250 by £10 to £320 plus £15 district allowance, in accordance with the recommendations of the Rushcliffe Committee. £25 per annum deducted for meals while on duty. Uniform provided.

Applicants must be State-registered General or State-registered Children's Nurses. The appointment will be for the period of the present emergency and will be subject to one month's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill. All applications endorsed "War-time Nursery Appointment" should be received not later than March 17th, 1945.

Canvassing, directly or indirectly, will be deemed a disqualification.

Harrow Weald Lodge, Harrow, Middlesex. VERNON YOUNGER, Clerk of the Council.
February 27th, 1945. (1570P)

BOROUGH OF MANSFIELD
RAVENSDALE WAR-TIME DAY NURSERY

Applications are invited for the post of **Matron** at the Ravensdale War-time Day Nursery. The post is non-resident, and the nursery averages about 40 children. Candidates must be State-registered Nurses or State-registered Children's Nurses. In accordance with the National Scale the salary is £230 per annum rising by £10 annually to £300 per annum, less £25 deduction for meals provided. Candidates should apply in writing to the Medical Officer of Health, Gilcroft Street, Mansfield, not later than Monday March 19; should state age, qualifications, experience, present position and earliest date on which they could take up appointment; and should enclose copies of not more than three testimonials.

Carr Bank, Mansfield. A. C. SHEPHERD, Town Clerk.
March 1st, 1945. (1645P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GUILDFORD, SURREY

Superintendent required, one with administrative experience. Staff 20. Part II Training School, Maternity Home (10 beds). Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1734P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
CHELTENHAM, GLOUCESTERSHIRE

Assistant Superintendent who is Sister-in-charge of small Maternity Ward, Part 2. Midwifery Training School. Midwife Teacher's or H.V. Cert. essential. Salary in accordance with Rushcliffe scale. Apply, Nursing Superintendent 57, Lower Belgrave Street, London, S.W.1. (1735P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BEDDINGTON AND WALLINGTON D.N.A. SURREY

Progressive Superintendent required. Present staff 7. Should have had good administrative experience in general nursing and midwifery and in housekeeping. Motorist. Modern Nurses' Home. Ante-natal and post natal clinics held in connection with the Borough Council. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1736P)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON
ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at the above Institution, which has 140 beds, for the treatment of Pulmonary Tuberculosis. Salary according to service within the appropriate Rushcliffe Scale, £200 x £10 to £230 per annum. In addition, full residential emoluments are provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a medical examination will be necessary. Applications, stating age, qualifications and experience and copies of three recent testimonials to be sent as soon as possible addressed to the Medical Superintendent. (1493P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

DORSET MENTAL HOSPITAL, DORCHESTER

Applications are invited for the position of an **Assistant Matron.** Applicants must be certificated in both General and Mental Nursing; Housekeeping experience an advantage. Salary scale in accordance with the Rushcliffe Recommendation is £220 rising to £250 plus full residential emoluments valued at £120 per annum.

The appointment will be subject to the provisions of A.O.S. Act, 1909.

Forms of application may be obtained from the Medical Superintendent. (1583P)

OVERSEAS

There are vacancies for experienced **Nursing Sisters,** S.R.N., with C.M.B. or First Certificate, in the Government Hospitals of Iraq. The Government of Iraq requires candidates under 40 years, trained at hospital with medical school.

Salary approximately £30 a month with furnished quarters, plus allowance £10 a month for high cost of living, also special war allowance of £10 a month. Contract for three years, passage paid. Apply for further particulars, giving age, qualifications and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (1618P)

GREENGATE HOSPITAL & OPEN AIR SCHOOL
OUGHTRINGTON HALL,
LYMM, CHESHIRE

Deputy Matron, R.S.C.N., Rushcliffe scale and conditions. Real understanding of and interest in 40 lively young children essential. Also training very young nurses. Apply Matron. (1644P)

BUCKS COUNTY COUNCIL
AMERSHAM EMERGENCY HOSPITAL
ASSISTANT MATRON

Applications are invited from State-registered Nurses for the position of **Assistant Matron** at the above Hospital (252 beds). Salary and conditions of service in accordance with the Rushcliffe scale. Applications stating age and experience with copies of two recent testimonials to the Matron, Amersham Emergency Hospital, Whielden Street, Amersham, Bucks.

GUY R. CROUCH,
Clerk of the County Council.
(1709P)

GENERAL HOSPITAL, NUNEATON
(104 Beds)

Sister Tutor required. Rushcliffe salary scale and Federated Superannuation scheme in force. Applications, with full particulars and matrons' names for reference to Matron. (1525P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (1538P)

HASLEMERE AND DISTRICT HOSPITAL
HASLEMERE, SURREY
(AFFILIATED TRAINING SCHOOL)

Sister Tutor required. Duties also include Dispensary and Surgical Storekeeping and care of Nurses' Home. Rushcliffe Scale of salaries. F.S.S. in force. Apply Matron. (1565P)

THE BIRMINGHAM UNITED HOSPITAL
The General Hosp. The Queen Elizabeth Hosp.
(Also incorporating The Queen's Hospital)
1841—1941)
THE QUEEN ELIZABETH HOSPITAL

Assistant Sister Tutor (Qualified) required. Salary according to Rushcliffe scale. Apply to The Matron, The Queen Elizabeth Hospital, Edgbaston, Birmingham, 15. (1463P)

AYR COUNTY COUNCIL
AYRSHIRE CENTRAL HOSPITAL, IRVINE.
INFECTIOUS DISEASES

Applications are invited for the post of **Sister Tutor** at the above Hospital, which is an approved Training School of modern type of 360 beds. Preference will be given to a candidate holding a Sister-Tutor's Certificate or having teaching experience.

Salary as per Taylor Scheme plus a war bonus. The post is superannuated.

Applications, giving particulars of training and experience should be sent to the Matron (1485P)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.

Sister Tutor required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (1280P)

GRANTHAM HOSPITAL, LINCS.
125 Beds.

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (117P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTER
Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Snowdon Road Hospital, Bristol—Chronic Sick—(291 beds.)
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children—106 beds.)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

MALE NURSES. (Non-Resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess T.A. Certificate.

STUDENT NURSES
To train for T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1717P)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (36P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister-Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (51P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
APPOINTMENT OF QUALIFIED SENIOR SISTER TUTOR

Applications are invited for the post of **Qualified Senior Sister Tutor** at the above Hospital.

Candidates must be S.R.N. and S.C.M., and possess a recognised Sister Tutor's qualification.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and new entrants to the Corporation should be under 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another local authority. Rushcliffe scale of salaries. (1681P)

ROYAL VICTORIA HOSPITAL, BELFAST

Assistant Sister Tutor required. Must be State-registered nurse and interested in teaching. Salary according to Taylor Scale. Internal Superannuation scheme in force. Apply, stating age and qualifications, with references, to Matron. (1649P)

CITY OF PORTSMOUTH INFECTIOUS DISEASES HOSPITAL
(297 Beds)

Applications are invited for the following appointments at the above Hospital, which is a recognized Training School.

Qualified Sister Tutor in Sole Charge. Applicants must be State-registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an infectious diseases hospital.

If holding the recognized Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the approved Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate of £130 to £180 by £10 annual increments with emoluments valued at £100 per annum.

Housekeeping Sister. Applicants must be State registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.

Ward Sisters for Infectious Diseases Wards. Applicants must be State-registered, both General and Fever. Salary at the rate of £140 to £190 by £10 increments, together with emoluments valued at £100 per annum.

The above positions are subject to the provision of the Local Government Superannuation Act,

(continued in next column)

1937, and the successful candidates will be required to pass a medical examination.

Student Nurses. Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. The successful candidates will be required to pass a medical examination after a preliminary period of three months.

In all cases the salary and conditions of service are in accordance with the terms of the Rushcliffe Reports, and the first increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
February 27th, 1945. (1693P)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY

Applications are invited for the post of **Home Sister** at this Mental Deficiency Colony, where there are about 150 Nurses at present. Applicants must be doubly qualified nurses, with the necessary experience for the post of Home Sister. The salary payable is in accordance with the recommendations of the Mental Nurses Sub-Committee (Rushcliffe Report). Applications forms and further particulars can be obtained from the Matron. (1412P)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

Home Sister required, must be General Trained. Rushcliffe Scales and F.S.S.N. in force. Apply giving full particulars of training and experience together with three names for reference to the Matron. (1602P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter.)
WOMEN'S HOSPITAL

Home Sister required, S.C.M., S.R.N., Housekeeping Certificate. The Rushcliffe scale adopted The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (1680P)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5.

Sister Tutor-Home Sister (combined post) required. Preference given to applicants holding teaching qualifications. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force. Apply, Matron. (1665P)

GENERAL INFIRMARY
BURTON-ON-TRENT
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S.)

Sister Housekeeper required. S.R.N. and Housekeeping Certificate essential. Salary according to the Rushcliffe scale. F.S.S.

Apply, with full particulars and Matron's name for reference, to Matron. (1195P)

ROYAL HALIFAX INFIRMARY
(250 Beds)

Assistant Housekeeper required. Salary according to the Rushcliffe Scale. Apply with particulars of training and experience to the Matron. (1365P)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

Housekeeping Sister required, S.R.N. and holding a certificate of Hospital Housekeeping. Rushcliffe Scales and F.S.S.N. in force. Apply giving full particulars of training and experience together with three names for reference to the Matron. (1691P)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister Housekeeper required. Salary according to the Rushcliffe scale for Ward Sisters Apply for application form to Matron. (1726P)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)

Night Sister required S.R.N. and S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1701P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Applications are invited for the following appointment:

Night Sister (in sole charge), S.R.N. Salary according to service within the appropriate Rushcliffe scale £155 to £205, plus an additional increment of £20 a year after 10 years' service as a Sister.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by March 20th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 1st, 1945. (1703P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

WARD SISTERS at—
Epsom County Hospital, Dorking Road, Epsom.
Ewell Park Hospital, London Road, Ewell.
Also for Night duty.
Shabden Park Hosp. Chipstead, for Night duty.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.)
Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)
St. Anne's E.M.S. Hospital, Redhill.
Woking War Hospital, Oriental Road, Woking.
Also for Night Duty.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE (R.M.P.A.). Temp. Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary, non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (1741P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1940.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements): S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

HOUSEKEEPING SISTER

Ward Sister's scale, plus £20 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Recognised Housekeeping Certificate and practical housekeeping experience essential.

DEPARTMENTAL SISTER (THEATRE)

Ward Sister's scale (Sanatorium rate) plus £10 p.a.

***Harefield County Hospital, Harefield, Mx.**—Required for large chest hospital; must have held senior post in busy theatre; preference given to candidates with experience in major chest surgery.

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Harefield County Hospital, Harefield, Mx.—Combined general and chest work.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—Theatre experience essential; unestablished staff.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

Harefield County Hospital, Harefield, Mx.—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

***Staines County Hospital, Ashford, Mx.**—Two required for Tuberculosis Wards.

(ii) Hospital rate.

—Experienced Sisters required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

Harefield County Hospital, Harefield, Mx.—Established and unestablished staff: opportunity of qualifying for T.A. certificate if desired..

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Required to act as Junior Ward Sister.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** For General wards. Unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 23.4.45 and 30.7.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4-year course 5.6.45; immediate vacancies for a 2-year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 30.4.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course 5.6.45 and 4.9.45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and Sept., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing: Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

DEPARTMENTAL SISTER FOR MENTAL BLOCK

Ward Sister's scale, plus £20 p.a.

***North Middlesex County Hospital, Edmonton, N.18**—S.R.N. (General) and (Mental) required.

C. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

***North Middlesex County Hospital, Edmonton, N.18.**—S.R.N. with Midwife Teacher's Certificate essential; salary scale £280 by £15 to £340 p.a.

MIDWIFERY TEACHERS FOR PART I TRAINING SCHOOLS

S.R.N. with Midwife Teacher's Certificate and practical and teaching experience in midwifery; salary scale £230 by £10 to £280 p.a. Required at:—

***Redhill County Hospital, Edgware, Mx.**

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-7-45.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.4.45 and 1.5.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE,
Clerk of the County Council.

2.3.45. (1715P)

SALFORD ROYAL HOSPITAL
(256 Beds)

Night Superintendent required. Ward Sister's experience essential. Apply with testimonials to Lady Superintendent of Nurses. (1675P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY WELFARE INSTITUTION, PENISTONE

Head Nurse. Applicants must be State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales, £220/£220 per annum, together with full residential emoluments valued at £110 per annum.

COUNTY WELFARE INSTITUTION DEANHOUSE

Night Sister in Sole Charge. Applicants must be fully trained State Registered Nurses (and preferably State Certified Midwives). Salary in accordance with the Rushcliffe Report salaries scales, £130/£200, plus an allowance of £25, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTIONS, SKIPTON AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales, £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1685P)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Night Sister, S.R.N. required. Must have held Ward Sister's Post. Age under 40. Applications to be received by March 20th. Rushcliffe scale in force. Apply, with full particulars to Matron. (1652P)

CRICHTON ROYAL, DUMFRIES

Night Sister with General and Mental Nursing Certificates. Salary according to Taylor Scale (*i.e.*, £150x£10 to £180 with £190 in the 7th year and £200 in the 10th year plus a long service increment of £20 after 15 years service in the grade. All plus a responsibility payment of £25 per annum and an annual uniform allowance of £5), with placing according to experience. No deduction from salary towards pension. Applications stating age, experience, qualifications and with copies of testimonials to Physician Superintendent, Crichton Royal Mental Hospital, Dumfries. (1653P)

WORCESTER ROYAL INFIRMARY

Junior Night Sister required. S.R.N., S.C.M. Salary according to Rushcliffe scale. Applications giving two names for reference to matron. (1574P)

CITY OF LEICESTER MUNICIPAL MATERNITY HOME WESTCOTES DRIVE, LEICESTER

Night Sister required, general trained, S.C.M. Rushcliffe scale of salary.

Apply, giving age and experience, to Matron.

City Health Department, Grey Friars, Leicester. WILFRID CARR. (1592P)

CITY OF BATH SOCIAL WELFARE DEPARTMENT

Junior Night Sister and Junior Theatre Sister (resident or non-resident, required for duty at St. Martin's Hospital, Combe Down, Bath. The Junior Night Sister must be S.R.N., S.C.M. Salary in accordance with Rushcliffe scale.

Applications should be sent to the Matron at the Hospital as soon as possible.

12, Charlotte Street, Bath. WALTER HEMER, Director of Social Welfare.

February 28th, 1945. (1640P)

BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)

Junior Night Sister required. 96 hour fortnight. Apply, giving particulars of age, training, experience, and Matrons' names for reference, to Matron. (1390P)

CAMBRIDGESHIRE MENTAL HOSPITAL
(490 Beds)

Required **Night Superintendent.** Applicants must be State Registered and double trained nurse. Commencing salary (Rushcliffe Scale) £190 plus emoluments value £100. Apply Medical Superintendent. (1495P)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
(74 Beds)

Night Sister required, S.R.N. and S.C.M. Post vacant in April. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (1564P)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM, NUNTHORPE, NEAR MIDDLESBROUGH

New Modern Sanatorium of 315 Beds

Applications are invited for the following appointments:—

(*a*) **Theatre Sister.** Candidates must be State-registered nurses with good theatre experience.

(*b*) **Night Sister.** Candidates must be State-registered nurses, preferably having previously held the post of Ward Sister.

The salaries and emoluments will be as recommended in the Rushcliffe Report and the appointment will be conditional upon the successful candidate passing a satisfactory medical examination and subject to termination by one month's notice on either side. The post will be superannuable under the Local Government Superannuation Act 1937.

Application forms can be obtained from The Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.

G. S. McINTIRE,
Clerk to the Board.

15th February, 1945. (1296P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron (1584P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CHILDREN'S SANATORIUM STANNINGTON, MORPETH

(Voluntary Hospital, 310 beds).

Night Sister. Applications are invited for the post of Night Sister at the above Sanatorium. Rushcliffe Salary Scheme is in operation. Applications stating qualifications etc., to be sent to Matron. (1482P)

ERITH & DISTRICT HOSPITAL,
PARK CRESCENT, ERITH, KENT.
Affiliated Training School.
50 Beds. F.S.S. in force.

Sister required for Theatre, Casualty, and 6 Private beds.

Apply with particulars of training and experience, giving two names for reference to Matron. (1305P)

NEWTON ABBOT HOSPITAL
(72 Beds)
(Affiliated to the Royal Devon & Exeter Hospital)

Required, **Theatre Sister.** Salary, Rushcliffe Scale. Superannuation Scheme in force. Apply to Matron, giving particulars of training and experience. (955P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 Beds, plus 80 E.M.S. Beds)

Assistant Theatre Sister required. Must have Theatre experience and preferably at least Part I Certificate of the C.M.B. Salary and conditions according to the Rushcliffe Report. F.S.S. in force. Apply, stating age and experience, together with names for reference, to the Matron. (1577P)

YORK COUNTY HOSPITAL

Theatre Sister required immediately. Salary according to the Rushcliffe scale. F.S.S. in force. Apply, giving particulars of training and experience also Matron's name for reference to the Matron. (1588P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Junior Theatre Sister required. Salary in accordance with the Rushcliffe scale. Apply, with particulars of training and experience, and Matron's name for reference to Matron. (1614P)

DUNEDIN, BATH ROAD, READING

Theatre Sister required, S.R.N., for Surgical Nursing Home, 20 beds. Salary and conditions according to the Rushcliffe recommendations. Apply to the Matron. (1724P)

EAST RIDING COUNTY COUNCIL
BEVERLEY EMERGENCY HOSPITAL
(400 Beds)
LONGCROFT ANNEXE (45 Beds)

Applications are invited for the post of **Orthopaedic Sister** at the above Hospital which deals mainly with service cases, acute medical and surgical. Good orthopaedic experience desirable. The Hospital is a Fracture Department A. Salary scale £130x£10—£180 per annum.

Applications are also invited for the post of **Sister-in-Charge** of the Longcraft Annexe for convalescent patients. Salary scale £130x£10—£180 per annum with Departmental Sister's allowance of £20 per annum.

Both appointments are subject to the Rushcliffe conditions of service and carry with them emoluments valued at £100 per annum and an additional service increment of £20 after 10 years' service as Sister. The appointments are temporary and subject to a medical examination.

Applications must be made on forms to be obtained from this office and should reach the undersigned not later than March 24th, 1945.

County Hall,
Beverley.
March 2nd, 1945.

T. STEPHENSON,
Clerk of the Council.
(1668P)

ROYAL PORTSMOUTH HOSPITAL

Sister required for Female Surgical Ward. Federated Superannuation Scheme in force. Rushcliffe scale of salaries. Apply, Matron. (1702P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Ward Sisters required. Must be both general and fever trained. Salary in accordance with the Rushcliffe Report. Minimum salary £140 per annum.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed, forms to be returned to the undersigned.

City Health Department,
Grey Friars,
Leicester.

WILFRID CARR,
Secretary.
(1654P)

THE CHILDREN'S HOSPITAL
SHEFFIELD 10 (18F)

Applications are invited for the Post of **Ward Sister** at the Annexe, Dore. (30 Beds.) S.R.C.N., S.R.N., preferred or S.R.N. with experience of the nursing of Sick Children. Rushcliffe salaries and recommendations in force. Apply, with particulars and names of two Matrons for reference to Matron. (1655P)

London County Council

SANATORIA AND SPECIAL HOSPITALS FOR DISEASES OF THE CHEST

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4¼ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital, and are prepared for the State preliminary examination of the General Nursing Council followed by two and a quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident Sister-Tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—1st year, £45; 2nd year, £50; 3rd year, £50; 4th and 5th years, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E.12, or to the Acting Matron-in-Chief, Public Health Department, County Hall, London, S.E.1.

(407/8P)

EAST RIDING COUNTY COUNCIL
DRIFFIELD MATERNITY HOME

Applications are invited for the post of **Midwifery Sister** at the above Home (11 Beds). Rushcliffe scale and conditions of service in operation. If S.C.M. and S.R.N., or S.C.M. only in office on April 1st, 1938—£150 by £10 to £200 per annum; if S.C.M. only appointed after April 1st, 1938—£130 by £10 to £180 per annum. Additional payment of £20 after 10 years' service in the grade and residential emoluments valued at £100.

The appointment is an established post for superannuation purposes and is subject to the successful candidate passing satisfactorily a medical examination.

Applications which are to be made on forms to be obtained from the undersigned should be forwarded so as to reach the County Medical Officer of Health, County Hall, Beverley not later than March 24th, 1945.

County Hall,
Beverley,
March 2nd, 1945.

T. STEPHENSON,
Clerk of the Council.
(1667P)

THE MATERNITY HOSPITAL, DUNFERMLINE

PART I TRAINING SCHOOL. 40 BEDS

Sister required at the above Hospital. Candidates must be S.R.N., S.C.M. Must have held a Ward Sister's or Staff Nurse's post in a Maternity Hospital. Must be willing to take turn of night duty. Salary according to Taylor Report and superannuation.

Apply immediately giving age, details of training and experience to Matron. (1627P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES (338 Beds)

Applications are invited for the following appointments :—

(*a*) **Ward Sisters.** Applicants must be general and fever trained. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £140 x £10 to £190 per annum, together with residential emoluments.

(*b*) **Staff Nurses.** Applicants must be general trained nurses requiring fever training. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee, viz., £95. per annum, together with residential emoluments.

There is a modern Nurses' Home attached to the hospital, with recreational facilities, and daily off duty.

The appointments will be subject to the provisions of the Local Government Super. nnuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age and particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (1622P)

VICTORIA CENTRAL HOSPITAL, WALLASEY

Holiday Sister required. May-October. Salary in accordance with the Rushcliffe scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (1615P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments :—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Theatre Sister. Salary Scale £145 x £10 — £195. Must be S.R.N.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD

Home Sister (Resident). Salary Scale £145 x £10 — £195. Must be fully trained and State Registered Nurses and possess the Housekeeping Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister Salary Scale £140 x £10 — £190 (Resident). £210 x £10 — £260. (Non-resident) Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10 — £190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Ward Sister for Male Pulmonary Ward. Must be S.R.N.
Ward Sister for Male Orthopaedic Ward. Must be S.R.N.
Salary Scale £140 x £10—£190 if Resident. £210 x £10—£260 if Non-resident.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall, Wakefield.
March 1st, 1945.

BERNARD KENYON,
Clerk of the County Council.
(1683P)

BOROUGH OF WILLESDEN
Ward Sister.

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must be registered as General and Fever trained nurses and be under 40 years of age, single women or widows, and have had previous experience as a Ward Sister. Salary and emoluments in accordance with the Rushcliffe Committee recommendations.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk.
(1629P.)

HULL ROYAL INFIRMARY

Holiday Relief Sister required for the Sutton Branch Hospital. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1632P)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF WARD SISTER
ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the resident appointment of **Ward Sister** (S.R.N.) for the chronic block at St. Peter's Hospital, Bedford.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office,
81, High Street,
Bedford.

J. B. GRAHAM,
Clerk of the County Council.

March 1st, 1945. (1690P)

OVERSEAS EMPLOYMENT

Four **S.R. Nurses,** preferably with Part I, C.M.B., required for Nursing Home in Nairobi. Salary at rate of £216x£12—£240 p.a., and present war bonus £2 per month. Full board and lodging, laundry, medical attendance and uniform provided, and arrangements can be made for any nurse insured under the F.S. scheme to continue her contributions. Passage advanced and an allowance made under approved conditions towards cost of homeward passage after three years' service.

Applications in writing (no interviews) stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting Reference No. O.S. 567, should be addressed to the Ministry of Labour and National Service, Appointments Department, A.3 (A), Sardinia Street, Kingsway, London, W.C.2. (1599P)

SALISBURY GENERAL INFIRMARY

Relief Sister required. May to October. Rushcliffe scale of salary. Federated Superannuation scheme in force. Apply, with Matron's names for reference to Matron, Salisbury General Infirmary. (1611P)

COUNTY BOROUGH OF WEST HAM
PUBLIC HEALTH DEPARTMENT
Appointment of Non-Resident Massage Sister, WHIPPS CROSS HOSPITAL—1,350 Beds

The Council invite applications for a non-resident **Massage Sister** at a salary of £210 per annum, rising by annual increments of £10 to a maximum of £240 per annum, plus a temporary war bonus of £27 10s. per annum.

Candidates must possess the certificate of the Chartered Society of Massage and Medical Gymnastics.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and statutory contributions will be deducted from salary.

Forms of application can be obtained from the Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, upon receipt of a stamped addressed envelope and must be returned to him not later than the 19th March, 1945.

Town Hall,
West Ham, E.15.
February 20th, 1945.

CHARLES E. CRANFIELD,
Town Clerk.
(1602P)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required **Sister-in-Charge.** Women and Children's E.N. Throat wards, 25 beds and cots: Must be S.R. Nurse, with ear, nose and throat certificate or the special experience.

Sister-in-Charge. Men's E.N. and Throat wards, 26 beds, qualifications as above.

Relief holiday sister. Preferably with some administrative experience. Apply, with full particulars to Matron. (1603P)

LONDON COUNTY COUNCIL

Departmental Sisters required at the Fountain Hospital (accommodating mainly mentally defective children), Tooting Grove, S.W.17. Rushcliffe Committee salary scale and conditions of service. Candidates must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. Pensionable. For application form, returnable by March 19th, 1945, send stamped addressed foolscap envelope to the Medical Officer of Health (Fn) Mental Health Services, County Hall, Westminster Bridge, S.E.1. (1606P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Sister required for Ophthalmic Dept. Salary according to Rushcliffe scale for Ward Sisters. Apply for application form to Matron. (1578P)

PEACE MEMORIAL HOSPITAL, WATFORD, HERTS.

Required **Sister** for Children's Ward. State Registered Nurse and Registered Sick Children's Nurse. Rushcliffe and Federated Superannuation Scheme adopted. Applications to Matron. (1579P)

ONGAR AND DISTRICT MEMORIAL HOSPITAL, ONGAR, ESSEX

(26 Beds)

Senior Sister required, S.R.N., S.C.M. Theatre experience. Able to relieve Matron's off duty. Rushcliffe scale of salary, etc.

Sister, S.R.N., S.C.M., for small Maternity Ward. (1731P)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(101 Beds)

Holiday Relief Sister required to take up duties almost immediately. Must be S.R.N. Rushcliffe scale and conditions in operation. Apply with full particulars and Matrons' names for reference, to Matron. (1533P)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN ST. MICHAEL'S HILL, BRISTOL, 2

Surgical Ward Sister required, R.S.C.N., S.R.N. Salary according to Rushcliffe scale. F.S.S. in force. Applications to the Matron, with matron's name for reference. (1537P)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11

(135 Beds)

Sister required for a Surgical Ward of 12 beds, and a Children's Ward of 20 beds. Salary according to the Rushcliffe Scale. Apply with full particulars of training and three recent testimonials to the Matron. (1499P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward (70 beds) at the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium, which is pleasantly situated is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free 'bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
February 23rd, 1945. (1517P)

VICTORIA HOSPITAL, WORKSOP

Sister, S.R.N., required for Military Ward. Rushcliffe scale. F.S.S. in force. Apply, giving full particulars, to Matron. (1530P)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS NORTHAMPTON

Sister required. General and Mental training essential. Salary in accordance with Rushcliffe Scale commencing not less than £170 per annum with board, lodging and uniform. Superannuation Scheme operative. Apply to the Medical Superintendent. (1461P)

GENERAL HOSPITAL, NUNEATON

Sister, S.R.N., S.C.M., required for Maternity Ward. Rushcliffe Salary Scale and F.S.S. in operation. Apply, giving full particulars, to Matron. (1524P)

COUNTY BOROUGH OF IPSWICH ISOLATION HOSPITAL

Ward Sister, S.R.N. and R.F.N. required. Applications invited from State Registered Nurses other than those qualified to practise midwifery, and who have so practised within the past five years, and/or those who have had experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe Scale Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.

J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich. (1454P)

CHILDREN'S SANATORIUM, STANNINGTON, MORPETH

(Voluntary Hospital, 310 beds)

Ward Sisters. Applications are invited for the posts of Ward Sisters at the above Sanatorium. Rushcliffe Salary Scheme is in operation. Applications stating qualifications etc., to be sent to Matron. (1483P)

FERMANAGH COUNTY HOSPITAL

Sister, S.R.N., for Female Ward and Private Patients. Able and willing to teach Probationers. Also **Staff Nurse,** S.R.N., preferably with Theatre experience.

Salaries at Taylor Scales. Apply with references not later than March 13 to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1519P)

THE CORBETT HOSPITAL STOURBRIDGE, WORCS.

TRAINING SCHOOL FOR NURSES

(100 Beds)

Ward Sister required for Male Ward. Salary and conditions of service according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Application forms obtainable from Matron. (1481P)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON

(CHILDREN'S ORTHOPAEDIC)

(75 Beds)

Ward Sister, S.R.N. required April 1st for Infants' Ward. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with particulars and Matrons' names for reference, to Matron. (1478P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (25P)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, CHESHIRE

(62 Beds)

Ward Sister, S.R.N., with Orthopaedic experience. Rushcliffe scale of salaries. F.S.S. Apply Matron. (1152P)

THE LADY FORESTER HOSPITAL, MUCH WENLOCK, SHROPSHIRE

Ward Sister wanted. S.R.N., S.C.M. for country hospital situated in very pleasant surroundings. Salary according to Rushcliffe scale, uniform provided. Superannuation scheme in force. Apply with particulars and recent testimonials to Matron. (702P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 32, Castle Terrace, Edinburgh. (17P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

Queen's State-registered Nurses required to train for Queen's Roll. Rushcliffe scale. Superannuation. Apply, Superintendent, 94, Moseley Road, Birmingham, 12, and 889, Chester Road, Erdington, Birmingham, 24. (1581P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (45P)

HERTFORD COUNTY HOSPITAL HERTFORD

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply, with full particulars to the Matron. (693P)

LEIGH INFIRMARY, LANCS.

(GENERAL HOSPITAL)

(102 Beds)

Masseuse required immediately. Resident or non-resident. Salary according to experience. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (1516P)

NOTTINGHAM CITY COUNCIL CITY HOSPITAL

The Health Committee of the Nottingham City Council require the services of an **Assistant Physiotherapist** at their City Hospital, Hucknall Road, Nottingham.

Salary in accordance with the Society's Scale plus war bonus.

The post is a designated one and is terminable by one month's notice on either side, and the successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications to be forwarded to the Medical Superintendent, The City Hospital, Nottingham. (1536P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.

Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.

Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).

Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.

Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).

Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (407/3P)

WILTS COUNTY COUNCIL

EMERGENCY MATERNITY UNIT

Applications are invited for the appointment of **Sister** at the above Unit, which is a training school for Part I of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Medical Superintendent of the Unit, Old Cottage Hospital, Melksham.

P. A. SELBORNE STRINGER,
County Hall, Clerk to the County Council.
Trowbridge. (1470P)

MEMORIAL HOSPITAL, DARLINGTON

(200 Beds)

Holiday Sister required, S.R.N. Apply with particulars of training and experience and two names for reference to Matron. (1320P)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15.

Holiday Sister required as soon as possible. Rushcliffe scale salary. F.S.S.N. and H.O. in force. Apply Matron. (612P)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL

A **Ward Sister** who is willing to do night duty is required at the above Hospital.

The Rushcliffe Report has been adopted, and the commencing salary and conditions under the Rushcliffe Scheme will be applicable to the appointment.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1363P)

ROYAL HOSPITAL & HOME FOR INCURABLES WEST HILL, PUTNEY, S.W.15

Relief Sister required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (282P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

COUNTY BOROUGH OF HALIFAX

ISOLATION HOSPITAL,
NORTHOWRAM HALL.

Ward Sisters required at the above-mentioned Hospital. Candidates must be State-registered, General and Fever trained. Salary, etc., in accordance with the First Report Nurses Salaries Committee.

Application Forms and particulars may be obtained on application to the Matron.

G. C. F. ROE,
Medical Officer of Health.
(1301P)

CITY OF BIRMINGHAM COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation. purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BARRY D.N.A.

(Seaside near Cardiff)

Two Queen's Nurses required immediately to live in Home. Good general work. Rushcliffe scale. F.S.S. Apply, Nursing Superintendent 57, Lower Belgrave Street, London, S.W.1. (1737P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.9. (32P)

CITY OF PORTSMOUTH

PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the Society of Radiographers who hold the approved Certificates for the appointment of **Radiographer** (non-resident) in the Mass Radiography Section of the above Department.

The salary will be at the rate of £200 rising by annual increments of £12.10s.0d. to £250 per annum, the commencing salary to be fixed according to the experience of the successful applicant, but the first of such increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year.

The duties will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo 266/T of the Ministry of Health. The successful applicant will act as assistant to the Radiographer in charge, and will come under the general direction of the Medical Officer of Health and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit and reasonable out-of-pocket expenses will be paid in addition to the salary when the officer appointed is required to work out of the City.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

N.B.—This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel, Southsea.
February 19th, 1945. (1422P)

CITY OF MANCHESTER CRUMPSALL MANCHESTER

(1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £290 6s. 0d. per annum, rising by two annual increments to £300 6s. 0d., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme. Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1679P)

WESTON-SUPER-MARE GENERAL HOSPITAL
Required—An experienced **Physiotherapist** as Senior Assistant. Salary according to the scale of the Chartered Society. Applications to be made to the Matron. (1573P)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL
The Health Committee of the Nottingham City Council require the services of a **Senior Physiotherapist** at their City Hospital, Hucknall Road, Nottingham.
Salary in accordance with the Society's scale, plus war bonus.
The post is a designated one and is terminable by one month's notice either side, and the successful candidate will be required to pass a Medical Examination and to contribute to the Local Government Superannuation Act, 1937.
Applications to be forwarded to the Medical Superintendent, The City Hospital, Hucknall Road, Nottingham. (1607P)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKSHIRE (West Riding)
Assistant Radiographer (resident), required. M.S.R., B.H.A. scale of Salary. Federated Superannuation scheme in force. Applications stating age, qualifications and experience to be sent to the Matron. Applicants between the ages of 18 and 40 should apply through the Society of Radiographers. (1626P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL
Applications are invited for the post of non-resident **Physiotherapist.** Candidates must possess the Diploma M., M.G., E.T., and preference will be given to candidates with institutional experience. Salary commencing at £210 per annum, plus bonus of approximately £48 per annum.
The appointment is designated under the Local Government Superannuation Act, 1937.
Apply, stating age and experience and full qualifications, together with copies of two recent testimonials, to the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, not later than March 28, 1945. (1628P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
PHYSIOTHERAPIST
Applications are invited for the post of **Physiotherapist** (non-resident) at the above Hospital.
Candidates must be qualified Physiotherapists, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.
Under the present grading scheme of the Council, the commencing salary for the post is £210 per annum with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on April 1st, following the completion of twelve month's service.
The successful candidate will be required to pass a medical examination, to reside within the City, and to contribute to the Local Government Superannuation Act, 1937.
Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Physiotherapist," must be received at the Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, March 24th, 1945.
Canvassing in any form, either directly or indirectly will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1670P)

THE LONDON CHEST HOSPITAL,
VICTORIA PARK, LONDON, E.2
Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (37P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(330 Beds)
ORTHOPAEDIC TRAINING
An opportunity is given to State-registered Nurses to gain valuable training whilst acting as **Staff Nurses.**
The work includes orthopaedic nursing, plaster work, celluloid splint-making, and the care of children suffering from surgical tuberculosis. Suitable candidates may be given theatre experience.
Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.
Certificate granted for minimum of a year's work and the examination of the Central Council for the care of Cripples may be taken.
Send stamped addressed envelope to the Matron for application form and notify your local appointments Officer of the Ministry of Labour. (1723P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

ASTON HALL INSTITUTION FOR MENTAL DEFECTIVES, ASTON-ON-TRENT
Assistant Nurses required for above Institution. Patients mainly aged from 3 years to school age, with proportion of adults. Rushcliffe scale of salaries. Uniform provided.
Applications in writing (no interviews) stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting Reference No. 832, should be addressed to the Ministry of Labour and National Service Appointments Office, Westminster Building, Theatre Square, Nottingham. (1597P)

CITY OF SHEFFIELD
Resident Assistant Nurses (Ref. No.672) and **Nursing Assistants** (Ref. No. 491), required at the Corporation's Mental Deficiency Institution for adult female mental defectives. Salaries and conditions of service in accordance with Rushcliffe Report and posts are subject to Asylum Officers' Superannuation Acts.
Applications in writing (no interviews), stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting the appropriate reference number, should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, The White Building, Fitzalan Square, Sheffield. (1598P)

CITY SANATORIA, BIRMINGHAM
Affiliated with DUDLEY ROAD HOSPITAL
PROBATIONER NURSES
Four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1327P)

ASHFORD HOSPITAL, KENT
(90 + 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (1086P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (908P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.
Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS
(435 Beds)
Student Nurses required. Vacancies May 1st for suitable candidates. Aged 17½—35 years. There years training except for candidates who are already on one of the G,N.C. Supplementary Registers. They may enter as second year students. Apply to Matron for application forms. (1501P)

CHILDREN'S SANATORIUM,
STANNINGTON, MORPETH
(Voluntary Hospital, 310 beds)
Student Nurses required; salary £45 first year, £50 second year. Uniform provided. Apply to Matron. (1484P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (960P)

MILLER GENERAL HOSPITAL,
GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (611P)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).
Student Nurses required to enter Preliminary Training School on 16th April next. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.
Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (407/28P)

BOUNDARY PARK GENERAL HOSPITAL
OLDHAM
PUPIL MIDWIVES REQUIRED
State Registered Nurses required to take six months' Midwifery Training, for the Part I of the C.M.B. Certificate. Rushcliffe Scale of salaries.
STUDENT NURSES
There are immediate vacancies for **Student Nurses** at the above Hospital.
This is a complete Training School for the General Part of the State Register.
Midwifery Training (Part I) may be taken in fourth year. Theoretical and Practical instructions by Medical Officers and Resident Sister Tutors.
Rushcliffe Scale of Salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given.
Nurses on Supplementary Children or Fever Registers accepted as second year Nurses for two years' training. A good standard of education is required. Application forms may be obtained from the Matron. (1487P)

THE ST. HELENS HOSPITAL,
NR. LIVERPOOL
Student Nurses required. Good education, age 18—30. Salary £40, £45 and £50. Uniform provided. Apply to Matron for application form. (1421P)

SOUTHEND-ON-SEA GENERAL HOSPITAL
(Voluntary Hospital)
There will be vacancies in the April Preliminary Training School for **Student Nurses.** Apply to Matron. (1265P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
Approved Training School for Nurses.
The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**
Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.
Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (1087P)

ROYAL BERKSHIRE HOSPITAL,
READING
TRAINING SCHOOL FOR NURSES
There are vacancies for Probationer Nurses for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the eopportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES.
(135 Beds)
Student Nurses required. 18-28 years, strong good education essential, three years training. Rushcliffe Scale and conditions in force. Apply to the Matron. (59P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (56P)

LONDON CHEST HOSPITAL,
VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18–30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary cale. Apply to Matron. (24P)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW,
LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL
Resiednt Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron . (6P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN,
WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to Rushcliffe Scale.
Next Preliminary Training School commences March 5, 1945.
For full particulars apply to Matron and Superintendent of Nurses. (521P)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (462P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)
There are vacancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (513P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL,
GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (411P)

NORTH RIDING INFIRMARY
MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Pushcliffe Scale. S.F.N. durses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (471P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (19P)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

In Convalescence after Influenza, Pleurisy, Pneumonia, Bronchitis

In convalescence from any serious illness the first aim should be to improve and strengthen the organs of digestion and assimilation so that the patient may derive the fullest benefit from a diet carefully selected to meet individual cases. To accomplish this all-important result nothing is more eminently suitable, or more generally effective, than Angier's. By the administration of this remedy the digestive organs are strengthened and the assimilation of food completed, improvement in appetite being one of the first notable results. The pleasant, cream-like flavour of Angier's and its perfect miscibility with liquids make it easy of administration and invariably acceptable to the patient. Moreover, its good effects are accomplished in a safe and natural manner, without entailing extra work upon the weak and over-burdened system. Nurses should put this pleasant, simple remedy to the test in the convalescent period.

THE ANGIER CHEMICAL CO., LTD., 86, CLERKENWELL ROAD, LONDON, E.C.1.

ANGIER'S Emulsion

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso- pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 10 SATURDAY, MARCH 10, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Wider Basic Training

THE General Nursing Council has precipitated a great deal of discussion and some criticism by sending out to the training schools throughout the country a proposed comprehensive scheme of training for admission to the general part of the Register, together with revised syllabuses for the preliminary examination and the final examination for the various parts of the Register. The comprehensive scheme was approved by the outgoing Council, together with the syllabuses at its November meeting (see *Nursing Times*, December 2, page 832) and although it has been circulated in February, 1945, reports of the meetings of the new Council have contained no reference to it, and it does not appear to have come before them.

It seems a pity that the outgoing Council which had already outlived its period of election by two years, took upon itself this heavy and responsible task at a time when war-time conditions have made all work abnormally difficult and when the Council itself apparently accepts the view that travelling is so difficult that it is impossible to hold a conference to discuss the matter, and asks all training schools and other bodies to send in criticisms by March 31. It is even a greater pity that the syllabuses which are such a great improvement on the original syllabuses give an impression of hasty preparation, being poorly punctuated and edited, and, in certain sections, repetitive and unmethodical. Further, they bear the words 'Approved by the General Nursing Council', without any indication that they are, we presume, merely a draft, since training schools and organizations have been asked to submit criticisms. They might well fall into the hands of American and Canadian nurses, or members of the medical profession, who were ignorant of the position and considered this a finished product. We should like to see the copies stamped 'Draft' until all criticisms have been considered, and all suggested improvements which are accepted have been incorporated.

✦ ✦ ✦

On the whole the scheme of training, and the number of lectures, follow closely on those suggested by the Horder Nursing Reconstruction Committee and should provide the general trained nurse with a far wider training than she has had in the past both in practical experience and in the lecture and classroom. The Council of the Royal College of Nursing has not yet had time to consider them.

With regard to practical work, some may feel that the General Nursing Council's demands do not permit the nurse to get sufficient experience in routine nursing work with ordinary surgical and medical cases. However, we imagine that the General Nursing Council does not expect the experience in one field to be exclusive: if they did, the training could not be completed in the four years laid down. For the set periods of experience occupy, three years, or three year and three months, if you work in calendar months, the block system periods of study occupy seven months, holidays, four months and the nurse is also to have 'some experience' in obstetric nursing, venereal disease clinics, and the dietetic kitchen. If experience in the nursing of skin diseases can, perhaps, be combined with some medical nursing and the experience in orthopaedics with other surgical work, the programme might be completed within the given time. This loophole would, however, need careful safeguarding, or it would be open to abuse. There is no set period of experience with the district nurse or health visitor.

With regard to the total number of hours of teaching, the General Nursing Council suggest a total of 328 hours "exclusive of tutorials," whereas the Horder Nursing Reconstruction Committee accepts 328 hours of formal teaching, including 56 hours of tutorial classes. To pin so much faith on set lectures is surely contrary to modern principles of education which accept the greater teaching value of the class in which the student himself plays an active part. When we remember that the General Nursing Council at present only asks for a minimum total of 94 hours lectures in all subjects, with compulsory attendance at sixty-eight in a three-year training, the new totals appear high.

The greatest weakness of the new syllabus appears to be in the fact that it does not include normal psychology in any section, yet eight lectures are devoted to the neuroses and the psychoses, and the treatment and nursing care of these conditions in a general hospital appears in the syllabus.

We hope that before the revised syllabuses are put into use the General Nursing Council will set up an expert drafting committee of persons with the right knowledge and experience in the teaching of nurses to produce the final documents. The syllabus should not confuse the student: will it not do so, if she reads 'Injuries to bony structure—Fractures—Dislocations—Sprains'; neither should the lecturer get into a muddle if he follows it: yet we read 'Classification of Poisons—Convulsives—Corrosives—Deliriants—Irritants—Narcotics'—three functional poisons interspersed with poisons which have a local effect. The syllabuses on hygiene and social medicine are good, though a little frightening because of their length and wealth of detail in comparison to previous requirements. They might well serve as a model for the whole.

The Duchess of Kent, President of the National Association for the Prevention of Tuberculosis, attends her first meeting since taking office. Her Royal Highness speaks with Lt. Gertrude Eckhardt, who is nursing with the 121st Hospital, U.S. Army

A COUNTRY HOME: *Nettleden Lodge, Hemel Hempstead, a Soldiers' Sailors' and Airmen's Families Association emergency home for Servicemen's children, where they are cared for till permanent homes can be arranged for them.* Below: *Miss Olive Knott, the matron, takes some of the 30 children for a walk in grounds that cover 43 acres.* Right: *the children enjoy their mid-day meal*

Topical Notes

A Specialist Service?

IMPROVED clinical methods for the treatment of tuberculosis and the relation of economics to tuberculosis incidence were the two chief points which Dr. Harley Williams, General Secretary of the National Association for the Prevention of Tuberculosis, made when he spoke on "The Tuberculosis Service in the National Health Service," on Saturday last, in the Cowdray Hall. The occasion was the conference arranged by the Public Health Section. Dr. Harley Williams pointed out that the prospects of cure had greatly increased as a result of modern treatments, but we could not hope for the disappearance of the disease till the economic position of the family had improved. Miss S. Kenion, Tuberculosis Visitor, Marylebone, and Miss E. L. Liston, Health Visitor, Edinburgh, both favoured a specialist service rather than one health visitor undertaking the tuberculosis and other health services in the home. They felt that the expert knowledge required would not be forthcoming and that the clinic sister should follow up the patient and his contacts in the home. This may be so at present, but when the wider basic training and the extended health visitor training become the rule will not one of the difficulties be met, and could not both duties fall on the health visitor if her district was small enough, and one visitor suffice in the home for all health problems?

Percentage Increases

MR. Bevin's announcement of the increase of earnings of manual workers will make nurses think again about their own increases. The average increase of all workers last July was 82 per cent. above pre-war earnings: 35 per cent. of this increase results from increased rates of pay, 47 per cent. from working overtime and on night shifts, which are more highly paid. The average hours of work are 44.6 hours per week for women, 48.6 for all workers. The average percentage increases in salaries for nurses are roughly 35 per cent. for the staff nurse, 58 per cent. for the ward sister (rising to 88 per cent. at her maximum), 35 per cent. for the health visitor (rising to 50 per cent. at her maximum). As a professional worker the nurse gets no extra for overtime or night duty, but her hours are certainly well above the average of 48.6 hours per week.

In Gelatine and Oil

THE American method of giving penicillin in pill form by mouth depends on the use of a gelatine capsule, to protect against the acid of gastric juice, together with suspension in vegetable or mineral oil. The pills have been used in America successfully for cases of streptococcal infection of the throat, tonsillitis, eye injuries and bedsores. Dr. N. W. Saunders, of Baltimore, reports that he has treated an infected perforating eye wound with penicillin successfully. Two United States Army doctors report that bedsores, which were of such a nature that they knew of no case of successful closure, responded to penicillin treatment, though sulphadiazine had proved ineffective. The pills are given four hourly, and the penicillin remains longer in the blood stream than it does after an intra-muscular injection.

Suitably Qualified?

NURSES will not be among those least interested in the numerous cases of cruelty to and neglect of children which have shocked the public recently, and roused public opinion to demand investigation. Few members of the profession will sympathize with Mr. Herbert Morrison's plea that there was such a scarcity of qualified personnel that no-one well equipped for the task could be sent to visit the remote Shropshire farm where the worst of these tragedies was enacted. Was the local school nurse asked to make a report? Probably in so remote a place the school nursing service would be carried out by a trained nurse who was both district nurse, midwife, health visitor and school nurse, but her training and experience should have made her a more suitable visitor than a member of the clerical staff of the local authority concerned.

An Example from Birmingham

THE setting up of a committee of enquiry into the care of children deprived of a normal home life will meet with general approval. The personnel of the committee was made public last month. Public health nurses regret that no public health nurse was chosen to serve on the committee, for health visitors are used in some parts of the country for the work of visiting foster homes and looking after the children. In Birmingham this work is given to specially selected health visitors who are engaged only in this work, and the scheme is, we understand, very successful and might well be adopted more widely.

Our Dangerous Homes

FIGURES given on accidents in the home in the Registrar-General's Statistical Review for the year 1940, show an increase of 31 per cent. over those for 1938. The age groups most affected were those under 15 and over 65, among whom seven out of every ten accidents occurred, suggesting that the increase might be partly attributable to the absence of housewives on war work. The National Home Safety Committee are of the view that social conditions and, in particular, badly constructed houses which impose unnecessary strain and fatigue on our women are a large part of the cause of such accidents—mostly falls and crushing, drowning and burns—and they have issued a list of points that must be considered in our post-war planning (from the point of view of safety alone) if this avoidable and senseless wastage of human life and health is to be done away with.

Nobody's Business

"As well as can be expected" "Condition unchanged," "Some improvement"—how easily these unsatisfying, careful phrases come to the lips of the busy nurse, but what a chill they give to the mother or father waiting expectantly for friendly news from those who have care of someone dear to them. An article in *The Times* of March 2, suggests the formation of 'Humanity Departments' where it would be somebody's business to establish the human contacts which mean so much in times of anxiety. The present day scientific achievements, the article suggests, are obliterating the old conception of a hospital

Contents

	PAGE
THE WIDER BASIC TRAINING	153
TOPICAL NOTES	154
A ROYAL CAUSE	155
MODERN ORTHOPTIC TREATMENT IN CASES OF STRABISMUS	156
SURGERY IN RUSSIA: THE EYES OF THE EMPIRE	158
THE ADMINISTRATION OF PENICILLIN	159
"TRUELOVES"—THE WAR-TIME HOME OF LONDON HOSPITAL PRELIMINARY TRAINING SCHOOL	160
SPECIAL ASPECTS OF INDUSTRIAL NURSING	162
FROM ALL QUARTERS: A LETTER FROM FLORENCE NIGHTINGALE	163
CORRESPONDENCE	164
COLONIAL NURSING IN KENYA	165
WHITHER THOU GOEST: OBITUARIES	166
IN PARLIAMENT: FROM THE MALE NURSES' ANGLE	168
NEWS IN BRIEF: NURSING OFFICERS OF THE MINISTRY OF LABOUR	169
ROYAL COLLEGE OF NURSING NEWS	170

as a hostel, a conception which should be remembered when the new hospital service is planned, for 'bureaucracy is not noted for the personal touch.' We agree that it should be remembered constantly by every nurse but we cannot quite agree with 'assistant matron' writing in the same paper that the word of reassurance should be the work of the nurse doing administrative work. Ideally these human contacts are the responsibility of the ward sister who cares for the patient for she will have more understanding of the relative's worries. Here, we come once again upon the old problem of shortage of staff, particularly of trained staff in the wards, but we should like the sister to speak direct to the relatives.

The Age of the Child

THE awakened sense of responsibility with regard to the health and welfare of children is one of the most reassuring aspects of public life to-day. A recent example is the scheme which is under discussion by representatives of the Hospital for Sick Children, Great Ormond Street, of the British Post-graduate Medical School, Hammersmith, and of the L.C.C. for the establishment of an Institute of Child Health. The authorities consider that child health is one of the most urgent of the issues that the new health services will have to deal with and the proposed institute, they feel, is essential to provide organizational facilities for education on both the preventive and curative sides of the work. They hope in due course to endow a Chair of Child Health, the Professor of which will be assisted by two Readers, one of whom will be appointed at the British Post-graduate Medical School, with its excellent facilities for study and teaching in ante and post-natal hygiene, and one at the Hospital for Sick Children. The work of the Institute will take three lines of attack: 1, the increasing of knowledge on child health and diseases; 2, the means of spreading knowledge and providing trained specialists for the many branches of the work, and 3, research into the serious problem of the neo-natal death rate. Existing facilities will be fully utilised, but the Council realize that more accommodation will be needed and is planning to provide a new unit which they hope could receive about 60 normal and 20 premature infants. The practical application of ways and means have still to be decided, but the new scheme does open up a vista of growing health and happiness for coming generations.

The Hand That Rocks the Cradle

THE annual meeting of the Queen's Institute of District Nursing was the occasion for an acknowledgment by the Right Hon. Joseph Westwood, M.P., Parliamentary Under-Secretary of State for Scotland, of the important work of the district nurses and the good progress that has been made by the Institution. There are now 609 District Associations, with a total staff of more than 1,000 trained nurses affiliated to it, and Mr. Westwood pointed out that between one-fifth and one-fourth of all births in Scotland were attended by Queen's Nurses. The old-time cradle with its low wooden rockers and soothing lullabies are no more than a romantic memory in these days of the scientific midwife, but it remains no less true than ever it was that those who are so largely responsible for the early days of the new generation have in their hands a power for good or ill which must have its effect on the future of the whole world.

THIS WEEK

The *Nursing Times* index for 1943-4 may be obtained from the "Nursing Times," Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Elect Your Council

LAST week we published the policies of candidates for election to the College Council and at the same time voting papers were in the post travelling to members all over the country. Ordinarily only a small proportion of these voting papers find their way back. This is probably in part due to the great mobility of the nursing profession. The nurse is frequently here to-day and there to-morrow. This means that many members may not have received their voting papers because they have not reported their present address, or the voting paper has gone home and not been forwarded. If yours is missing, get it, and use it wisely to elect a Council representative of all areas and all sections of the nursing profession. Remember to follow instructions carefully so that your vote is valid. Failure to sign the voting paper makes it invalid, so does the giving of too many votes or more than one vote to one candidate. The new regional method will mean that extra care is needed to follow instructions.

A Matter for Enquiry

AN interesting piece of evidence with regard to the effect of diet on the health of teeth was given in a recent letter in the daily press from a school-master at Hatch End, where he has under his care a school of 124 boys and 97 girls. During the war years he has noticed that the condition of their teeth has progressed from "bad" to "very good." This he feels can only be attributed to the fact that in 1939 the school acquired an additional 5½ acres of land, with the result that the school became self-supporting in roots and greenstuffs grown on soil which is manured with natural and not artificial manures. The children have had the same amount of milk and sweets as before the war and as far as can be ascertained no other factor could account for the very marked improvement in the teeth of the school as a whole. Though this particular example cannot, in the absence of scientific "control" conditions, be accepted as conclusive, there is undoubtedly sufficient ground in this and many other examples—such as the Bolton experiment—to justify a thorough examination into a question which is obviously of first concern not only to the teeth, but to the general health of the nation.

A Royal Cause

H.R.H. The DUCHESS OF KENT attends the first meeting of the Sanatorium Matrons' Association

HER Royal Highness the Duchess of Kent, attended her first meeting as President of the National Association for the Prevention of Tuberculosis, on Thursday March 1, when a Sanatorium Matrons' Section of the Association was inaugurated. The Duchess of Portland, Chairman of the Association, took the chair and welcomed the Duchess, speaking with great appreciation of the goodwill Her Royal Highness had always shown in the work of the Association and saying that she felt the Association could, by this new section, help the sanatorium matrons in their work.

The Duchess of Kent thanked the Association for their warm welcome and said how pleased she was to be present on this important occasion. She congratulated the Association on forty-five years' of ceaseless work against one of the worst and most prevalent diseases, and emphasised that, though tremendous progress had been made in prevention and education, it was only a beginning in the object of the Association—the ultimate elimination of the disease from all peoples of whatever race or colour. She felt that the foundation of a matrons' section could do nothing but good, and welcomed the matrons who attended.

Sir W. Allen Daley, Medical Officer of Health to the London County Council proposed a vote of thanks to the Duchess of Kent, mentioning the great importance of an increase in the number of nurses available for the nursing of tuberculosis patients, and deploring the closing of beds because of the shortage of nurses. He stressed the fact that he did not think the shortage was due to fear of infection, as the work of nurses during the war had shown that they did not think of their own danger but of the needs of their patients.

He felt rather that there was an ignorance of the nature of the nursing work involved in the treatment of tuberculosis by modern methods, and of the opportunities it provided for the exercise of nursing skill on both the medical and surgical side.

Miss Thornhill, matron of the Brompton Hospital seconded the vote of thanks, stating that she felt certain that the new matrons' section of the Association would be invaluable as a means of pooling their experiences and learning from one another. Dr. G. Lissant Cox then proposed the formation of the section and Miss Robinson, matron of Papworth Tuberculosis Settlement, seconded it, and the resolution was adopted. The meeting was attended by representatives of nursing bodies and about 150 matrons of sanatoria throughout the country.

We wish the section God speed, but we could wish that it was a section of the Matrons' Association, as we feel that the isolation of this secton of the nursing world is undesirable. We hope there will be full and free liasion work between the two bodies.

H.R.H. the Duchess of Kent addressing the meeting of the National Association for the Prevention of Tuberculosis. (Left to right): Miss Thornhill (matron of Brompton Hospital), Dr. R. A. Young (vice-chairman of Council), H.R.H. the Duchess of Kent (president of the N.A.P.T.), Her Grace the Duchess of Portland (chairman of Council), Dr. Lissant Cox (Central Tuberculosis Officer, Lancashire County Council), Sir W. Allen Daley (Medical Officer of Health, London County Council), Miss Robinson (matron of Papworth Settlement)

MODERN ORTHOPTIC TREATMENT IN CASES OF STRABISMUS

By G. VAUGHTON,
the Children's Hospital, Ladywood Road, Birmingham

A child receiving treatment for squint with the orthoptoscope at Moorfields Eye Hospital, London. The patient is educated to use both eyes together

HISTORY shows that the disfiguring effect of a squint did not escape the attention of the earliest medical writers. Hippocrates differentiates between the concomitant and paralytic varieties. In 131-210 A.D. Galen gave a fairly good description of the ocular muscles and in the 7th century it seems that the earliest treatment was attempted when Paulus Aegenita, a noted Greek writer, advised the use of a mask placed over the face with small perforations for each eye. Very little progress was made in the treatment of squint, until in 1727 we find John Taylor, an itinerant oculist from Norwich, who travelled through Europe curing squints by cutting the internal rectus and occluding the good eye to cause the use of the squinting eye. He was followed by Buffon, in 1743, who advised the use of glasses and occlusion as a means of curing squints, two methods which are so much used to-day. But it was not until the vast amount of work done in this sphere of ophthalmology by Claud Worth was published in 1903, that much real progress was made in obtaining satisfactory results ; it is on his work that the technique of modern orthoptic treatment is founded.

Qualified orthoptists are to-day trained in their own training schools and hold the certificate of the Council of British Ophthalmologists.

The Aim of Treatment

The aim and object of orthoptic treatment is to obtain single binocular vision through the grades of binocular vision. A normal pair of eyes is said to have single binocular vision, that is, the eyes are used together as a pair and both visual axes are directed towards the object fixed. The visual axes are parallel except when a near object is fixed, then both eyes are converged through the same number of degrees and the visual axes are therefore converged on to the near object. In this way corresponding points of the retina are used and the slightly dissimilar images seen by each eye can be fused or blended together in the brain and projected as one. It will also be found in a normal pair of eyes that all the grades of binocular vision are present. In a patient with a squint the visual axes are not parallel, therefore non-corresponding points of the retina are used. This makes fusion impossible and the eyes are used separately, that is monocularly and not binocularly. This gives rise to diplopia or double vision, so that the patient learns to suppress or ignore the image of the squinting eye. If this is always the same eye, amblyopia or loss of vision results through lack of use. This eye is often called a lazy eye.

The eyes are moved in their various directions by six pairs of antagonistic extra-ocular muslces, the four recti and the two obliques. The actions of these muscles are complicated and delicate, and it will be understood that if anything happens to upset the balance or co-ordination of these muscles, a squint will result.

There are various factors which appear to have a bearing on the cause of this condition and it is too long a subject for me to go into the details here, but briefly, we find the following types of squint :

(a) *The physical defect group* : instrumental delivery, corneal ulcers, vitreous opacities, etcetera.

(b) *The lack of or weak fusion faculty group* : congenital alternators.

(c) *The refractive error group* : hypermetropia, myopia and anisometropia. This type is noticed usually at about the age of three to three and a half years, after measles or whooping cough, for example, or when the child is beginning to use his eyes for close work.

(d) *The hereditary or psychological group* : the child probably inherits a nervous temperament or a refractive error which causes a squint, and not the squint itself.

In diagnosing a squint the best method is to face the patient and ask him to fix his eyes on a torch held in the hand a couple of feet away from the patient's face straight ahead of him. By the position of the reflections on the patient's eyes it will be easily noted whether both eyes are fixing the light or only one. If a definite squint is present the reflection will look " off " on the squinting eye. If, however, the deviation is slight or only occasional the cover test must be used. For this the patient is asked to fix a light again in the same way ; first one eye is covered and then the other, and, if the eye moves to fix the light when the cover is shifted on to the other eye, then there is a deviation present. If the eye moves out it shows a convergent squint and if it moves in it shows a divergent squint. With experience the slightest movement can be detected either horizontally or vertically.

Diagnosis and Classification

In all methods of diagnosing squints or muscular imbalance it is necessary to break the fusion power of the eyes so that the position of the visual axes, without the aid of fusion, is made manifest. For this the cover test is used most frequently, but in the less simple cases it is necessary to use other tests.

Squints may be classified in many different ways, but, unless the reader wishes to study the subject in detail, the following classification will serve :

A squint may be either of the *concomitant* or of the *paralytic* variety. A *concomitant* squint is one in which the extra-ocular muscle movements of the eyes are good, and the *paralytic*, of course, shows a paralysis of one or more of these muscles. Orthoptic treatment is only concerned with the concomitant variety which may be either convergent, that is, the eye turning in, or divergent, that is, the eye turning out. They may be roughly put under the following headings :—

(1) *Alternating*. The patient looks first with one eye and then the other.

(2) *Monolateral*. The same eye is always the squinting or non-fixing eye.

(3) *Accommodative*. The eyes appear straight in glasses, but squint without.

Effects of Strabismus

Before going on to the actual method of treatment, it is most important to note the fact that a squint which is allowed to persist will have an effect on everyday life and three of the most serious effects are as follows :—(1) loss of sight of the squinting eye, due to disuse, known as *amblyopia exanopsia* ; (2) lack of binocular stereoscopic vision and therefore lack of accurate judgment for speed and distance ; (3) psychological effect : the disfigurement gives rise to an inferiority complex. It is clear that any one of these defects may cause lack of earning capacity and may also limit the choice of work.

Orthoptic treatment re-educates a patient to use both eyes together. Immediately anything wrong is noticed, even at the early age of eighteen months to two years, it is essential to have the child refracted under atropine so that suitable glasses may be prescribed if they are needed. The child is then kept under observation by the orthoptic department and occlusion treatment, that is covering the good eye, is given if necessary. This can be either total or partial. By the correct use of occlusion

a great deal can be done at this age to prevent loss of vision and limitation of movement of the squinting eye due to lack of use. The importance of early treatment in all cases of squint cannot be too widely known, for after the age of about eight it is impossible to restore adequate vision in the squinting eye to enable the child to be trained to use his eyes binocularly.

Grades of Binocular Vision

At the age of about four years the visual acuity of each eye can be ascertained by means of the illiterate " E " test, and it is important to measure this at the earliest possible moment so that the orthoptist may be helped in her choice of occlusion.

When the child reaches the age of five and a half to six he may be put on for regular treatment which means attending for synoptophore treatment twice a week at least, for periods of from twenty minutes to half an hour. It is on the synoptophore that we teach the grades of binocular vision. They are as follows :—

(a) Simultaneous perception which is the ability to see two unlike images at the same time or simultaneously and superimpose one on the other.

(b) Simultaneous macular suppression, which is a higher degree of (a) showing no macular suppression.

(c) Fusion : the ability of blending or fusing together two similar images and holding them through some degrees of adduction and abduction.

(d) Stereoscopic vision, which is the ability of blending together two slightly dissimilar images (i.e., the images seen by each eye) giving depth perception.

All these grades are present in a normal pair of eyes and make up single binocular vision.

Some types of squint are curable by treatment alone, but others need an operation as well as treatment. In treating an operative case, the orthoptist aims at giving the patient equal vision together with the grades of binocular vision at the patient's own angle of squint, so that after operation when the angle of squint has been removed, the treatment may be continued and the final result will be that the patient will have equal vision and strong fusion which will keep the eyes working together.

It is, of course, possible to put the eyes straight by operation only, and indeed this is advisable in some types, particularly alternators with equal vision who will not respond to treatment, although this means there will be no binocular vision present. If, for example, a squint with amblyopia is operated on without treatment and put straight cosmetically, then the amblyopia will continue and the patient will only use one eye. This is seen in some of the parents attending this hospital, who although straightened in their youth, are still only using one eye with the sight in the other practically useless.

For Adults, Too

It will be seen from this how important it is that all cases should be referred to an orthoptic department, so that those who will benefit from orthoptic treatment may be selected.

Before concluding I would like to mention that the work of orthoptists has developed beyond the field of squints in children and is used with great success in the treatment of heterophoria or cases of eyestrain and muscle imbalance in adults.

Book Reviews

OLD AGE IN THE NEW WORLD !—*By Emily D. Samson (Target for Tomorrow Series, The Pilot Press Ltd., 45 Great Russell Street, W.C.1 ; price 4s. 6d.)*

It is comparatively easy to find a solution for a new problem. It is very difficult to see new solutions for a problem that has existed over a long period and in many different forms. The old, like the poor, we have always with us and with the present tendencies of the birth and death rates, this is certain to be even truer in future. It is vitally necessary, then, that we should see the problems of old age as they really are, both for the old people themselves and for those who will have to finance their support. This book is a valuable contribution to the question, not because it makes any very new or startling proposals but because it does set out to make a fresh and realistic examination of the facts as they are. Where do the needs of old people differ from those of the rest of us ? How have these been dealt with in the past ? What provision has been made for their economic security ? What proportion of old people have we, and how many are we likely to have ? What in actual plain figures do we mean by " old " ? What has been done in other countries ? How best can the old people be provided with what they need, suitable homes, suitable interests, suitable occupation, and care in temporary or permanent illness ? Having put the questions, the author has presented answers in the form of a programme of definite targets to be aimed at under the heading of economic security, housing, and home helps, occupation and social security, health, care of the infirm and, finally, a target for general welfare in which it is stressed that the responsibility for the happiness of our old people rests with the whole nation and that only an active public opinion can insure that all that can be done shall be done. One of the most attractive features of the book is the really lovely photographs of old people to whom the years would seem to have brought not the philosophic mind only, but its outward expression in a serene beauty that is no bad exchange for the more obvious attractions of youth. E.T.T.

MURRELL'S WHAT TO DO IN CASES OF POISONING.—*By H. G. Broadridge, M.B., B.S. (H. K. Lewis, 136 Gower Street, W.C.1, price 8s.)*

A fifteenth edition of this miniature classic, rewritten and brought up to date by Dr. Broadridge, H.M. Coroner for the County of Middlesex, Western District, has now appeared. The order of arrangement and index make it invaluable for rapid reference in emergency. Cases of poisoning are first dealt with in general (there would appear to be a line omitted on page 14 in the paragraph dealing with the colouring of urine). Specific poisons with the antidotes and particular lines of treatment are then noted in alphabetical order. Interesting references to the legal aspects of cases of poisoning evidently owe much to the experience of the editor.

If any criticism can be made on such a useful book, it would be that the section dealing with the infusion of physiological fluids in cases of shock might be more in keeping with modern procedure. Some references to the Dangerous Drugs Act and the classification of substances as scheduled poisons and dangerous drugs would have made the work more complete.

It is a pleasure to find such excellence of printing, paper and binding in a war-time publication.

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CLINICAL PROCEDURES AND THEIR BACKGROUND.—*By Agnes E. Pavey, S.R.N., Diploma in Nursing, University of London (Faber and Faber, Ltd., 24 Russell Square, W.C.1, price 8s. 6d.)*

This extremely useful book may be confidently recommended to the notice of all senior nurses. Indeed it may well guide trained nurses in their further education after mastering the elements of their work up to the standard of the State examinations. Diploma students taking Part B will find it most useful. The chapters cover very thoroughly the methods of investigation and examination of the patient by specialists in all fields of medicine. The explanations of the methods and purposes of such examination are more simple than those given in medical text books, and are just the details required to enrich and illuminate the nurses' knowledge of her work. There are, amongst others, useful chapters on parenteral injections, estimation of basal metabolism, immunization, X-ray and radium, and shock and fever therapy. This book is something new in nursing literature and Miss Pavey is to be congratulated on the useful choice she has made from the welter of material in the medical and surgical fields.

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University of London.

THE ART AND SCIENCE OF NUTRITION.—*By Estelle E. Hawley, Ph.D., and Grace Carden, B.S. (Henry Kimpton, 26 Bloomsbury Way, W.C.1, price 20s.)*

The second edition of this comprehensive book includes the results of research in nutrition during the two years since its first publication. Many dietitians in this country are doubtless already familiar with this work, whose authors postulate the possibility of " positive, buoyant health rather than the absence of disease ". The scientific study of nutrition and the translation of its results into the practical planning and cooking of institutional and home meals is a most valuable field of work, and the authors are to be congratulated.

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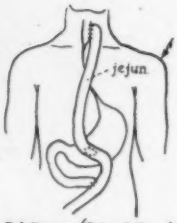
SURGERY AND RUSSIA

By Surgeon Rear-Admiral G. GORDON-TAYLOR
C.B., O.B.E., LL.D., M.A., M.S., F.R.C.S.

A Lecture given at The Royal Institute of Public Health and Hygiene



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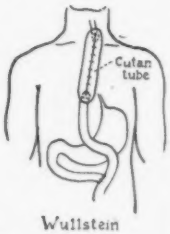

Wullstein

Above : *Professor Yudin, of Moscow, a pioneer in oesophageal reconstruction and gastric surgery.* **Right :** *diagram to show the operation of oesophageal reconstruction by anastomosis of jejunum to pharynx for stricture of the oesophagus and (far right) the construction of a cutaneous tube should the upper part slough*

Right : *An X-ray photograph of a barium meal after oesophageal reconstruction, showing the barium filling the pharynx and passing down the jejunum which has been brought up in front of the sternum*

"PROFESSOR YUDIN of Moscow," said Surgeon Rear-Admiral Gordon-Taylor at the Royal Institute of Public Health and Hygiene recently, " has travelled outside the borders of Soviet Russia and has profited from his contacts with the surgeons of other peoples; he is one of the world's greatest surgeons to-day." Speaking of the American, British and Canadian Medical Mission to Russia some 18 months ago, the Rear-Admiral described Professor Yudin's pioneer work in reconstruction of the oesophagus. In cases of severe simple stricture of the oesophagus he employed a segment of the jejunum, dividing the intestine and bringing the proximal end of the mobilized portion up under the skin in front of the sternum and anastomosing it with the pharynx. The lower end of the uppermost coil of jejunum was then united EN-Y to the jejunum at a convenient site (see above.)

If, by any chance, the upper end of the jejunum should slough, Professor Yudin performed another plastic operation later, fashioning a skin-lined passage to replace the deficient portion. His series of 89 cases consisted almost entirely of simple stricture, occurring mainly amongst young women as a result of swallowing caustic fluid; there had been only two operative deaths—a remarkable figure.

Gastric Surgery

Professor Yudin, also a great expert in gastric surgery, had by the middle of 1943, performed 5,322 operations on the stomach; 5,000 foreign bodies had been removed from the gullet and bronchi in his clinic; the mortality amongst these patients with foreign bodies was one per cent. When a peptic ulcer perforated, in addition to suture he preferably performed a gastrectomy. An excellent ambulance service enabled him to undertake operation within minutes rather than hours after the perforation; he, therefore, had more favourable opportunities than surgeons here.

The Mission had an opportunity of seeing him perform a total gastrectomy, under a spinal anaesthesia; a week later this woman was making a good recovery.

Wounded four times in the last war, Professor Yudin had still some disability from a wound which had involved his spine and kept him in bed for ten months. In this war he was now one of the consultant surgeons to the Red Army. He spoke attractive broken English, and was a skilled pianist, violinist, painter and poet, and a most charming fellow.

The Rear-Admiral was loud in his praise of the versatility of the nurses. It was of special interest that Russian sisters were nursing on the battle front in the Crimean War. Then, under the direction of Nikolai Ivanovich Pirogov (1810 to 1881), who indubitably introduced plaster of Paris into war surgery and used ether and chloroform anaesthesia as far back as the Caucasus Campaign of 1847, the wounded Russians fared far better than the wounded French and British.

Medical contacts between Britain and Russia went back to 557. The eighteenth century had witnessed a " spate " of Scottish medical invaders of the country of the Czars, and three of these had played a notable part in helping to organize the Army, Navy and civilian medical services of Russia : Sir James Wylie, Sir Wm. Burnett (subsequently the first Medical Director-General of the Royal Navy) and Sir Alexander Crichton.

In addition to Pirogov there had been famous Russian surgeons in the past—Oppel, Federov, Kolómnin, and others, and perhaps the greatest physiologist of all time, Pavlov, especially renowned for his work on digestion and the conditioned reflexes.

Famous Surgeons

To-day there were also famous neuro-surgeons, like Burdenko, chief consulting surgeon to the Red Army, Sarkisov, Grashenkov; urologists like Frumkin; chest-surgeons like Spasokukotsky and Akhoutin; fracture specialists like Priorov and Friedland; and many others.

Concluding a very interesting address, Rear-Admiral Gordon-Taylor pleaded for continued and closer contact with the people of Soviet Russia and specially for closer medical contact. Only in this way, he said, could the science and art of surgery be advanced.

"The Eyes of the Empire"

THE address by Sir George Marchant, K.B.E., F.R.S.Ed., at a recent Overseas League lunch, "The Eyes of the Empire," left no doubt that there is a widespread need for " eye consciousness " to enlarge the scope of preventive and rehabilitative measures for people with defective eyesight. In Great Britain there were 1,000 more blind persons in 1943 than in 1942. Sir James quoted rates of incidence of defective eyesight among 100,000 insured men examined in America : one-fifth in agricultural workers aged 20 to 24, three-quarters in those at 55 and amongst business and professional men 36 and 85 per cent. respectively. In this country eye defects in school children had increased, he said, from 12.9 per cent. in London and 9.2 per cent. in the country, in 1927, to 20 and 13.2 per cent. respectively in 1938. The Oxford Eye Hospital reported that in 1943, 7,115 new patients attended the hospital; this meant a loss of 15,000 working hours for minor preventable troubles. The reader in ophthalmology in the same city had found a wastage of 12 per cent. of workers unable to continue after training because of eye strain. In India the position appeared worse. Sir James thought that the half million blind persons recorded in the census returns might well be one and a half million and he quoted Dr. Ida Mann as saying that the blindness there and in other parts of the Empire was directly due to malnutrition. " The support of ophthalmic research," he concluded, " is not pure philanthropy. It is a business proposition from the standpoint of industry for its applied results in the factory help to maintain the health of the workers and to aid industrial output and efficiency." Nurses in factories and elsewhere will find endless opportunities to seek to improve conditions and to convince those in authority of this view. Mr. Bernard Shaw was invited to support the establishment of research centres for the prevention of blindness. His reply was read by Sir Evelyn Wrench at the lunch : " My speciality is mental blindness. One branch is as much as I can grapple with."

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THE ADMINISTRATION OF PENICILLIN

New points from a Harben Lecture by Professor Sir ALEXANDER FLEMING, F.R.S., F.R.C.S.

"WE do not use penicillin to treat a disease but to treat an infection," said Professor Sir Alexander Fleming, F.R.S., at the last of his three Harben lectures at the Royal Institute of Hygiene and Public Health. The infection could only be cured if it was sensitive to penicillin: he, therefore, emphasized the need for testing the sensitivity of the germ before use. Occasionally, as in a case of rheumatoid arthritis, a patient might feel much better after receiving penicillin treatment, not because his arthritis was better, but because he had been rid of some chronic infection.

Nearly all microbes causing minor infections of the throat, nose and mouth were penicillin sensitive. It was, Professor Fleming, said, for the ear, nose and throat specialists to find ways and means of getting penicillin to the infected areas. When this was accomplished and when penicillin was in good supply, sufferers from these infections would, no doubt, get great relief from penicillin snuff, penicillin sprays, penicillin and glycerine paint for the throat and penicillin and gelatine lozenges for the throat.

For Venereal Diseases

In the field of venereal disease, penicillin will surely bring revolutionary changes. Professor Fleming said that something like 98 per cent. of men and women with gonorrhoea were cured after 100,000 units, given in five doses, two or three hours apart, or, which might be more convenient for the civilian, 100,000 units in the morning and 50,000 units in the evening. The spirochaete of syphilis was also penicillin sensitive, but the spirochaete was apt to be more generalized in the system than the gonococcus and to hide in out of the way places. There was still a good deal of work to be done to find out the best way of giving penicillin for syphilis, but the outlook was good and doses of 2,400,000 units over seven or eight days appeared to be successful.

Delaying Absorption

Penicillin was excreted in a very small degree in the saliva and sweat; it was chiefly excreted by the kidneys. The result was that a person with a damaged kidney who had a dose of 15,000 units had penicillin in the blood stream for five hours and a small dose might cure a condition in such a patient; a person with normal kidneys, after the same dose, had no penicillin left in the blood stream after 3 hours. Experiments had not yet been done on man to prevent excretion of urine and so prolong the action of penicillin; attempts have been made to delay its absorption by mixing it with pea nut oil and beeswax.

Professor Fleming showed charts demonstrating the concentration and length of stay of penicillin in the bloodstream when given intravenously, intramuscularly and subcutaneously, in a single injection repeated every two or three hours and as a continuous drip. He described three apparatuses for giving it.

The first was the one originally used, and now becoming out of date, the ordinary intravenous drip flask and tubing with a bent needle so that it could lie flush with the skin. The reason this was not satisfactory was that it entailed giving large quantities of fluid which in an intramuscular injection might well cause water logging of the muscle. Another war-time drawback had been that the penicillin had to travel through considerable lengths of rubber tubing before reaching the patient. Real rubber did not affect penicillin but synthetic rubber tubing had in more than one case caused the penicillin to be destroyed before reaching the patient. The two other apparatuses Professor Fleming described were designed, therefore, to give very small quantities of fluid over a considerable period of time.

Sir Alexander Fleming talking to a patient at the 15th United States Army Hospital Centre in England, whose recovery had been speeded by penicillin. Sir Alexander had been lecturing to medical officers at the centre

An Ingenious Apparatus

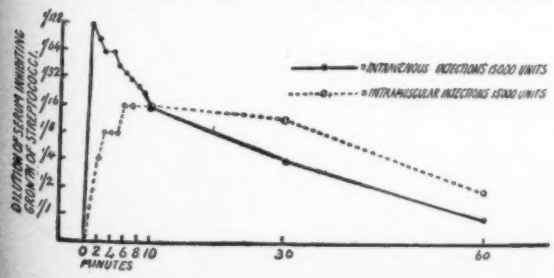
One apparatus designed by Dr. Last, worked by an alarm clock which turned a screw pushing the penicillin fluid 1/6th of an inch every hour, that is, one and a half inches every 24 hours. In this way, using a 20 c.c. record syringe, the patient received a drop every six minutes although, in fact, there were no literal drops, for the patient absorbed the fluid as it reached him.

In the third apparatus the motive force was the gas produced by the electrolysis of caustic soda.

Without a Rival

"No other substance has been found," Professor Fleming concluded, "with such anti-bacterial strength without toxicity; but to succeed, penicillin must contact the infection. Properly used with the right infection it will give results not obtained by anything else."

Below: *bacteriostatic power of patient's serum after (i) intravenous and (ii) intramuscular injections of 15,000 units of penicillin: Although this power is greater after the intravenous injection for the first 4-5 minutes, for the next 55 minutes it is greater after the intramuscular injection*



Management of the Common Cold

I have already said I would not knock a healthy person off duty with a common cold; but I would warn him not to burn the candle at both ends, to take that little bit of care of himself that is found distasteful in the fit, to whom it indicates a not quite healthy mind. . . . I do not believe that keeping an individual away from duty is of any help to others. . . . In recent discussions on infection so much attention has been paid to the infecting agent, that the host and the atmosphere in which he lives have been somewhat neglected. Adequate food before leaving for work, a proper lunch, not too much standing in queues, will protect the individual; as will also a brisk walk, and he or she is lucky whose home is half a mile from the station or bus stop. Ventilation has suffered a serious set-back in the minds of the profession, and both physicians and medical administrators are weakening on the subject. A warm room, well ventilated, is an easy ideal to specify but a hard one to attain. It is complicated by the fact that so many occupations to-day are unassociated with muscular activity, especially of the lower limbs. Where such work is in progress it is necessary to keep the temperature not warm but hot, for efficiency.—*"The Common Cold," by T. B. Layton, D.S.O., M.S., F.R.C.S., in The Practitioner.*

"TRUELOVES" – Th
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Above : *the billiards room makes an excellent lecture room which will accommodate 30 to 40 desks or even more if necessary. Here the student nurses begin the study of anatomy, physiology, hygiene and the theory of nursing*

Above, right : *the south-western aspect of 'Trueloves' from the grounds. Its large southern windows look over the grounds to open country*

THEORY AND PRACTICE

Below : *the large kitchen with Aga and electric stoves not only serves to cook the meals for the student nurses and the staff, but also serves as a class-room where the student nurses practise after the dietitian has demonstrated the art of cookery*

STANDING on the top of a hill surrounded by its own grounds and open country, 'Trueloves' makes an ideal war-time home for the London's Preliminary Training School. The house has been lent to 'the London' by its owners and, although it has not the peace-time convenience of nearness to the hospital which Tredegar House, the first preliminary training school in England, can boast, it can offer many advantages which may well recommend some such project in the future.

An Ideal Use

The fresh air and country life certainly has much to recommend it and, linked with a convalescent home in which the

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– The War-Time Home
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e London Hospital, E.1.

student nurses could get their first introduction to practical nursing, it might well prove an ideal use for the large country house in the period of post-war reconstruction. 'Trueloves' can offer accommodation and the necessary teaching facilities for 36 to 40 student nurses, and can take more if necessary. It is close to Brentwood and easily reached by train from Liverpool Street Station.

Its well-proportioned roomsform a gracious background to the student's initiation to the early studies of her chosen profession during the special strain of the first months.

Below : *the sister tutor's sitting room looks across a wide sweep of country to a windmill on the horizon*

Above : *one of the large bedrooms which four student nurses share. Single ooms are not practicable for everyone but the fresh clean air and sunshine make up for the loss of privacy*

Left : *there is no excuse for staying indoors ; the gardens provide flowers, fruit and vegetables for the schools as well as tempting the student nurses out*

Below : *the library has been converted conveniently into a ward for practical classes in which the arts of bedmaking and bandaging can be mastered without disturbing the sick*

Below : *the large light common room, previously the drawing room, simply but tastefully furnished is popular in off-duty time. Flowers from the grounds add to its attractions*

Right, below : *the white panelled dining room provides plenty of room for meals even for this large house party*

SPECIAL ASPECTS OF INDUSTRIAL NURSING*

1.—*The Ministry of Supply Nursing Service*

By Miss DUNBAR, S.R.N.

The medical officer and nursing staff at a Royal Ordnance Factory: the nurses are wearing the new Ministry of Supply nursing services uniform: State registered nurses in navy dresses, white aprons and American caps, outdoor uniform (inset) is a dark grey herringbone coat and service cap with shoulder stripes denoting rank. Assistant nurses wear grey with navy collars and cuffs

I HAVE been called upon to speak on the Ministry of Supply Nursing Service this afternoon. For the benefit of any who may not know we have at the head of our medical and nursing organization a chief medical officer and his assistant, also a chief nursing officer and her assistant. In every factory there is a full time or part time medical officer and in some factories there are two or more medical officers. On the nursing staff there are various grades which I will describe to you briefly.

1. *Senior Sisters* who are State-registered nurses and who are responsible to the medical officer and in charge of the nursing staff and administrative side of the medical department.
2. *Group Sisters* who are State-registered nurses and they are responsible to the senior sister and in charge of a special surgery in a large factory.
3. *Sisters* who are State-registered nurses and who perform normal surgery duties.
4. *Nurses*—not fully trained, who work under the supervision of the sisters and have no responsibilities, therefore are not left in charge.

We have three types of factories—for explosives, for filling and for engineering. The latter is the type with which I am most acquainted and therefore the bulk of my remarks will refer to an engineering factory.

Adaptation to Industry

When a sister or nurse is first introduced into the factory it is the responsibility of the senior sister to help her to get accustomed to her new surroundings and duties. Both will be vastly different from those she has experienced during her hospital training; instead of nice clean tidy wards she will come across dirty, oily shops, and instead of attending sick persons dressed in clean clothes she will have to treat, in the majority of cases, men and women who are bodily healthy and wearing greasy overalls. She will find that she will have to adapt her attitude to meet these altered conditions and that her tact and patience in gaining the confidence of her patients will sometimes be greatly taxed.

It is often said that "the pen is mightier than the sword", which we can apply to the scalpel and the clerical duties of a nurse or sister. It is very important to put on record in the daily treatment book, etcetera, the correct diagnosis and treatment, as ordered, and not to get into the habit of using abbreviations which are not understood and accepted in the medical world. Each employee has a medical history card and it is the responsibility of the senior sister to see that all relevant notes are put on this card.

Apart from the daily routine work it is necessary to know the particular jobs the workers are doing in the factory, and for this purpose, each sister visits the shops and watches the different machinery processes. She also inspects the rest rooms, which come under the care of the medical department, at irregular intervals. It is essential that the sister knows the particular hazards in the factory, for example, the use of cyanide salts in the hardening process and trichlorethylene for the degreasing plant.

All new entrants are medically examined. They are directed from the labour manager to the medical officer who gives them a thorough examination and also notes the type of work for which they are suitable and states whether they are fit or otherwise.

Training in First Aid

The medical department arranges two lectures every week, on Monday and Wednesday, for those who are working in the factory and who are interested in first aid. About 120 men and women qualified in first aid are working in the offices and shops. On a Monday afternoon the medical officer gives them one hour's talk, after which the dispenser and senior sister gives them one hour's practical instruction. This lecture is given to those who contemplate taking the St. John First Aid Certificate and when the medical officer is satisfied, arrangements are made for a St. John examiner to come down to examine them.

The lecture on Wednesday is for those who have obtained their certificate; we have practical demonstrations and question bees to keep them up to date. We arrange for these workers to attend for one hour per day for three days in the medical department where they see all types of injuries treated and are encouraged to carry out the treatment of minor injuries under the sister's supervision.

Keen and Interested

The use and reading of the clinical thermometer is explained. Every first aider is instructed in the need of scrubbing his or her hands between the treatment of each patient and the use of sterile dressings. "No touch" technique is demonstrated to them. It has been my privilege to give one week's training to several people in some of our depots and factories. I find them to be very keen and interested. No doubt some of you will have read an article on this subject in the Ministry of Supply Nursing Bulletin, September Edition.

In my factory, fortunately, we get very few injuries of a serious nature, they are mostly of a minor description, for example, cuts, lacerations, bruises, small specks of metal in the eye and some which may be classed as of moderate severity, such as fractures of the toes and fingers. The treatment, started by Mr. Griffiths, of the Albert Dock Hospital, is used wherever possible and fractures are put in plaster of Paris without undue delay. Fractures of the feet are put up in walking irons and the shoe of the sound limb is built up to corresponding height in the rehabilitation centre.

Apart from the treatment of wounds and injuries and cases of urgent sickness we give special treatments such as ultra violet-ray, infra-red ray and radiant heat. We have an X-ray plant and each sister is able to take a simple X-ray and develop and fix the film. Workers also derive great benefit from the optical, dental and chiropody services.

If any of our workers are having special treatment at a local hospital and the hospital agrees that they can have it at work we carry this out. The patient brings a letter from the hospital with instructions which we follow so that he does not lose any time from work. It is our endeavour to keep workers on their job. When a patient is sent to hospital we keep a close check on his or her progress.

Rehabilitation

We have treated 50 patients, from February 1944 up to the present moment, in our rehabilitation centre which is on a very small scale, with all types of injuries, for example, fractures, strains, etcetera. These patients have all fully recovered and are back at their normal work. While at our rehabilitation centre they are given the type of work suited to their injury, that is, finger cases are given small components to gauge, and we have a fretwork machine which is used for foot injuries in order to strengthen the muscles.

As industrial sisters, we make a point of stressing to our workers who attend the medical department for treatment, the importance of thoroughly cleansing their hands with soap and water in order to avoid dirt getting into small cuts, also of removing oil so that they may prevent dermatitis. We also find out if they are using the correct barrier cream, two varieties of which are supplied in containers in every shop with full instructions. We find the medical department is the place where we can give individual health talks to each patient as he is receiving treatment. We do all in our power to assist the welfare officer when we notice a girl is not wearing a cap and encourage her to do so by pointing out the danger of fluffy or long hair which may become entangled in the machinery. When an obviously preventable injury occurs in the factory we report it to the accident committee which investigates and rectifies the cause. In dealing with such matters it is an advantage to have the Industrial Nursing Certificate as it gives an insight into factory legislation.

We are very fortunate in having Refresher Courses arranged from time to time; these are very instructive and interesting. We gain fresh knowledge when exchanging problems with other sisters who are employed in other types of factories. At various times there are vacancies for posts in other Ministry of Supply factories and we have an opportunity of gaining more experience by applying for a transfer. In many cases this also means promotion. There is vast scope in the Ministry of Supply Nursing Service and many opportunities.

* *From a series of talks given during an Industrial Nurses' week-end at the Royal College of Nursing.*

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FROM ALL QUARTERS

The Right to Water

THE question of water supply and sewerage throughout the country and especially in the rural areas, is one of the really urgent matters among the many that press for the earliest possible attention from the Government. How urgent it is among the villages was amply illustrated by the survey published by the Women's Institutes last year. Some headway has already been made by the preliminary Act passed last year, providing £15,000,000 for grants to help with supplies of piped water and sewerage in rural areas after the war.

Welcome News

A second Bill now presented to the House of Commons by the Minister of Health goes further in imposing on the Minister the explicit duty of seeing that adequate water provision is made available for industry, agriculture and for household use. One new point in this Bill is that whereas up till now the existence of a well at some distance from a house has been considered "adequate" the new Bill aims at bringing piped water into every house wherever practicable. This is welcome news. Existing conditions in many cottages demand of the housewife not only a tough physical frame but a passion for cleanliness approaching the fanatical, if she is to achieve a standard that could with any honesty, be described as "adequate." Cleanliness is proverbially admitted to have a close relation to godliness and the provision of the means of cleanliness should have its good effects not only on the physical but on the mental health of the nation.

Cinderella's Party

BRIGADIER HOWITT, Consulting Physician in Physical Medicine to the Army, at the opening of the department of physical medicine and rehabilitation at the Prince of Wales's General Hospital, Tottenham pointed out that rehabilitation — the Cinderella of medicine — had had a good party during the war and spoke of prevention as an aspect of rehabilitation, suggesting that every out-patient department should become a health centre. Dr. Balme foretold that social medicine would find a permanent place in the health services the reconditioning of the sick and injured to first-class capacity would be just as necessary for reconstruction as for war. We would suggest that, this being so, nurses in training should whenever possible learn the reasons and results of physical medicine in the department just as they learn of food values in the kitchen. The rehabilitation department in this hospital which consists of three large prefabricated brick buildings —for gymnasium, for sunlight treatment and for electrical and massage treatments, is staffed entirely by physiotherapists, qualified and in training.

The Parish Bull

THE more one learns of the facts that have to be considered in any one aspect of post-war planning, the more one realises that there is no single problem which is not intimately bound-up with many others. This fact was again emphasised in a recent Town and Country Planning Association lunch-hour talk on "Land Settlement in Relation to Town and Country Planning Policy," by Mr. A. C. Richmond. He began by a warning against being "emergency minded," an understandable tendency when we have all been kept so long from the things we wish and ought to do. Both land settlement and town and country planning, he stressed, needed long term policies and policies which fitted into each other. Land settlement proper had to take into account first of all the needs of those who wished to make a full-time living from the land. But it was not a purely agricultural question. It had its social aspect and must also consider how the "land hunger" of the townsman which had been bottled up by years of indoor work in crowded towns and suddenly released by the changing circumstances of war, was to be satisfied. It was a healthy, normal desire and one that must have its outlet. In the new epoch we are entering, the keynote of which was planning for the benefit of mankind, townsman and countryman must live less isolated lives. Each had his needs and the loss of the one affected the well-being of the other. This same moral of the intimate dependence of each of us on his neighbour, near or distant, was also amusingly brought out in the anecdote of the chairman, Mr. Easterbrook, of the village so trained to the need for co-operation by war-time propaganda, that it decided for common convenience to go a step in advance of official instructions and invest in a "parish bull."

Portsmouth Thinks Ahead

PORTSMOUTH is thinking ahead. Schemes that have been set up to find an answer to blitz problems may have their uses in peace time too. At any rate, they set people thinking on new lines about old problems. The matters discussed by the "Portsmouth Married Women's Association" when members met at an informal discussion with their Medical Officer of Health and Maternity Officer, show that they are thinking to some purpose. Portsmouth has evolved its own system of full-time home help service for mothers and ways and means have to be thought out to make the scheme a permanent success. The meeting decided that it had no use for a system of part-time helps under which "babies could not be born at Christmas, on Sundays or Bank Holidays, but questions of wages and hours will need to be arranged to meet the needs and incomes of the mothers they are to help. Members want to keep the new maternity homes outside the city but this means providing adequate assistance for the home that is temporarily without the woman who runs it. Another matter discussed was immunization against diphtheria and a suggestion was made for spreading a knowledge of its value by showing posters in the clinics giving statistics of results. Portsmouth day nurseries are considered the best in the region, the Medical Officer of Health said. It was agreed that in view of this it is a pity that more people should not know of and appreciate the work they do. Visitors are not, as a rule encouraged on account of infection, but it was decided as a special event that a tea party should be arranged to spread information among the neighbourhood. Although nobody would wish to lessen the part that a good home plays in the development of a child, there are many circumstances which will make day nurseries an essential part of post-war life. For only children, or for those whose mothers have to go out to work, they can provide a healthy and stimulating atmosphere that can do a great deal to help in the full expansion of the child's growing powers.

Mothers of Glasgow

THE Glasgow Branch of the British Medical Association have put on record their concern that the Glasgow Corporation is allowing other considerations to outweigh the urgency of pure health needs in its actions with regard to health services. Under the Maternity Services (Scotland) Act which operates in nearly all areas of Scotland other than Glasgow, the provision of medical attendance during pregnancy and actual confinement, is assured to all women who are in need of it. That the Corporation still delays the application of the Act to Glasgow is a matter of the first consequence. Birth and death wait for no man, and there may be the gravest consequences of delay in carrying out a measure that so vitally concerns the health and even the lives of the mothers of a whole city. According to the mothers' health the young lives in their care will grow into stalwart citizens, or people with mental or physical defects who will ultimately cause the corporation more expense.

A Letter from Florence Nightingale

General Hospital,
Balaclava.
May 31, /56.

Sir,

I fear that you will think I am troubling you on a 'fool's errand,' but it is not I who am the 'fool.' A poor mother in New York writes to me to forward the enclosed letters to her son (who does not write to her) giving me, however, neither Regiment, Regimental Number, nor other information. If it did not happen to me every mail to find some poor mother firmly believing her own son to be the only soldier in the Queen's service, this would appear incredible.

Twenty months' experience has, however, give me much of the habits of a 'Detective' Policeman, and I have 'detected' so far that this poor woman's son is Serjeant John Allen—— of a Calvalry Regiment in the East——, i.e., under your command.

And I trust that you will forgive me if I ask, if it is possible for you to cause enquiries to be made among your regiment for the said Serjeant and desire the enclosed letter to be given him and desire him to write to his mother.

(She says that I have before written to her. But this does not help me at all.)

I trust that you will perceive the necessity of my giving you this trouble.

I have the honor to be
Sir
Your obedient Sert.
Florence Nightingale.

Lt. General
the Honbl. Sir I. Y. Scarlett K.C.B.
etc. etc.

The letter published above was written by Florence Nightingale to Lieutenant General Scarlett who led the Charge of the Heavy Brigade in the Crimea War. It is interesting to note that, in those days when nursing itself was in its infancy and such terms as 'social medicine' or 'welfare officer' had not been invented, Florence Nightingale was taking an active interest in the background of her soldier patients and helping them to maintain contact with their people at home. The original of the letter was presented to the Royal College of Nursing by the generosity of one of its members, Miss M. A. Crowther, S.R.N., of the Royal Victoria Hospital, Folkestone. The manuscript is in very good condition and written in ink—this is rather rare as, in the course of her busy life, Florence Nightingale scribbled many hurried notes in pencil. It will be a valuable and treasured addition to the College Library.

Correspondence

The Assistant Nurse and District Nursing

With reference to the Leader, " For What Fields," in the *Nursing Times* of February 24, as a Queen's nurse, I heartily and entirely agree with you.

May I relate an experience I had last year, which illustrates the misuse of the assistant nurse, although I feel sure it was unavoidable owing to the acute shortage of trained nurses.

On returning from a fortnight's holiday, I learnt that the relief nurse was, as her only qualification, a State-certified midwife. When calling on one of my patients, who had a surgical dressing of unusual type, I was told by my patient " The relief nurse was very nice, but she didn't know what to do."

I hastily explained that trained nurses were difficult to obtain and that I was lucky in being able to get any relief for holidays. I wonder what the patient really thought !

The Queen's Institute of District Nursing is using assistant nurses at the present time, but how much more it is to be preferred that we have them with a definite and recognised training and not in the garb of trained nurses.

There is, without a shadow of doubt, a great opening and opportunity for the assistant nurse in most branches of the nursing profession as matters stand at present. With special reference to " Queen's " the following points should be kept in mind regarding assistant nurses : (1) local girls should not be employed; (2) the assistant nurse should be under our direct supervision; (3) in no case should she be in sole charge.

Let the trained nurses take over larger areas in double and single districts, and with the help of an assistant and a car, endless possibilities may be conjured up for the spreading of the gospel of health in its preventative and curative aspects.

Are Queen's nurses afraid ? Surely not ! Let us set an example to our colleagues in other branches of our work. Let us show that the spirit of adventure is not dead in us and that we are not afraid of innovations. Let us break out of our mental chrysalis of inertia and stagnation, and rejuvenate ourselves by the assimilation of new ideas and new methods of approach, so that we may have the greater abundance of virility and preparedness which will be needed in the days to come. P. J. C.

Another Opinion

There seems to be a controversy raging over the question of the General Nursing Council's recognition of tuberculosis nursing.

May I say how much I agree with Miss Pearce's letter on the subject, in the *Nursing Times* of March 3, 1945.

All that she says is perfectly true, and poor conditions exist in many sanatoria, while the training in the prevention of infection in some is nil.

I definitely feel that the General Nursing Council is rather playing the game of ostrich, and shirking its responsibilities. It is planning a *wide basic* scheme of training for the future, upon which it will hold examinations, and because one part of this training does not come up to its own standard, it is deliberately shutting its eyes to one of the gravest problems of the future, instead of helping to solve, at least part of the problem.

If the General Nursing Council had done something about recognizing tuberculosis nursing, and approving sanatorium training schools as it has done for other branches of nursing, in the years gone by, instead of ignoring the whole subject, tuberculosis nursing of to-day would have a higher standard and a good type of student nurse, both of which are sorely needed in most sanatoria.

The Tuberculosis Association has done wonderful work on its own all these years. Surely it is in the interests of the General Nursing Council, and therefore of all nursing, that this fact be recognized and rewarded ?

If the General Nursing Council recognized the Tuberculosis Associations' Certificate it would raise the standard of training, and, in so doing, would attract a better type of nurse.

The need for well-trained tuberculosis nurses will not diminish by any means; such nursing is very specialized.

I, myself, have been constantly horrified at the treatment of tuberculosis cases in a general hospital, simply through lack of training in the nursing of such cases, by State-registered nurses.

R. R. MOODY,
Hounslow, Tuberculosis Association
Middlesex. Certificate.

GLASGOW ROYAL INFIRMARY

Miss Marion S. Marshall, for the past 24 years superintendent of the nurses' home at Glasgow Royal Infirmary, is retiring. Former members of the staff wishing to join in a presentation, are asked to send contributions to Miss Galloway, sister, Royal Infirmary, Glasgow, C.4.

TO NURSES OF QUEEN MARY'S, STRATFORD

Nurses of Queen Mary's Hospital, Stratford, who would like to be associated with the testimonial for Miss N. G. Baily, matron, who is retiring after 25 years service to the Hospital should send donations to the Secretary and House Governor at the Hospital.

FLAG DAY FOR SAILORS

HELPERS are needed for the Flag Day for Sailors in London and the Home Counties to be held on April 10. Those who wish to offer should apply to the Organizer, Miss Nancy Scott, 33, Eccleston Street, Chester Square, London, S.W.1.

Retirement

Miss S. Williams is relinquishing her appointment with the Houghton-Butcher Manufacturing Company Limited of Walthamstow, E.17, where she has been sister-in-charge for many years. A trainee and ward sister of the North Riding Infirmary, Miss Williams was subsequently at the Prince of Wales Hospital, Plymouth, which was then known as the South Devon and East Cornwall Hospital. She served with the Territorial Army Nursing Service during the last war and was mentioned in dispatches; she is a keen Founder Member of the Royal College of Nursing.

STUDENT NURSES ASSOCIATION

Royal Navy Fund

There is again a long list of hospitals in which there has been great activity amongst the members of the Student Nurses' Association. The sums collected for the Royal Navy Fund are not quite so big this month as last, but there has obviously been some hard work at Wakefield, and we congratulate all these busy young women on their achievements.

Donations received during the four weeks ending **March 3**:

	£	s.	d.
Student Nurses in Wakefield	36	5	0
Ards District Hospital, Newtownards	10	0	0
County Hospital, Dartford	5	0	0
Cornelia Hospital, Poole	5	5	0
Cossham Memorial Hospital, Bristol	8	0	0
Luton and Dunstable Hospital, Luton	20	0	0
Royal Infirmary, Cardiff	16	18	2
St. Bartholomew's Hospital, E.C.1	10	12	0
University College Hospital, W.C.1	10	10	0
Chelmsford and Essex Hospital, Chelmsford	5	5	0
Alder Hey Hospital, Liverpool	15	0	0
Total for month	**£142**	**15**	**2**
Total to date	**£1426**	**10**	**3**

Miss Hughes, President of the Royal College of Nursing, at Hull

A MEMORABLE OCCASION for the Hull Branch was the visit of Miss M. F. Hughes, President of the Royal College of Nursing, who was the guest of honour at a dinner given by Mrs. R. G. Tarran, President of the Hull Branch, on Friday, February 16. The dinner took place in the beautiful reception room of the Guildhall. The guests numbered nearly 100 and included the Lord Mayor and Lady Mayoress, Councillor and Mrs. J. L. D. Nicholson, the Sheriff and his lady, Councillor and Mrs. K. Percival, The Rev. Canon F. Boreham, members of the Hull Branch and leading members of the medical profession.

Miss P. M. Watson, chairman of the Branch, and matron of the Hull Royal Infirmary, proposing the toast of the City and County of Kingston upon Hull, said that if Hull could be proud of its commerce it could also be proud of its many social services. In responding the Lord Mayor paid a warm tribute to the nursing profession which he considered society had not yet given its rightful place.

Dr. Nicholas Gebbie, Medical Officer of Health, proposed the toast of the Royal College of Nursing and congratulated the profession on the high standard of their work which had been maintained despite the blackout, the blitz and other war-time difficulties. In responding Miss Hughes gave an intensely interesting account of the work of the College, making special reference to the important duties assigned to College officials in connection with the work of U.N.R.R.A. and in connection with the negotiations, now in progress with the Ministry of Health, concerning the place of the trained nurse in the future health scheme of the country.

AT THE GUILDHALL, HULL : *at a dinner of the Hull Branch of the Royal College of Nursing—Miss M. F. Hughes, the national president (5th from left), with the Lord Mayor and Lady Mayoress, the Sheriff and Sheriff's lady and Mrs. R. G. Tarran, president of the Hull Branch*

COLONIAL NURSING IN KENYA

By V. U. WALTERS, S.R.N., S.C.M.

HAVING obtained a Colonial Office appointment in Kenya through the Nurses Overseas Association, the nursing sister usually sails via the Mediterranean. The voyage, even during war-time, is most interesting and exciting, lasting about a month, or possibly two at present. Mombasa, the Kenya port of arrival, is truly tropical, with its waving palms and huge, ancient, baobab trees. A helpful Indian Official of the Government meets the ship and makes the arrangements necessary for the next part of the journey by rail.

Most nursing sisters proceed to Nairobi, the capital of Kenya and the headquarters of the Medical Department, although it is not unusual for some to be sent direct to the European Hospital at Mombasa to commence duty there.

On the 16-hour journey from Mombasa to Nairobi, a distance of over 300 miles, the train goes through varying types of African country. The land gradually rises from sea level to nearly 6,000 ft. at Nairobi, and the climate

Above : the author's home near Wesu Hospital among the Kenya mountains

varies accordingly. Near the coast it is extremely hot, both day and night, but inland it becomes cooler and more pleasant. After leaving the coast, the stations are few and far between ; the natives gather as they see the train approaching and provide the first real glimpse of the African native in his natural setting. The villages are little more than collections of mud huts, surrounded by coconut palms and looking like toadstools from the distance. The larger corrugated iron stores are usually owned by Indian tradesmen.

Abundant Game

Goats and chickens wander freely on the roadways and native paths, and vultures—the scavengers of any native reserve—hover overhead. After a while the villages are left behind and the single track railroad runs across the African plain—miles and miles of undulating plain, with mountains in the distance. The grass is dry and parched and only short stocky thorn bushes survive, except where one of the few rivers winds, then its course is easily marked by a line of tall spreading thorn trees of a greenness that is a refreshing sight after the brown parched plain. During the two rainy seasons of the year all is green—except for the vivid orange and blue of the few wild flowers which then appear. Despite the barrenness of the plain, game abounds. There are hundreds of buck, giraffe, wildebeest, Thompson's and Grant's gazelles, and occasionally a few wild pig, and perhaps lion, rhino, or buffalo.

At last Nairobi is reached, a large modern town, with fine stone Government buildings, hotels, cinemas, and wide, tree-lined avenues and tarmac roads, a feature seldom met with

Right : a hospital at Wesu in typical wild Kenya country. The hospital buildings are on the right. In the foreground is the medical officer's house and behind it the author's house. A tennis court has been made among the woods. Below : Giraffe crossing the road between Longido and Moshi

in Kenya, and duly appreciated. The nursing sister is met by the matron of the European Hospital, or members of the nursing staff, and taken to the sisters' quarters, a corrugated irón bungalow where each sister has a furnished room.

As regards equipment for the tropics the sister requires much the same clothing as she would wear for summer in England. A few warm things are essential as it can be very cold at night in the higher districts. Clothing can be purchased in the towns, but there is little selection, and the prices are considerably higher than they would be in England. Uniform consists of white tailored dresses, white shoes and stockings and army caps, purchased in England.

The European Hospital

The European hospital is a large stone building with wards and rooms opening out on to wide verandahs. The work of the nursing sister is much the same as it would be in a hospital in England, except that there are native orderlies, male and female, to help with the cleaning, bedmaking, patients' food, etcetera. In addition to the medical and surgical illnesses met with at home, any of the following tropical diseases may be seen : typhoid, relapsing fever, cerebro-spinal meningitis, bilharziasis, plague, tick typhus, the ever-present amoebic and bacillary dysentery, and malaria.

The sisters' hours are from 7 a.m. until 2 p.m., followed by 24 hours off duty, and then on duty from 2 p.m. until 9 p.m., and again at 7 a.m. Every third week or so there is a week's night duty from 9 p.m. until 7 a.m. Off-duty time is good, but there are, of course no days or week-ends off ; an annual holiday of 18 days is granted.

A Native Hospital

After a year or so at a European hospital (during which time the native language of Swahili is studied), it is usual to be transferred to a native hospital. These are situated in the smaller towns, or may be rather isolated in native reserves. In the small towns there are a number of European officials and settlers, chiefly farmers. Life in such communities can be very pleasant, and it is easy to know the comparatively few Europeans, meeting them on the golf course, tennis courts, or in the various clubs, most of which are open to the nursing sister. People on the whole are amazingly hospitable and nursing sisters are rapidly drawn into the life of the community. In the small towns, two or three sisters probably share a house and there may be two or three medical officers at the hospital.

The work in the native hospitals is entirely different. A command of Swahili is necessary as the sister's job will be to supervize and train her native staff, few of whom will speak English. The sister's hours in a native hospital are from 8.30 a.m. until 1 p.m., when she returns to her house for lunch, then from 2 p.m. until 4 p.m. Her day, however, does not end there ; if she is alone she is always on call and is up many a night with a difficult maternity case or emergency operation. Except for being on call, she is free over the week-end after doing a morning and, if necessary, an evening round. As a general rule she is allowed out of her station for a long week-end every three months.

Crude Local Methods

Natives suffering from the usual tropical diseases are admitted to the hospital, and there is generally a fair amount of emergency surgical work. It is a common occurrence for natives to be carried in on improvized stretchers after being attacked by big game, or suffering from knife, spear or arrow wounds as a result of fights amongst themselves or neighbouring tribes.

Many of the native tribes have their own crude methods of dealing with such cases ; among some tribes it is usual to pack the wound with hot cow dung, draw the skin edges together and fasten with thorns about one inch long. Such cases usually do well if they are admitted within 24 hours of the accident, and their wounds cleaned and the appropriate treatment given, but after two days the prognosis is not so good, as all animal bites and scratches are particularly septic.

Killing a Lion

Often several natives may be severely injured while attacking a lion. Twelve or more, naked and armed only with knives or spears, surround the lion and stand ready for it to attack. The lion usually springs at the natives facing it, whilst the others fall upon it from the rear, invariably killing it instantly, but not before it has badly clawed and bitten one or more of its attackers. At the coast a number of natives lose limbs as a result of crocodile bites. Usually the native is no aggressor, but there are times when he finds himself inadvertently in the path of a rhino, buffalo, or elephant, and is attacked. Whether or not his life can be saved, depends enormously on how soon he can be got into hospital. Unfortunately in some districts it takes two or more days to reach hospital ; possibly a runner is sent to obtain transport, usually consisting of an Indian-owned lorry hired for the purpose.

The life of the sister working in a native hospital in the reserve is somewhat different. The station may consist of only a few European Government Officials, and be far from any town or railroad, with its roads well nigh impassable during the rainy season. The

(*Continued on page* 166)

WHITHER THOU GOEST

APPLE ORCHARD CLUB—
the first Y.W.C.A. Club in France started in a tent in a Normandy cider orchard but is now luxuriously housed in the vacated quarters of a German General. The beautiful chandeliers are a feature of the rooms. Besides canteen and sitting rooms the club includes an information room run in conjunction with Army Education. The equipment for the club canteen was provided by the generosity of the people of Sheffield

IT is the proud boast of the Y.W.C.A. that, to whatever part of the world their duties in this war take our women of the Nursing Services and Forces, the Y.W.C.A. will follow. It is no idle boast. That is obvious from the story of the growing number of clubs and hostels that spring up wherever a real demand makes itself felt, the Middle East, East and North Africa, Italy, France and Belgium and now even as far afield as India and Ceylon. That is as it should be. Woman's place in this war has quite definitely not been confined to the threshold of her home in the narrow sense of the word, but there is still a sense in which women, because of the particular way their minds and bodies function, are liable to suffer far more acutely than men from being completely cut off from the normal graces of life. It is to this task that the Y.W.C.A. has set itself—to provide in all places and at all times, as far as conditions allow, the small but essential comforts of body and mind that make all the difference to happiness and the successful doing of a job.

Justifiable Pride

Miss Elizabeth Looker, the Area Organiser for British Y.W.C.A. War Service in France, spoke the other day with justifiable pride and confidence of the work that has been done since the first hostel was set up in an apple orchard in Normandy on August 25. As our armies advanced our nurses, A.T.S. and W.A.A.F., have followed, and with them the Y.W.C.A. intent on providing reasonable conditions of leisure and recreation. The first call is usually for the nursing sisters since the nature of their work takes them nearest to the fighting areas.

The club, housed in the one-time quarters of a German General at the Hotel Splendide in Brussels, has become a feature of the city's Service life. Here, Service women of all nationalities can come for relaxation and companionship ; to get hot baths, to eat and sit or write or talk in pleasant, warm rooms, and can buy those little obvious things, such as kirby grips, vanishing cream and envelopes, that become so important to morale when you cannot get them and about which the Y.W.C.A. has learned through long experience to discriminate to a nicety. The food, all of which with the exception of fresh vegetables, is supplied from Army rations, is made as attractive as possible.

But creature comforts are not everything. Food for the mind is just as necessary to women tired out with work under war conditions, or just plain lonely. Here the Y.W.C.A. acts on the principle of making the best of whatever is to hand. In Brussels, where there are already concerts and operas in the city as well as those provided by CEMA (the Halle orchestra and Sadlers Wells Ballet have both paid welcome visits), they concentrate mainly on providing information as to available entertainment, sight-seeing, etc., confining their own music-making to small, informal gatherings. In Ostend, on the other hand, where the city has suffered far more damage from bombing, the Y.W.C.A. has its own choir, set up to begin with for the purpose of carol singing, but now firmly established in regular part singing in which men from the Services who happento be about, often join. This same attitude of meeting the real needs of actual circumstances is followed up in the organisation of the clubs themselves. Anyone who has ever been, even temporarily, without a home background, knows the misery of having no place of one's own to take a friend. The Y.W.C.A. in Brussels not only makes a pleasant and dignified background where women can invite their men friends, but has the honour of providing for the men themselves the only place in the city where officers and men of other ranks can meet and enjoy a normal relationship free from the restriction of army etiquette. Its hostel is also the only organisation in the city that includes accommodation for married Service men and women. These things are as important, if not more than the hot baths and good beds, since they help to preserve the sane, human values of a world in which war efficiency had not of necessity become the first criterion.

Looking Forward

It would be a poor victory if, in the winning of it, we came to look on the means of regimentation as an end in itself, and women whose war-time job is to organise these clubs and so to help the rest of their sex through these years of abnormal living, have a real part in that greater victory and may well, by the many contacts they have helped to establish through world-wide activities, and by the broad-minded principles that animate their work, prove to have founded a structure on which their sex can build a worthy contribution to a future truly civilized way of life.

Obituaries

Miss A. C. Cameron

We announce with deep regret the death of Miss A. C. Cameron, matron of Purdysburn Fever Hospital, Belfast. Miss Cameron was trained at the Royal Infirmary, Edinburgh, and during the time she was matron at Purdysburn Hospital (since 1934), she worked tirelessly for the improvement of nursing services, as regards the improvement both of the actual services themselves and of the conditions for nurses ; she will be greatly missed by all who knew her.

Besides representing Irish members on the Council, Miss Cameron was a member of the Belfast Branch Executive Committee. She was the first Honorary Secretary of the Northern Ireland Group of the Association of Hospital Matrons, and represented this Association on the Standing Conference of Women's Organisations of Northern Ireland. She was also a member of the Joint Nursing and Midwives' Council for Northern Ireland.

Miss N. Matthews

It is with deep regret that we record the death of Miss Norah Matthews, sister, S.R.N., T.A.N.S., who has died at the Louise Margaret Hospital, Aldershot, after an operation. Miss Matthews received her training at the Heaton General Hospital, South Shields, from August, 1914, to March, 1918. She had many years of valuable experience in civil hospitals. She did fever nursing at the Ely Fever Hospital, Cambridge, and later at the Fever Hospital, Huddersfield, as matron; mental nursing at Fishponds, Bristol, and private nursing in London and Bath. She was called up for military service on September 18, 1939.

Miss D. M. Smith

It is with the deepest regret that we record the death of Miss D. M. Smith, sister, acting matron, R.R.C., Q.A.I.M.N.S. on January 20, 1945, in the United Kingdom, as the result of enemy air action (V.2). Miss Smith was trained at Wellhouse Hospital, Barnet, from 1921 to 1924. After serving as a pupil midwife at the Louise Margaret Hospital, Aldershot, from June 1924 to March, 1925, Miss Smith joined the Q.A.I.M.N.S. Since then she has served in India and Egypt, and during this war in the Middle East and United Kingdom.

NURSING IN KENYA *(contd. from page 165)*

sister having her own house, and engaging her native staff, must be prepared to have her own interests and amusements. In some districts there is riding, shooting and fishing, in fact, some glorious sport with little expense. Where such recreation is not to be had, there is always the garden, where a sister may do as she pleases, grow her own vegetables and flowers, and make of it what she will. Dressmaking or needlework of some description is a particularly useful pastime for the long, dark evenings. A wireless is almost a necessity.

The work, however, is most interesting ; there are occasions when she has to accept great responsibility, especially when the medical officer is away visiting the outlying dispensaries. It may be impossible to get help or send a sick native to another hospital and the sister has to be prepared to do her best in an emergency. There are times when life can be very lonely, but this is compensated for by the opportunity to see and be part of a very great country in its natural state—a country famous for its big game, vast plains and very beautiful mountain slopes. Most of those who learn to love Africa prefer to live and work in the outstations.

Assault on PAIN

The fear of pain is a legacy left over from the dark ages. Science and education have done away with most of the fears which beset primitive man, but the fear of pain remains. The age-long history of man's warfare against disease is illuminated by such names as Sir Humphry Davy who first realised the anæsthetic properties of nitrous oxide, and Sir James Simpson who discovered the use of chloroform as an anæsthetic : thanks to them and others like them, modern surgery has been robbed of its terrors.

But the lesser, though still wearing, pains of every day remain to sap the sufferer's vitality in proportion to the severity of the attack. Headache, toothache, rheumatism, neuralgia and all the other distressing nerve pains are universal ills, and to combat them is the function of 'Cogene'.

'Cogene' is a scientific combination of four separate drugs, in tablet form, each one of tried and proved value in the relief of pain. Because each of the four is present only in a minute quantity, there is no danger of the harmful after-effects which might attend the taking of an effective dose of a single drug, yet 'Cogene' will relieve the most harassing nerve pain in a surprisingly short time. That is why doctors prescribe 'Cogene'. It is sold by all chemists at 1/1½d. a tube.

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Refs: J. Hyg. 1942, 42, pp. 505-526
B.M.J. 1943, July 24, p. 97
Med. Off. 1943, Feb. 20, p. 62

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In Parliament

The Nurses Act was given the Royal Assent on Thursday, February 16.

Recently in the House of Commons, **Mr. Storey** asked the Minister of Labour how many State-certified midwives had been drafted into the Forces or directed to industry and were not now practising the work for which they had been specially trained.

Mr. Bevin said that no State-certified midwives had been withdrawn from the practice of their profession and drafted compulsorily into the Services or directed into industry. On the contrary, special steps had been taken, including the release of women with midwifery qualifications and experience from industrial nursing, to ensure that such women do, so far as practicable, make use of their special qualifications.

Mr. Storey :—Is the right honourable gentleman aware that there is a very grave shortage of midwives in the North of England and that at least one maternity nursing home is likely to close down unless it can find the necessary staff ?

Mr. Bevin :—I am well aware that there is a great shortage of nurses throughout the whole country, but I would ask my honourable friend to appreciate that I cannot make good, in a war, the neglect of this profession before the war.

Sir George Jeffreys asked the Parliamentary Secretary to the Ministry of War Transport whether he was aware that the efficiency of the midwifery service in country districts was affected by the delays and difficulties involved in the necessary repairs and replacements of midwives' cars; and whether he would arrange for a high priority to be granted for repairs, supply of spare parts and, where necessary, for the replacement of such cars if recommended by county nursing associations.

Mr. Noel Baker.—I am grateful to my honourable and gallant friend for raising this important matter and for the opportunity of explaining that, when any difficulty arises about the repair of midwives' cars, the County Nursing Association should ask for the help of the Regional Transport Commissioner. The Commissioner will be able to give advice about where repairs can be carried out, and to assist in the supply of any spare parts that may be required.

In the House of Commons last week **Captain Sidney** asked the Secretary of State for Scotland why V.A.D. nurses had R.A.F. 1250 identification cards withdrawn and civilian identity cards substituted and why such nurses had been invited to sign a declaration that they had been in possession of R.A.F. identity cards by mistake.

Sir Archibald Sinclair said that V.A.D. nurses serving with the R.A.F. retained their civilian status. Royal Air Force identity cards had, however, been issued in error to some of them and in order to regularize the position instructions were given for the withdrawal of those cards and for the issue to all V.A.D. nurses of appropriate identity cards for civilians serving with the R.A.F.

COMING EVENTS

Association of Supervisors of Midwives.—The Post-Graduate Course and annual meeting of the Association will be held in London from Tuesday afternoon, May 8, to Saturday, May 12. Professor James Young, D.S.O., M.D., F.R.C.S., F.R.C.O.G., has kindly accepted an invitation to give the inaugural address on Tuesday, May 8, at 2.30 p.m., at the Middlesex Guildhall. The fee for the course will be £2 2s. 0d. for members and £2 12s. 6d. for non-members. Full details will be ready later and a copy will be sent to each member and local supervising authority. It is hoped that as many supervisors of midwives as possible will avail themselves of the opportunity to attend. The course is open to recognised supervisors of midwives only.

British Broadcasting Corporation.—" Exiles in Hospital," a talk by Sister Glynn Williamson, will be broadcast in the Home Service at 6.15 p.m. on Tuesday, March 13. Miss Williamson has been nursing for four years in the Middle East. She will describe her experiences in a Jugoslav camp for refugees rescued by the Royal Navy from Dalmatia when the Germans overran the Adriatic. The camp was situated on the far bank of the Suez Canal.

Chadwick Trust.—The second of the spring series of the Chadwick Public Lectures will be held on Tuesday, March 13, at 2.30 p.m., at The London School of Hygiene and Tropical Medicine, Keppel Street, Gower Street, W.C.1. Albert Parker, Esq., D.Sc., F.R.I.C., M.I.Chem.E., Director of Fuel Research, Department of Scientific and Industrial Research, will speak on " Atmosphere Pollution."

Food Education Society.—A series of three lectures will be given at the London School of Hygiene and Tropical Medicine, Keppel Street, W.C.1, at 2.30 p.m., on the following dates: April 16, " Food, the Science, the Logic and the Art," by A. L. Bucharach, Esq., M.A., F.R.I.C.; April 23, " Food and Agriculture," by Lord Portsmouth; May 3, " Food and Physique," by Sir Adolphe Abrahams. Lord Horder will take the chair.

Joint Tuberculosis Council, National Association for the Prevention of Tuberculosis.—A refresher course on tuberculosis for social workers, health visitors and school nurses will be held from Thursday, April 26, to Saturday, April 28, at The Medical Theatre, The University, Oxford Road, Manchester, by arrangement with the Manchester City Corporation. Lectures will be on propaganda, childhood tuberculosis, rehabilitation and the psychology of tuberculosis. Information from Dr. Harley Williams, Tavistock House North, Tavistock Square, W.C.1.

Royal Infirmary of Edinburgh Nurses League.—A reunion of members of the Royal Infirmary of Edinburgh Nurses' League has been arranged for Friday, March 23, at 3.30 p.m., in the Florence Nightingale Nurses' Home (entrance from Archibald Place). Will members who wish to attend please notify Miss Nuttall, Joint Honorary Secretary, not later than March 14.

FROM THE MALE NURSES' ANGLE

The 4th Annual General Meeting of the Society of Registered Male Nurses

Mr. F. Craddock, S.R.N., R.M.N., R.M.P.A., who was in the chair at the afternoon session, explained that it was in view of the special circumstances created by the resignation of the secretary and treasurer, that he had accepted the invitation to continue in the office of chairman for a third year. In his opening remarks, Mr. Craddock welcomed members from Manchester and Leicester, from Aldershot and from the Navy. He then proceeded to a review of the Society's activities over the year. They had achieved, he felt, a closer unity and had established a firm constitutional basis for the society which he believed, if a progressive policy were pursued, could become a power not only in the world of the male nurses but of nursing in general.

Fees for Training ?

Mr. Craddock gave a short report of his work through the year as representative of the Society, in which capacity he had served on the Horder Reconstruction Committee, and with Mr. Sale, in connection with the committee responsible for the Rushcliffe Report. One recommendation of the Horder Committee he found himself unable to uphold —the suggestion that the student nurse should pay for his training. He had been glad to find that this suggestion was not recommended in the Rushcliffe Report.

In addition to routine business, the results of the election of the new executive committee were announced. A resolution was then moved and passed to put on record the view of the Society that greater use should be made of the skill and training of registered male nurses in the Navy and that a nurse should not be put into the position of having to choose between refusing promotion or giving up the exercise of his professional duties. It was decided that the Secretary should be asked to write to this effect on behalf of the Society to the Admiralty.

At the evening meeting a number of guests were welcomed by the chairman, among them Miss MacManus, O.B.E., Mr. Lewis Lloyd, medical superintendent of St. Olave's Hospital, and Miss D. Hartley, ex-secretary of the Trained Nurses' Association of India, who, in turn, addressed the meeting. Miss MacManus made the point that the services of male nurses could be used to greater advantage in spheres other than hospitals, in particular in district nursing, industrial nursing, the Crown Nursing Services including prison service, the merchant navy and overseas nursing.

Mr. Lewis Lloyd felt one of the difficulties that male nurses had to overcome was that medical men were not aware that there were male nurses equal in training and competence to women nurses. In his own career it was not until he went to the Hackney Hospital as medical superintendent that he came into contact with the fully trained male nurse. He admitted that he was at first sceptical in his attitude towards them, but experience convinced him that the men were fully able to take responsibility, and he had decided to put a male nurse in charge of medical, surgical and genito-urinary wards and of the casualty and out-patients departments. The results of his experience at Hackney had left him a firm supporter of the male nurse, and he thought there should be some measure of proportional representation in that some of the administrative staff should be drawn from the males.

Miss D. Hartley spoke of the position of the male nurse in India. Training there was co-educational, she said, and in many States the male and female had equal status, responsibilities and opportunities. In one Madras hospital the entire staff was male. In other states, however, the men were paid only a half or two-thirds the salary of the female nurse.

Two Vital Issues

The secretary, Mr. Gaskell, gave a brief report of the year's work. This had been mainly concerned with two issues, the attempt, not yet successful, to obtain direct representation on the Rushcliffe Committee, and efforts to gain a better place for the male nurse in the Services. With regard to the latter point, he told how, just before Christmas, a remark of the Prime Minister's in the House as to the inadequacy of nursing personnel, had opened an opportunity of informing him about the great wastage of nursing skill in the Services. This letter had prompted an immediate request for particulars, and details of all male nurses in the army were now being collected.

The meeting closed with a vote of thanks, proposed by Mr. Itter, the Newcastle Branch secretary, to the guests.

Paint and Powder

Scenes from a sketch—"To a Miniature"—given in the nurses' concert recently at the Willesborough Hospital, Ashford, Kent

News in Brief

Royal Approval

H.M. Queen Mary has approved the appointment of 97 nurses in England and Wales to be Queen's Nurses.

Princess Alice Matron Retires

Miss B. McDonald, M.A., matron for 25 years of Princess Alice Hospital, Eastbourne, is retiring.

A Wedding

Miss Marjorie F. Cripps, S.R.N., R.M.N., second assistant matron of Mill Hill Hospital, N.W.7., was married on March 8 to Mr. Maurice Samuels of the *News Chronicle*.

Air Service

Transport Command of the R.A.F. has evacuated 60,000 wounded from the continent since D-Day without mishap.

Overseas Relief

Miss Ida Mansbridge, who has been County Superintendent of the Nottinghamshire Nursing Federation for over two years, has been appointed to a responsible post with UNRRA. Her work will be at a displaced persons' assembly centre in France and Germany and will, it is thought, last about a year.

All Round Improvements

As a result of recommendations by the investigation committee set up at the Chester Royal Infirmary more nurses will be employed, so that there will be a seven-hour day, more and better food will be provided and a joint committee of representatives of nurses and management will be set up.

Patients Safe

A V-Bomb falling between two empty blocks of a large hospital recently, killed three porters; patients and nurses were uninjured.

Stockport Gaieties

Nurses of Stockport Infirmary, Cheshire, gave the second in a series of concerts; it included sketches, music, dancing and a ventriloquist.

Money Well Spent

Penicillin is being used in an increasing number of cases at Fleetwood Hospital, Lancashire, with great success and on one patient alone in a period of 24 hours, £80 worth of the drug was used.

From Scotland

Penicillin Awards

Professor Sir Alexander Fleming and Sir Howard Florey are receiving the Edinburgh University Cameron Prizes for Practical Therapeutics for 1945.

Scottish Difficulties

Scottish hospitals are still suffering severely from shortage of domestic staff for kitchen, laundry and ward duties; the attraction of higher wages and more free time in other types of work has so far proved too great in spite of the Hetherington scale and all the efforts that are being made to induce older women and girls leaving school to volunteer for this work.

Congratulations

The silver and bronze medalists of Leith Hospital are Miss F. C. MacLennan and Miss M. L. Cameron.

Wedding of Scottish Nurse

Miss Jane Swan Higgins, of Muthill, Scotland, was recently married at a British Hospital in Italy to Sergt. John Emrys Reynolds, R.A.M.C.

Scottish Successes

We offer our sincere congratulations to all the successful candidates whose names appear in the list of those who passed the General Nursing Council's February examinations.

In Terms of Money

A Committee has been appointed by the Minister of Health and the Secretary of State for Scotland for the purpose of accumulating evidence and making recommendations on what ought to be the total range of income of a registered medical practitioner in any publicly organised service of general medical practice.

From Overseas

On Bougainville

Twenty two Australian nurses and Miss M. Hurley, matron, who escaped from Singapore, were the first women to arrive on Bougainville.

Romance in Italy

Miss Helen Logan Tocher, a Scottish Q.A.I.M.N.S. sister, was recently married at Bari, Italy, to a Scottish padre, Captain the Rev. Angus MacDonald Nicolson, whom she met while on service behind the battlefields.

Conditions in India

Lady Louis Mountbatten, having visited hospitals in India, has said that the number of nurses in London equals the entire nursing strength in India; she regretted the few Indian nurses in Military hosiptals due to a prejudice against nursing.

Russia's Medical Progress

The great progress made in methods of treatment and organisation in the care of the wounded in this war has reduced Russia's death rate of wounded to only 1.1 per cent. The percentage of wounded men who have returned fit to the front is now 73 per cent. as againt 40 per cent. in the last war.

Nursing Appointment Offices of the Ministry of Labour *Revised List of Addresses*

An up-to-date list of addresses and telephone numbers of the Nursing Offices of the Ministry of Labour and National Service has been issued and is given below. Those shown with an asterisk are known as Appointments Offices and those without as Nursing Sub-Offices and any communications should be addressed respectively to the Appointments Officer and the Officer-in-Charge, Nursing Sub-Office:

***London and Central Appointments Office**:
Spencer House, St. James's Place, London, S.W.1. Regent 6757.

Brighton:
3, Lansdowne Road, Hove, Sussex. Hove 1042.

Tunbridge Wells:
31, Upper Grosvenor Road, Tunbridge Wells. Tunbridge Wells 1643-4.

***Cambridge**:
16, Station Road, Cambridge. Cambridge 56950.

Colchester:
31, St. John's Street, Colchester. Colchester 4463.

Norwich:
5, Queen Street, Norwich. Norwich 20571.

Oxford:
Exeter College Annexe, Turl Street, Oxford. Oxford 48915.

***Reading**:
23, Valpy Street, Reading. Reading 4801-6.

Southampton:
16, Westwood Road, Southampton. Southampton 74085-7.

***Bristol**:
91, Pembroke Road, Bristol 8. Bristol 38241-5.

Plymouth:
1, Thorn Park Villas, Mannamead, Plymouth. Plymouth 61131-3.

***Birmingham**:
Patrick Motor's Building, Broad Street, Birmingham. Mid 6021.

Coventry:
12, Manor Road, Coventry. Coventry 60681-3.

Wolverhampton:
3, Queen Street, Wolverhampton. Wolverhampton 23927-9.

***Nottingham**:
Westminster Buildings, Theatre Square, Nottingham. Nottingham 46711-3.

Leicester:
10, Salisbury Road, Leicester. Leicester 23418-9.

Bradford:
Britannia House, Broadway, Bradford. Bradford 11837-8.

Hull:
Mail Buildings (3rd Floor), Jamieson Street, Hull. Hull 16261.

***Leeds**:
Lloyd Bank Chambers, Vicar Lane, Leeds. Leeds 30474.

Sheffield:
The White Building, Fitzalan Square, Sheffield. Sheffield 26671.

***Liverpool**:
Cotton Exchange, Bixteth Street, Liverpool. Central 7446.

***Manchester**:
Royal Exchange Building, Bank Street, St. Anne's Square, Manchester, 2. Blackfriars 5173-6.

Preston:
32, West Cliff, Preston. Preston 3614.

***Newcastle-on-Tyne**:
153, Barras Bridge, Newcastle-on-Tyne, 1. Newcastle-on-Tyne 22477.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

Post Certificate Refresher Courses for Health Visitors, School Nurses, and Tuberculosis Visitors

In order to meet the probable demand for post-certificate courses for health visitors, school nurses and tuberculosis visitors, recommended in the Second Report of the (Rushcliffe) Nurses' Salaries Committee, 1943 (Paragraph 57), the following courses are being arranged in 1945 :—

ROYAL COLLEGE OF NURSING

Dates	*Place*
April 28—May 12	Royal College of Nursing, London.
July 7—21	Radcliffe Infirmary, Oxford.
September 8—22	King's College, Newcastle-on-Tyne.

WOMEN PUBLIC HEALTH OFFICERS' ASSOCIATION

July 21—August 4	Newnham College, Cambridge.
August 25—September 8	The University, Hull.
December—January	Bedford College, London.

NOTE : Limited vacancies for board and residence will be available except in London, from April 28 to May 12. Further details may be obtained by application to the Education Officer of the particular Organization responsible for the course.

Fees.—College Members : £4 4s. 0d.; Non-members £6 6s. 0d. Residence Fees will vary according to the charge made by the individual College.

Addresses.—The Education Officer, Women Public Health Officers' Association, 7, Victoria Street, London, S.W.1. *or* : The Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Public Health Section within the London Branch.—The District Nurses' and Midwives' Discussion Group will meet on Monday, March 12, at 7 p.m., to discuss future arrangements.

Branch Reports

Altrincham Branch.—The annual meeting was held at Altrincham General Hospital on February 10, when Mrs. A. Gaddum presided. The annual report and treasurer's report were read and adopted. 15 new members have joined. The Branch this year, making a membership of 53. Matters of professional interest were discussed, and a friendly cup of tea was graciously dispensed by Miss Allen, matron. The next meeting will be on Saturday, March 10, at 3 p.m., at Altrincham General Hospital. There will be a talk by Miss Milne on "Day Nurseries."

Buckingham Branch.—A general meeting will be held on Saturday, March 17, at 2.30 p.m., at Temple End War-time Day Nursery, Hughenden Road, High Wycombe (situated between Parker Knolls and Glenisters Factories). Members are particularly asked to attend as there are important matters to discuss before the Branches Standing Committee at Bristol, on April 7.

Burnley and District Branch.—The second annual dinner of the Branch was held on February 13 There was an attendance of over sixty members. Among the guests were Sir James and Lady Aitken of Nelson, Mr. and Mrs. A. Callam, Dr. John Gibson, Miss A. Fearnehough, J.P., President of the Branch, Miss D. W. Christie, Branches Secretary, and Miss L. Montgomery, Northern Area Organizer.

After a very enjoyable dinner, Dr. John Gibson, M.C., M.B., M.D., D.P.H., proposed the toast "The Royal College of Nursing." He said that, whereas in the days of Florence Nightingale, few careers except nursing were open to women, to-day girls could train for and enter almost every profession. What then could be done to attract recruits to nursing ? It was up to the Royal College of Nursing and everyone in the profession to let the young people know that nursing was a profession in which they could be happy and feel they were doing a worth-while job.

In her reply Miss Christie spoke of the ideals of the Royal College of Nursing for the future training of the nurse. Lack of means should not be a barrier to any girl desirous of becoming a trained nurse.

Sir James Aitken of Nelson proposed the toast "The Burnley and District Branch". He congratulated the Branch on the year's work.

Councillor Miss A. Fearnehough, in her reply, said that the Branch had been in existence for just over three years and now had a membership of 125. During the year members had not only met for professional lectures, but had talks on civic matters.

Miss Montgomery, in the absence of the chairman, proposed the toast to the guests. Mr. A. Callam, D.S.O., M.D. F.R.C.S., responded, and complimented the Royal College of Nursing on doing a grand job of work for nurses.

Cardiff Branch.—A well attended annual general meeting was held on February 22 at Cardiff Royal Infirmary. The President congratulated the Branch on an active year's work. It was proposed that Miss Hay, on her retirement from the Executive Committee, should be made Vice-President of the branch, this was agreed unanimously. Miss Hay has been an active member of the Cardiff Branch since its inauguration. On March 23, at 7 p.m., at Cardiff Royal Infirmary, a general meeting will be held to discuss the agenda of the Branches Standing Committee.

Coventry Branch.—The annual meeting, held on February 24, was well attended. The annual report and balance sheet were presented and adopted. No nominations had been received for the position of chairman and honorary secretary. Miss J. Burton, matron and superintendent of the Coventry and Warwickshire Hospital, was re-elected chairman ; it is her fifth year of office. Mrs. D. Holoran was asked to continue as honorary secretary. Mrs. Holoran pointed out that she had held the position for seven years ; in all she had been branch secretary for 21 years, and she felt that a younger member should now be coming forward to take over the work. Miss Hawe, assistant matron of The Municipal General Hospital, consented to fill a vacancy on the executive committee. Miss Thompson reported on the committee meeting held in London in January. It was decided that arrangements should be made for talks on "Local Government" and "Day Nurseries." Reports were also presented by the branch representatives of The National Council of Women, The Women's Standing Organization and The Public Health Section. Sanction for the payment of cheques for The Elderly Nurses' Fund, The Nations' Fund for Nurses, and local organizations was given. At the close of the meeting tea was provided.

Cumberland Branch.—The annual general meeting will be held at 3 p.m. on March 10, in the Cumberland Infirmary, Carlisle. After the meeting Miss M. F. Hughes, President of the Royal College of Nursing, has promised to address the members.

Glasgow Branch.—On February 17 the branch met at the Victoria Infirmary to hear Mr. Gracie give a short address, on "Orthopaedic Nursing." Following the address the company divided into 3 groups and were conducted to different parts of the Unit, where a variety of demonstrations were given. Group A consisted of different types of recumbent and ambulant splints, Group B was a demonstration of remedial and corrective exercises and Group C a demonstration on the making and application of plaster bandages and casts. Each member was provided with a typed list of the conditions for which the various splints, calipers and supports were used. This proved most helpful and was greatly appreciated. In conclusion a vote of thanks was accorded to Mr. Gracie and his staff, who had obviously had a lot of work preparing the demonstration.

Leamington Branch.—The annual meeting of the branch took place on Thursday, February 22, at the Warneford Hospital, Leamington, Miss E. J. Harrison, matron, and Miss Westwater, the past and present chairman to the branch, presiding. After the completion of the business, which included the appointment of the second president in succession to The Rt. Hon. Anthony Eden, and the results of the election of the honorary officers and committee, Miss K. F. Armstrong, Editor of the 'Nursing Times,' spoke on 'Professional Affairs and Present Trends in Nursing Politics.' Miss Armstrong drew the attention of the members to the advances that had resulted from the work of the Lancet Commission, the Athlone Committee's interim report, and the published reports of the Horder Nursing Reconstruction Committee on the Assistant Nurse, Education and Training and Recruitment, pointing out the differences in the composition, outlook and potentialities of these bodies.

She reminded members that the Nurses Act, 1943, had not yet been brought into force, and that this might soon take place, making it important that older nurses who were not registered should take steps to get their names placed on the list which the General Nursing Council was drawing up, as the licensing of nursing co-operations and agencies would then come into force and the local authorities would have to see that steps were taken to ensure that only State-registered or enrolled assistant nurses were sent out to nurse the sick. She pointed out that the last war had led to the formation of the College and to the Nurses' Registration Act, 1919, and that this war had produced the Rushcliffe Salaries Committee and the Nurses' Act, 1943. The Rushcliffe Committee contained nine representatives of the Royal College of Nursing, all of them nurses working for the interests of nurses. This membership was dependent on College membership and the healthy growth of the College and the Student Nurses' Association in recent years must be maintained so that nursing matters were decided by nurses. Healthy branch activity was important here to ensure free participation by the younger and newly joined members who were often accustomed already to participate in the work of the Student Nurses' Association.

Leicester Branch.—The annual Branch meeting was held at Leicester Royal Infirmary, on Saturday, February 17. Miss Hughes presided, and 70 members were present. The following officers were elected for the year : president, Miss Baldwin ; chairman, Miss Carryer ; vice-chairman, Miss Blackwell ; honorary representatives, Mrs. Cade and Miss Blackwell ; honorary treasurer, Miss Livermore ; honorary secretary, Miss Tarratt ; and as members of the executive committee : Mrs. Cade, Miss Hughes, the Misses Banbury, Carey, Freeman, Phillips, A. G. Preston, Richardson and Sim were elected. The speaker was Dr. Simon, of the Luxemburg Mission, who gave a most interesting talk on the work of U.N.R.R.A.

London Branch.—A general meeting will be held on Tuesday, March 20, at 6.15 p.m., at the Royal College of Nursing ; the main items for discussion will be the agenda of the Branches Standing Committee and two resolutions submitted by the executive committee of the London Branch.

London Branch.—The Ward, Departmental and Night Sister's Group have arranged a meeting on Saturday, March 10, at 3 p.m., at the Hampstead General and North London Hospital, Haverstock Hill, N.W.3, by kind permission of the Matron, Miss E. Saunders, to meet Miss Scales, a ward sister and a member of the Council of the Royal College of Nursing ; she will speak on "The Position of the Ward Sister in Hospital," followed by discussion in which it is hoped all will take part. Non-college members will be cordially welcomed. As the number is limited will those who hope to be present, notify the honorary secretary, Miss Burghall, by March 7. Travel directions : 'Bus route 24 from Tottenham Court Road, Trolley Bus from Holborn Circus, Underground to Belsize Park Station, or by Northern line to Hampstead Heath.

Worcester Branch.—The annual general meeting was held at the Eye Hospital on February 24, by kind permission of the Matron, Miss Tidman. The annual report and balance sheet were presented. Mrs. Arthur Davies was elected president in place of Mrs. Winsmore Hooper, who has resigned office for health reasons, but has consented to continue her connection with the Branch as vice-president. Upon the resignation of Miss J. Butler, Miss E. L. Healey, matron of the Royal Infirmary, was elected chairman. Great appreciation was expressed of Miss Butler's period of office as chairman. The meeting was followed by a very enjoyable tea which gave further opportunity for discussion.

Yorkshire Branch at Leeds.—A general meeting of the Ward and Departmental Sisters' Group will be held on Friday, March 9, at 6.30 p.m., in the Quiet Room of the General Infirmary at Leeds, to discuss activities for 1945. All members are cordially invited. There will be tea and biscuits.

The Yorkshire Branch at Leeds is offering bursaries for public health, sister tutor or hospital administration, to the value of £200 to be taken in one sum or multiple sums, according to the applications received. Candidates must have been members of the branch for two years. Applications should be sent to the Secretary, Miss M. Cherrett, 282, Stainbeck Road, Leeds, 7, by March 31.

Student Nurses Discuss the Horder Report

A meeting to discuss the Horder Report was held at the General Infirmary, Leeds on Saturday, January 26. Members from all the Student Nurses' Association Units in the North East of England were invited. The chairman was Mrs. L. P. Kirk, M.A., Headmistress of the Leeds Girls High School. Miss Coode, O.B.E., Chairman of the Royal College of Nursing came from London to speak about the report, and brought forth lively discussion on both the recruitment and training sections. Afterwards, at tea, Miss Coode spoke individually with many of the members from other units. Those members who were able to stay visited several wards and departments of the Infirmary. It was felt that the meeting had provided a useful opportunity for the exchange of views between members of different units.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

During this last week we have been able to give a cheque for £100 to The Nation's Fund Nurses. This has been due to the very generous donations which have been coming in just lately. What a wonderful amount of comfort would be given if we could give a cheque for £100 every month of the year. Is it too much to ask, when the needs of so many of our older nurses are so great ? We feel sure you will give as much as possible.

Donations for Week ending March 3, 1945

	£	s.	d.
No. 30048 (for coal for a nurse)		2	6
Nursing staff, Royal Hampshire County Hospital, Winchester	2	5	0
Coventry Branch of The Royal College of Nursing	2	2	0
Halifax Branch of The Royal College of Nursing ...	5	0	0
Miss Milner through the Wolverhampton Branch ...		5	0
"S.R.N. Devon" (monthly contribution) ...		1	0
The German Hospital Dalston (Private patients £4 Nurses' collection £5)	9	0	0
Nursing staff, The General Hospital, Swansea (monthly collection)		15	0
Nursing staff of Ward 3, Woodlands Hospitals, Norwich	1	0	0
	£20	10	6

Total to date £9,272 17 1

We are grateful to Miss Meader and Friends, Miss M. Whiteman and three anonymous donors for stamps; and to Founder Member No. 523 for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

ABOUT OURSELVES

HAMMERSMITH'S GUARD OF HONOUR: *nurses of the Hammersmith Hospital form a guard of honour as President Benes and Mme. Benesova leave after a visit to Czechoslovak soldiers wounded on the Dunkirk front*

District Nursing in London

"District nursing was first introduced to me by Florence Nightingale," said Sir William Collins, F.R.C.S., when he was elected first president of the Central Council for District Nursing in London recently. He told how he had visited her in her home in South Street, Park Lane to talk over district nursing, both in the home and in institutions and how he still cherished a four page letter written by Florence Nightingale to him. The new vice-presidents are Miss Zoe Puxley and Sir Stanley Woodwark and the chairman and vice-chairman for the year Sir Harold Kenyon, who succeeds Sir William Collins, and Mrs. E. M. Lowe. Miss K. F. Armstrong is a new member of the Council.

Members agreed at this meeting to include the Ministry of Labour as a public authority having a right to appoint a member of the Council and Mrs. Bennett of the National Advisory Council for the Distribution of Nurses and Midwives will take this place. Grants are available to district nurses working in the Metropolitan Police Area, to enable them to take a two weeks' course in gas and air analgesia and Miss Bedforth, Miss Gullan and Miss Morrison have received them. Applications can be made to the Central Council for District Nursing in London, 25, Cockspur Street, S.W.1.

Annual Meeting, Leith Hospital

A large number of subscribers, friends and nurses, gathered in the "Winter Garden" of the hospital to receive the 97th annual report. Sir Gilbert Archer, President of the Board of Managers, presided and in introducing the Lord Provost of Edinburgh, who later moved the adoption of the report, said how gratified they were to have this tangible proof of his interest in their hospital. Lord Provost Falconer in his speech made special reference to the work of the "hand" clinic instituted in 1942, which during that short period had proved of such value in the cure of injured and infected hands that an extension was anticipated. The Lord Provost who had previously visited a number of the wards, commented on the happy atmosphere in the hospital, and of the appreciation expressed by the patients of the care and attention given by the medical and nursing staffs. Mr. J. W. Struthers, Vice-President, Royal College of Surgeons, and honorary consulting surgeon to the hospital, in seconding the adoption of the report, said he had been associated with Leith Hospital since 1898 and drew attention to the many changes since then. Mr. Struthers stressed the need in these days of "White Papers," for hospitals to get together round the conference table—the time he said had passed for any hospital to remain "an isolated philanthropic institution." The report and balance sheet were then adopted.

Sir John Fraser, Principal of the Edinburgh University, presented the silver and bronze medals, to Miss F. McLennan and Miss M. L. Cameron, respectively, congratulating them on entering their profession with distinction, wishing them every happiness in their future work. The medals are the gift of Mrs. Langwill, wife of one of the consulting physicians to the hospital, and herself a nurse. Sir John thanked the honorary medical staff of the hospital, for their services so willingly and unstintingly given during the past year.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education. **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (133P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses, age** 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (29P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
Affiliated with the Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.
There are early vacancies for **Student Nurses.** Candidatoes are received at the age of seventeen, and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.
Candidates are prepared for the Preliminary State Examination, and for the Orthopaedic Examinations for the Central Council for the Care of Cripples.
Student Nurses may compete for the Dame Sarah Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for application form. (35P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY.
(230 Beds.)
There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age, 18 years. Salary, £40, £45, £50 and £60. Application forms may be obtained from the Matron. (1295P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT.
(470 Beds).
There are vacancies for well-educated **Student Nurses**—eight weeks in preliminary Training School. Salary according to Rushcliffe scale. Applications should be made to the Matron, who will be pleased to interview parents and girls by appointment. (1298P)

WEST RIDING COUNTY COUNCIL WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** for increase of staff, aged 18 to 30. Rushcliffe Scale of salaries. For particulars apply Matron. (1401P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (1411P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)
Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (407/1P)

THE SHEFFIELD SCHOOL OF NURSING (incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses).
Applications are invited from girls of good education for training in **General Nursing** (age of entry 18 years and over) and for training in **Sick Children's Nursing** (age of entry 17 years and 9 months and over).
Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. Georges' Terrace, Sheffield, 3. (407/15P)

PLYMOUTH CITY CORPORATION
PUBLIC HEALTH COMMITTEE
CITY GENERAL HOSPITAL, PLYMOUTH
Training School for Nurses approved by General Nursing Council. **Student Nurses** received, age 18 to 30 years. Salary, Emoluments and conditions of service in accordance with Rushcliffe Report Scales.
Preliminary Training School. Nurses prepared for State Examination and 1st Part of Midwifery in 4th year.
Apply to Matron for full particulars. (407/19P)

NORTHAMPTON GENERAL HOSPITAL
4,106 Beds
Student Nurses required. Four years training. Vacancies for September, 1945, and January, 1946 Preliminary Training Schools. 12 weeks course. Salaries according to Rushcliffe scale, good educational standard required. Apply to Matron. (1593P)

CLAYPONDS HOSPITAL, SOUTH EALING, W.5
Student Nurses are required to train for the General Nursing Council (Fever) Certificate. Age 17½ to 27 years. Salary according to Rushcliffe Scale. Apply for forms and particulars to Matron. (1648P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(AFFILIATED TRAINING SCHOOL)
(46 Beds)
Student Nurse required. Education—Secondary School standard required. Resident Sister Tutor. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (1673P)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses accepted for training age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State-registration. Rushcliffe scale of salary and conditions of service. Apply to Matron. (1657P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee scale.
Apply for application forms and particulars to the Matron. (1651P)

KENT COUNTY COUNCIL
CAREERS AS NURSES
Vacancies exist for WELL EDUCATED GIRLS to train in GENERAL NURSING for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells.
PRELIMINARY TRAINING SCHOOLS are available in which students receive three months preliminary training before taking up duties in the hospitals.
The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.
Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.
Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointmeuts in the nursing profession, carrying substantial remunerations, are open to qualified experienced nurses. The County Council has adopted the Rushcliffe salary scales.
Further details and forms of application may be had from the Matron at any one of the Hospitals and to whom completed applications should be returned.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council
March 1st, 1945. (1707P)

LONDON COUNTY COUNCIL
TOOTING BEC HOSPITAL (for aged and infirm persons suffering from nervous and mental disorders), TOOTING BEC ROAD, S.W.17
Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with Board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks annual holiday. Married women accepted. Living out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (1697P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOOTLE GENERAL HOSPITAL,
BOOTLE, LIVERPOOL, 20

Required **Student Nurses,** age 18-30. Must be healthy and well educated. Preliminary Training School. Salary according to Rushcliffe scheme, £40, £45, £50. Federated Superannuation scheme adopted after first year.

Apply Matron. (1634P)

BOROUGH OF WILLESDEN
MUNICIPAL (INFECTIOUS DISEASES) HOSPITAL
Student Nurses

There are vacancies for Student Nurses between the ages of 17 and 28 to undergo two years' Fevery Training. The hospital is a recognised Training School, and students are prepared for the State Examination. A 48 hour week is in operation, and travelling expenses will be paid to successful applicants on taking up appointment.

Salary, 1st year, £57, including bonus.
Salary 2nd year, £62, including bonus.
Full residential emoluments provided.

Application forms may be obtained from the Matron, Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk.
(1630P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) *has living with her a child of hers under the age of 14, or* (b) *is registered under the Blind Persons Acts or* (c) *has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

PRINCESS ALICE HOSPITAL, EASTBOURNE
(Voluntary General Hospital—120 Beds)
APPROVED FOR GENERAL TRAINING BY G.N.C. (P.T.S.)

Applications are invited for the post of **Matron,** vacant June 1st, 1945. Salary on Rushcliffe scale. Superannuation scheme. Applications from candidates not exceeding 45 years of age, stating full particulars of nursing career and age, with copies of three recent testimonials should be sent to the undersigned by March 28th, 1945.

W. RUSSELL RUDALL,
Secretary.
(1511N)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF MATRON FOR WAR-TIME NURSERY

Applications are invited from State Registered General or State Registered Children's Nurses for the above appointment (non-resident) at the Ditton Fields War-time Nursery.

Preference will be given to applicants having previous experience of day nurseries and the salary will be in accordance with the Rushcliffe Scale.

The successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme.

Applications stating qualifications and experience and accompanied by copies of three recent testimonials should be sent to the Acting Medical Officer of Health, the Guildhall, Cambridge, in envelopes marked "Appointment of Matron" so as to be received not later than the 16th March, 1945.

C. H. KEMP,
The Guildhall, Town Clerk.
Cambridge. (1500N)

BOROUGH OF SOUTHGATE
WAR-TIME NURSERY

Applications are invited for the post of **Matron** at one of the Council's War-time Day Nurseries for Children under 5 years of age.

Applicants must be either a State-registered General Nurse with special children's experience or a State-registered Children's Nurse. Salary £265 per annum rising by £10 annually to £335 (Rushcliffe scale), less £25 per annum for meals on duty, plus £10 initial uniform allowance and an annual allowance of £5 for renewals (non-resident). The appointment will be for a period not exceeding two years in the first instance, subject nevertheless to termination by either party on giving one month's notice.

Applications, stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Saturday, 17th March, 1945. (1625N)

FLEETWOOD HOSPITAL
(40 Beds)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** with House-keeping experience. Salary according to Rushcliffe scheme. F.S.S. in force. Applications stating experience, qualifications and age, together with copies of three testimonials of recent date to be addressed to the undersigned and to be received not later than first post Wednesday, March 28th, 1945.

Fleetwood Hospital, J. LONGWORTH,
Fleetwood, Secretary.
Lancs. (1666N)

COUNTY OF LINCOLN—PARTS OF LINDSEY
BRANSTON HALL SANATORIUM, Nr. LINCOLN
(66 Beds)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above mentioned Sanatorium. Applicants must be State-registered Nurses and have had experience in a Sanatorium or Chest Hospital. Previous administrative experience and the possession of the T.A. certificate, will be considered additional qualifications.

Salary, according to the Rushcliffe scale is £220—£300 by annual increments of £20 together with emoluments valued at £150 per annum.

The post is superannuable and the successful candidate will be required to pass a medical examination.

Applications with copies of two recent testimonials should be sent to the Medical Superintendent, Branston Hall, Sanatorium Lincoln, and received not later than March 24th, 1945.

County Offices, W. S. H. CAMPBELL,
Lincoln. County Medical Officer of Health.
March 3rd, 1945. (1699N)

KENT COUNTY COUNCIL

Applications are invited from general State Registered Nurses, or nurses on the supplementary part of the State Register for Sick Children's Nurses, with suitable experience, for the appointment of **Matron** at one of the County Council's Residential Nurseries in Kent. The County Council have adopted the recommendations of the Nurses' Salaries (Rushcliffe) Committee. The appointment will be remunerated on a salary scale of £170 a year, rising by annual increments of £10 to £240 a year, with full residential emoluments and uniform.

Applications are also invited from suitably qualified persons for appointment as **Nursery Nurses** in the County Council's Residential Nurseries. Applicants must be either (a) College trained Nursery Nurses, or (b) possess the Diploma of the National Society of Children's Nurseries. The appointments will be remunerated on the following salary scales: Grade (a), £85 a year, rising by annual increments of £5 to £110 a year; Grade (b), £75 a year, rising by annual increments of £5 to £100 a year. In addition, full board, lodging and uniform are provided free of charge.

All appointments will be subject to the provisions of the Local Government and Other Officers Superannuation Act.

Applications, giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 28th, 1945. (1687N)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (County) GENERAL HOSPITAL MACCLESFIELD

Food Supervisor required. Previous experience in catering and dietetics essential. Salary £350 per annum, non-resident, no bonus. Appointment is permanent and pensionable, and subject to medical examination. Applications to be sent not later than March 16th to the Matron, from whom further particulars may be obtained. (1444N)

ST. THOMAS'S HOSPITAL LONDON,

Applications are invited for the post of **Principal of the School of Physiotherapy** at St. Thomas's Hospital, which includes the Charge of the Department. The post is non-resident, and applicants are asked to communicate with the Matron, St. Thomas's Hospital, London, not later than May 15, stating age, qualifications, experience, and enclosing three testimonials. (1674N)

CORNWALL COUNTY COUNCIL
TEHIDY SANATORIUM CAMBORNE

Applications are invited for the position of **Assistant Matron** at the Sanatorium. Applicants should be State-registered Nurses holding a housekeeping certificate, and it is desirable that they hold also the Certificate of the Tuberculosis Association. The work will include the giving of Lectures to Student Nurses preparing for the T.A. Certificate. Salary and conditions will be in accordance with the recommendation of the Rushcliffe Committee. Applications, together with two names for reference should be sent to the Matron, Tehidy Sanatorium, Camborne.

County Hall, *Signed* L. D. NEW,
Truro. Clerk of the Council.
February 1st, 1945. (1647N)

HORTON GENERAL HOSPITAL
BANBURY, OXON.
Voluntary and E.M.S. (276 beds)
GENERAL TRAINING SCHOOL FOR NURSES
F.S.S. in force

Required: An **Assistant Matron.** Rushcliffe Scale of salary. Applications to the Matron, with copies of testimonials, or names for references. (1440N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER
Voluntary Hospital—Normal Number of Beds 240.

Due to the retirement of the Assistant Matron and the Home Sister, after many years of faithful service, there will shortly

(continued in next column)

be two vacancies on the nursing administrative staff.

(1) Applications are invited for the post of **Assistant Matron.** Candidates must be State Registered Nurses and must have had administrative experience in a large hospital. The holding of a housekeeping certificate an advantage. Salary and conditions in accordance with appropriate Rushcliffe Committee's Report.

(2) Applications are also invited for the post of **Home Sister** from State Registered Nurses who have had a wide experience in a large general hospital and must hold a Housekeeping certificate. Salary and conditions in accordance with appropriate Rushcliffe Committee's Report.

The successful candidates will be required to commence duty on 1st June in each case.

Applications, duly endorsed in the left hand corner, "Assistant Matron" or "Home Sister" together with copies of three recent testimonials, and giving a Matron's name for reference, should be sent to The Matron not later than 24th March. (1620N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.

Assistant Matron required. Housekeeping experience essential. Salary in accordance with the Rushcliffe scale. S.S.S.N. Apply with full all particulars to the Matron. (1446N)

BOROUGH OF CHELTENHAM

Deputy Matron required at Whaddon Road Day Nursery, Cheltenham. Salary according to Ministry of Health scale. Applicants should be either R.S.C.N. or College trained with experience, or hold the N.S.C.N. diploma. Applications, with copies of two testimonials to be sent to the Town Clerk, Municipal Offices, Cheltenham, within seven days of the publication of this advertisement.

Municipal Offices, F. D. LITTLEWOOD,
Cheltenham. Town Clerk.
28th February, 1945. (1636N)

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (1356N)

CITY OF SHEFFIELD
SOCIAL WELFARE COMMITTEE
SISTER-TUTOR

Applications are invited for the appointment of Resident **Sister Tutor** on the permanent official staff to take charge of the training of Assistant Nurses at Fir Vale House, Sheffield.

Candidates must be fully qualified State-registered Nurses holding a recognised Sister-Tutor's Diploma.

Salary (£230 to £280 plus emoluments £120 per annum) and conditions of service in accordance with Rushcliffe recommendations.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare.
(1434N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.

Sister Tutor required. Affiliated Training School. Preparation for Preliminary State Examination. Rushcliffe recommendations adopted and S.S.S.N. in force. Apply with full particulars to the Matron. (1447N)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds)

Applications are invited for the post of **Sister-Tutor.** Applicants must be general trained, and hold the Sister-Tutor's Certificate or other teaching diploma, and should have had Ward Sister's experience. Experience in fevers will be considered an additional qualification.

Salary in accordance with the recommendations of the Rushcliffe Committee.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, Newcastle upon Tyne 1. (1457N)

ROCHDALE INFIRMARY

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force.

The person appointed will be required to help in organising and commencing a Preliminary Training School, and introducing a block system of training.

Apply, with full particulars of experience and qualifications to Matron. (1642N)

BRISTOL ROYAL HOSPITAL
Incorporating the Bristol Royal Infirmary and The Bristol General Hospital.

Assistant Sister Tutor required—certificated Salary and emoluments in accordance with the Rushcliffe scale and membership of the Federated Superannuation scheme. Further particulars to be obtained from the Matron at the Infirmary Branch to whom applications, stating age and experience and accompanied by copies of testimonials must be forwarded. (1729N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications stating age, qualifications and experience, together with copies of two recente testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

A. MASSEY,
Medical Officer of Health.
The Council House,
Coventry.
27th February, 1945. (1590N)

KING GEORGE HOSPITAL, ILFORD

Applications are invited for a Resident **Tutor Sister.** Fully qualified. Approx. number of Students—70. Salary accroding to Rushcliffe recommendations. F.S.S.F. Apply, with testimonials, to Matron. (1658N)

NORTHAMPTON GENERAL HOSPITAL
(408 Beds)

Relief Administrative Sister required. S.R. Nurse with ward and housekeeping experience Salary as Departmental Sister (Rushcliffe scale Apply Matron. (1134N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives Applicants must be State Registered with certificates in mental deficiency nursing Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable subject to passing medical examination. Written applications with details of age, qualifications exper. and copies of two recent testimonials to Acting Medical Superintendent "D," Colony. (3892S)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS.

Applications are invited for the vacancy in the post of **Home Sister** with duties as Tutor Sister to Student Nurses in affiliated Training School, T.A. Certificate desirable. Salary and emoluments as Rushcliffe Rates. F.S.S.N. in force. Apply Matron. (1662N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the post of **Night Sister.** Candidates must be State Registered Nurses and State Certified Midwives. Theatre experience an advantage. Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1366N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.

Night Sister required. S.R.N. and S.C.N. Must have held Ward Sister Post. Rushcliffe recommendations adopted. S.S.S.N. Apply with full particulars to the Matron. (1448N)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds)

Applications are invited for the post of **Night Superintendent.** Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of two testimonials, to be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1. (1458N)

ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON

Second Night Sister required with good Ward and Theatre experience. Salary according to Rushcliffe scale. Participation in Federated Superannuation scheme. Application to be made to the Matron giving all particulars regarding training and experience. (1638N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY
(248+115 E.M.S. Beds)

Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (1641N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Night Sister required for the Private Patients' Department. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with all particulars to the Matron. (1598 N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

NEW CROSS HOSPITAL, WOLVERHAMPTON
(Recognised Training School for Nurses)
NIGHT SUPERINTENDENT

Applications are invited for the appointment of **Night Superintendent.**

Applicants should be State Registered Nurses and State Certified Midwives and have had Theatre experience.

Salary according to Rushcliffe Scale.

Applications, stating age, qualifications and experience accompanied by two recent testimonials should be sent to the Matron. (1610N)

NEW CROSS HOSPITAL, WOLVERHAMPTON
(Recognised Training School for Nurses)
MATERNITY NIGHT SISTER

Applications are invited for the post of **Maternity Sister** for Night and Day Duty alternately.

Salary according to Rushcliffe Scale.

Applicants should be State Registered Nurses and State Certified Midwives.

Applications stating age, qualifications and experience accompanied by two recent testimonials should be sent to the Matron. (1611N)

CITY GENERAL HOSPITAL, PLYMOUTH
TRAINING SCHOOL FOR NURSES

Junior Theatre Sister required. Candidates must be S.R.N. preferably with the C.M.B. and Ward Sisters' experience. Rushcliffe Scale in force. Apply to Matron with full particulars. (1402N)

BRISTOL ROYAL HOSPITAL
Incorporating the Bristol Royal Infirmrry and The Bristol General Hospital.

Theatre sister required. Salary and emoluments in accordance with the Rushcliffe scale and membership of the Federated Superannuation Scheme. Further particulars to be obtained from the Matron at the Infirmary Branch to whom applications, stating age and experience and accompanied by copies of testimonials must be forwarded. (1728N)

CHESTER ROYAL INFIRMARY

There is a vacancy for a **Junior Theatre Sister,** rate of three theatres. Rushcliffe salaries scale and Federated Superannuation scheme in force. Applications with copies of recent testimonials should be sent to the Matron. (1730N)

WELSH NATIONAL MEMORIAL ASSOCIATION

(i) Applications are invited from Nurses (S.R.) for the post of **Theatre and Post-Operative Ward Sister** (12 beds), at the NORTH WALES SANATORIUM, near Denbigh, North Wales. Opportunity for gaining experience in thoracic surgery.

Salaries according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials, should be sent immediately to the Matron.

(ii) There are vacancies for **Student Nurses** at the GLAN ELY TUBERCULOSIS HOSPITAL, Fairwater, Cardiff. The Hospital is an affiliated training school and candidates are coached for their Preliminary State Examination and also for the Tuberculosis Association Certificate. Applicants must be 18 years of age, or over.

Salary, first year £65, second year £70 per annum, with maintenance and uniform.

Apply stating age and education to the Matron immediately. (1686N)

SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY

Holiday Sister required. Rushcliffe Scale salary and Superannuation Scheme in force.

Theatre Staff-Nurse required. Salary, Rushcliffe Scale and Superannuation Scheme in force.

Apply with particulars to Matron. (1587N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL
(War Memorial)
OXTED, SURREY
(40 Beds).

Sister required for charge of Men's Ward (28 beds, medical and surgical). Willing to assist in Theatre. Rushcliffe and Superannuation Schemes. Apply Matron. (1604N)

EAST SURREY HOSPITAL
REDHILL, SURREY.
90 and 40 Beds. Approved Training School.

Sister required shortly for Childrens' Ward. Rushcliffe Scale and F.S.S. in force. Apply with full particulars and names for reference to the Matron. (1582N)

MARKET HARBOROUGH AND DISTRICT HOSPITAL AND NURSING ASSOCIATION

Wanted, for the above small Surgical Hospital, **Ward Sister** to take charge in absence of Matron. Salary according to Rushcliffe scale, F.S.S. Apply, Matron, Market Harborough Hospital. (1595N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.

Ward Sisters, S.R.N. for Wallingford and Wantage Institutions.

Staff Nurse, S.R.N. for Windsor and Wokingham Institutions.

Night Sister, S.R.N., S.C.M. for Maidenhead Institution.

Charge Nurse, R.M.P.A. required for the Children's ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1722N)

THE BIRMINGHAM MATERNITY HOSPITAL

District Sister Midwife required S.R.N., S.C.M., competent to instruct Medical Students and Practical Midwifery. Salary as Rushcliffe scale. Applications to be sent to the Matron. (1727N)

MIDDLESEX COUNTY COUNCIL
GRIM'S DYKE, HARROW WEALD, MDX.

Shortly opening for convalescent tuberculosis male patients (approx. 50 beds). Staff required:

Ward Sister. S.R.N., with good clinical T.B. experience. Preference given to candidates with T.A. certificate for which additional £10 is paid.

Assistant Nurses. Must be over 41 years of age.

All salaries, etc., governed by First Report of Rushcliffe Committee. Sanatorium rate of pay; all posts "resident" as defined by Report, but candidates may be "non-resident" if they desire. Established and pensionable; medical examination. Forms and full particulars from Matron "D" of Hospital.

C. W. RADCLIFFE,
Clerk of the County Council.
(1711N)

KENT COUNTY COUNCIL
TUBERCULOSIS SERVICES—COUNTY HOSPITAL, ORPINGTON

The following staff is required for the Tuberculosis Unit (180 beds) at the County Hospital, Orpington. The salaries payable will be according to service within the appropriate Rushcliffe scales as shown.

(*a*) **Ward Sisters** (**2**), S.R.N., with sanatorium experience. Salary £140—£190 a year, plus a long service increment where applicable. (Advertised by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

(*b*) **Staff Nurses,** S.R.N., with sanatorium experience. Salary £110—£150 a year.

(*c*) **Assistant Nurses**—Salary, if possessing T.A. certificate £85—£120 a year, otherwise £65—£105 a year, plus long service increments where applicable.

Full residential emoluments or living out allowance in lieu thereof. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 1st, 1945. (1704N)

LIVERPOOL MATERNITY HOSPITAL, OXFORD STREET, LIVERPOOL, 7

Resident Assistant Housekeeping Sister (S.R.N. S.C.M.) and with Housekeeping Certificate, required immediately. Previous experience in Housekeeping an advantage. Salary according to Rushcliffe scale. Federated Superannuation scheme in force. Apply in writing with testimonials in support to Matron, address as above. (1664N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Ward Sister, S.R.N., S.C.M., required for women's medical and gynaecological ward. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply with full particulars to the Matron' (1650N)

OXTED AND LIMPSFIELD COTTAGE HOSPITAL
(War Memorial)
OXTED, SURREY
(40 Beds).

Holiday Sister required for about six months. Rushcliffe and Superannuation Schemes. Apply Matron. (1605N)

KING GEORGE'S SANATORIUM FOR SAILORS, BRAMSHOTT, LIPHOOK, HANTS.
(SEAMEN'S HOSPITAL SOCIETY)

Vacancy for a **Ward Sister.** Salary at Rushcliffe rates. F.S.S.N. in force. T.A. Certificate an advantage. Apply Matron. (1663N)

THE SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4

Sister required for busy surgical ward. Apply, giving Matrons' name for reference to Matron. Permit has been applied for. (1696N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (resident). Salary scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Staff Nurses (resident). Salary scale £110 x £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatorium.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
March, 1945. (1682N)

NOBLE'S ISLE OF MAN HOSPITAL, DOUGLAS, ISLE OF MAN

Orthopaedic After-Care Sister required. Certificates in Massage, Med., Elect., Swedish Remedial Exercises of the Chartered Society of Physio-Therapy essential, also practical experience as an Orthopaedic Masseuse and in the application of splints. Commencing salary £240 p.a. rising by annual increments of £10 to £270 p.a. Appointment subject to two months notice on either side. F.S.S.N. and H.O.'s in force. Duties involve attendance on Orthopaedic In-patients and Out-patients. Applications, accompanied by not more than three recent testimonials, should reach the undersigned not later than March 16th.

Douglas. E. K. KELLY,
March 1st, 1945. Secretary. (1658N)

HORSHAM HOSPITAL

Wanted **Holiday Sister,** must be able to take Theatre duties. Rushcliffe scheme and F.S.S.N. in force. Apply, Matron. (1572N)

AMENDED ADVERTISEMENT
BOROUGH OF SOUTHGATE
SICK BAY
APPOINTMENT OF SISTER

Applications are invited from State-registered Nurses for the post of **Sister** in the Civil Defence Sick Bay, Aldermans Hill, N.13. One who would live out preferred. Salary according to status.

The appointment will be for a period not exceeding two years in the first place, subject nevertheless to termination by either party on giving one month's notice.

Applications stating age, qualifications and hospital experience must reach the undersigned by first post on Saturday, March 24th, 1945.

Southgate Town Hall, GORDON H. TAYLOR,
Palmers Green, N.13. Town Clerk.
March 3rd, 1945. (1742N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT

Required immediately, Fully Trained Sister for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.

Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for the following appointments:—

SLOUGH INSTITUTION

Ward Sisters. Alternate day and night duty in chronic sick ward and maternity unit. Salary according to the Rushcliffe Scale.

Assistant Nurses. Alternate day and night duty. Salary according to the Rushcliffe Scale. A modern Nurses' Home is attached to the Institution.

AYLESBURY AND WINSLOW INSTITUTIONS

Assistant Nurses. Salary according to Rushcliffe Scale.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms obtainable from the Public Assistance Officer, 18 Walton Street, Aylesbury.

GUY R. CROUCH,
County Hall, Clerk of the Council.
Aylesbury.
February 20th, 1945. (1440N)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED
Rushcliffe Salaries and Conditions.

Ward Sisters (S.R.N.) are required at the Public Assistance Institutions at Red House, Bulcamp, near Halesworth, Stow Lodge, Onehouse, near Stowmarket, and St. Mary's Hospital, Tattingstone, near Ipswich.

Sister-in-Charge of T.B. Ward is required at Hartismere House, Eye, (modern Institution and partly used as Emergency Hospital).

Assistant Nurses required at St. Mary's Hospital, Tattingstone, near Ipswich, and Stow Lodge, Onehouse.

(a) (With previous experience), salary and conditions in accordance with the recommendations of the Rushcliffe Committee;

(b) (Without previous experience), Salary £55 per annum. After two years' service the salary will be increased to £65 per annum, rising by £5 annually to a maximum of £85 per annum.

Sister-in-Charge is required at War-time Government Hostel for Aged and Infirm persons at Chandos Lodge, Eye (at present 14 female patients).

Emoluments attaching to the above appointments consist of free board, residence, laundry and uniform.

Applications giving age, qualifications, previous experience and copies of two recent testimonials should be sent to the Public Assistance Officer, County Hall, Ipswich. (1616N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(470 Beds)

Holiday Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply, giving full particulars of training and experience to the Matron. (1299N)

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, NR. COLCHESTER

Ward Sister, experienced in tuberculosis required immediately. Rushcliffe scale. Apply, giving particulars with copies of testimonials to the Assistant Matron at the above address. (1274N)

ROCHDALE INFIRMARY.

Male Surgical Ward Sister required. Rushcliffe scale, F.S.S., and emoluments.

Applications giving full details of previous experience to Matron, Rochdale Infirmary. (1285N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT.
(470 Beds).

Ward Sister required for Women's Surgical Ward. Salary according to Rushcliffe scale. F.S.S. in force. Apply giving full particulars of training and experience to the Matron. (1309N)

Middlesex County Council requires the following staff at ENFIELD HOUSE, 19, Chase Side Crescent, Enfield, Mx., for chronic sick nursing. WARD SISTERS, S.R.N.; ASSISTANT NURSES and STAFF NURSES, S.R.N. (over 41 yrs.). Salary and conditions in accordance with Report of Rushcliffe Committee. Non-Res. Unestablished staff. Apply, with full particulars, to Matron "D" at above address. (1378N)

THE ST. HELENS HOSPITAL, NR. LIVERPOOL

Required **Holiday Sister,** S.R.N., S.C.M. Rushcliffe Scheme and F.S.S.H.O. in force. Apply to Matron with full particulars and Matron's name for reference. (1420N)

WILSON HOSPITAL MITCHAM, SURREY

Holiday Sister required from April to October. Salary and conditions according to the Rushcliffe scale. Apply giving full particulars to Matron. (1437N)

CITY OF LEICESTER
WAR-TIME DAY NURSERIES

Two **Sisters,** holding S.R.N. or S.R.C.N. Certificates required as Sisters in Charge of War-time Day Nurseries. Day Nursery training or experience an advantage.

Salary according to Rushcliffe Report.

Apply with full particulars of training, experience, etc., to the Supervising Matron, Day Nursery, St. Martins, Leicester. (1476N)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION AND EMERGENCY HOSPITAL
BURTON ROAD, DUDLEY

Departmental Sister for Female Mental Wards. Resident or Non-Resident. Must be S.R.N. and also S.R.M.N. or hold Final R.M.P.A. Certificate. Salary in accordance with Rushcliffe Scale (Mental Nurses Report).

If Resident commencing rate £170 p.a., plus residential emoluments and use of uniform.

If Non-Resident £170 p.a., plus living out allowance.

Ward Sisters S.R.N. required, resident or non-resident, for Chronic Wards. Salary in accordance with Rushcliffe Scale (Mental Nurses Report).

Apply giving full particulars to Matron, Sedgley Emergency Hospital, Dudley.

T. H. EVANS,
Clerk of the County Council.
(1591N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)

Two holiday **Ward Sisters** and one **Assistant Night Sister** required. Salary and emoluments according to Rushcliffe recommendations. Apply, giving Matron's names for reference, to the Matron. (1459N)

HORSHAM HOSPITAL

Wanted, **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply, Matron. (1528N)

BECKETT HOSPITAL AND DISPENSARY BARNSLEY

Two **Assistant Physiotherapists** required. Resident or non-resident. Salary according to the Society's Scale. Uniform. F.S.S. in force. Apply Matron. (1560N)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the position of **Senior Assistant Physiotherapist** (non-resident) at the above Hospital. Applicants should hold the Light and Electro-Therapy Certificate in addition to the approved Certificate of the Chartered Society of Physiotherapists.

The successful applicant will be required to work under the direction of the Superintendent of the Physiotherapy Department.

Salary at the rate of £270 rising by £15 increments to £300 per annum, but the first of such increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year. A cost of living bonus is payable in addition to the salary, at present at the rate of £40 6s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital, in which case a deduction of £20 per annum will be made.

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for these appointments.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel,
Southsea.
February 16th, 1945. (1465N)

PRINCESS ALICE MEMORIAL HOSPITAL, EASTBOURNE

Masseuse required for 3 months' holiday, duty commencing June 11th, 1945.

Radiographer required for 3 months' holiday duty, commencing June 4th, 1945.

Resident posts and salary according to respective scales.

Apply, with full particulars and stating age, to the Matron. (1619N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply, Matron. (1613N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(470 Beds)

Fully qualified **Assistant Physiotherapist,** required for well equipped and modern Physiotherapy Department. Salary according to N.H.A. scale. Apply, with full particulars to the Matron. (1585N)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL
(206 BEDS)

Required fully qualified **Physiotherapist** to take charge of Rehabilitation Department to be established shortly. S.R.N. preferred. Salary (non-resident) £250 per annum or according to experience. Applications to Matron. (1635N)

HERTFORDSHIRE COUNTY COUNCIL
DACORUM GUARDIANS COMMITTEE AREA

Assistant Masseuse required (non-resident). Salary £210 per annum (plus cost of living bonus £48 2s. per annum), rising by £10 per annum to £240. Applications giving age and experience to Matron, Hempstead House Base Hospital, Hemel Hempstead, Herts. (1637N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. **Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)**

CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17

Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at the following hospitals:—

Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.

Hillingdon County Hospital, Near Uxbridge, Mx.—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

Staines County Hospital, Ashford, Mx.—For new department.

West Middlesex County Hospital, Isleworth, Mx. for (a) ELECTRICAL DEPARTMENT (b) MASSAGE DEPARTMENT.

C.S.P. N.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a., will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital, where appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (1710N)

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge required for very busy Massage Dept. at West Middlesex County Hospital, Isleworth, Mx. (Vacancy will occur shortly). C.S.P., M.E. and L.R.T. certs. and good experience in physiotherapy and orthopaedics. Commencing salary £260 p.a. annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.; use of overalls and laundry. Non-res. Unestablished, subject to medical exam. Application forms obtainable from Matron "D" of hospital. (1379N)

THE HOSPITAL OF ST. CROSS, RUGBY

Experienced Physio-Therapist required for Charge of Department. Orthopaedic trained preferred. Plaster Room and Clinics. Rehabilitation Unit attached. Staff of 5 Physio-Therapists. Non-residents. Salary according to scale and experience. Applications to Matron. (1660N)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON

Housekeeping Pupil required. Age must be over 40 years. Course four months. Salary £1 per week and Superannuation contributions paid. Apply to the Matron. (1638N)

RUTLAND, MEMORIAL HOSPITAL OAKHAM
(22 Beds)

Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, with particulars to Matron. (1584N)

AYLESBURY JOINT HOSPITAL
(69 Beds)

Staff Nurses. State-registered. Salaries in accordance with Rushcliffe Committee recommendations. Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (1589N)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE

2 Senior Nurses required for civilian and military atients. Apply, with full particulars to the Matron. (1695N)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT.
50 BEDS. AFFILIATED TRAINING SCHOOL.
F.S.S. IN FORCE.

Two Staff Nurses required, one for General Wards, and one for Private Patients' and Casualty. Salary according to the Rushcliffe Scale.

Apply with full particulars to Matron. (1306N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.
ST. ANNE'S E.M.S. HOSPITAL, Rodhill.
SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (1739N)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL 200 BEDS)

Two **Physiotherapists,** resident or non-resident, required. Salary £120 per annum rising by £10 per annum to £150 per annum with uniform, laundry and board. Apply to Matron. (1409N)

POOLE JOINT SANATORIUM BOARD POOLE SANATORIUM, NUNTHORPE, Nr. MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 beds
PHYSIOTHERAPIST

Applications are invited from qualified **Physiotherapists** for the above appointment.

The duties will be mainly concerned with the post operative treatment of thoracoplasty cases. Experience in occupational therapy will be an advantage.

The remuneration will be either:—

(*a*) on the scale £115 per annum rising by annual increments of £10 to £145 per annum, plus War Bonus, at present £20 4s. 0d. per annum, and full residential emoluments; *or*

(*b*) if the person appointed does not reside at the Sanatorium, £240 per annum, rising by annual increments of £10 to £270 per annum, plus war Bonus, at present £40 8s. 0d. per annum.

Recognition may be given to previous service in fixing the commencing salary.

Candidates will be required to pass a medical examination and to contribute to the Board's Superannuation Scheme.

Applications stating age, experience and qualifications should be sent to the National Superintendent, Poole Sanatorium, Nunthorpe, Middlesbrough, as soon as possible, together with copies of two recent testimonials.

G. S. McINTIRE,
Clerk.
February 17, 1945. (1367N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the Scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars and names for reference to Matron. (1566N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

Senior Radiographer required to take charge of Radiotherapy Dept. S.R.N. essential.

Applications should be made to the Principal Matron, from whom further particulars can be obtained. (1575N)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for **Nurses** for Institution Infirmaries throughout the County, viz.:

(*a*) **State-registered Nurses.** Salaries and Conditions in accordance with Rushcliffe recommendations.

(*b*) **Uncertificated Nurses**

(i) Head Nurse (under Matron) £80/90, £90/£110 or £110/£140 per annum, according to number of beds.

(ii) Staff Nurses, £85/£105 per annum.

(iii) Senior Nurses (5 years' experience and over) £80/£100 per annum.

(iv) Assistant Nurses (1·2 years' experience), £57 10s./£65 per annum.

(v) Junior Nurses (under 1 year's experience) £50/£57 10s. per annum.

Board, lodging, laundry and uniform provided. Current War Bonus (except for Rushcliffe scale.)

Application forms and further particulars to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter.

A. J. WITHYCOMBE.
Clerk of the Council.
(1609N)

CITY OF STOKE-ON-TRENT EDUCATION COMMITTEE
NURSE—RESIDENTIAL OPEN AIR SCHOOL

Applications are invited for the post of **Residential Nurse** at the Authority's Hanchurch Open Air School. Candidates must be State Registered Nurses and have had experience in the care and welfare of children.

Salary in accordance with the Rushcliffe Report, £140 to £230 per annum by annual increments of £10, subject to satisfactory service. Residential emoluments valued at £100 per annum. The successful candidate will be required to contribute to the Local Government and Other Officers Superannuation Fund and submit to medical examination. The approval of the Ministry of Labour and National Service should be sought by candidates.

Form of application may be obtained from the undersigned on receipt of a stamped, addressed envelope. It must be completed in the candidate's own handwriting and returned not later than March 31, 1945.

Canvassing, directly or indirectly, will be considered a disqualification.

Education Offices, J. F. CARR,
Town Hall, Director of Education.
Hanley, Stoke-on-Trent. (1676N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES.

Staff Midwives required for the Newbury and Wokingham Institutions.

Female Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurse for Windsor Institution, E.M.S.

Male and Female Nursing Assistants for Easthampstead Institution and **Female Nursing Assistant** for Bradfield Institution, with M.D. experience preferred.

Female Nurses (certificated and uncertificated) with knowledge of mental nursing for Hungerford Institution. Also **Male Nurses** uncertificated.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.

Male Attendant for Maidenhead. Non-resident wage 75/6 per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1720N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1721N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(Training School for Nurses)

Staff Nurses, S.R.N., required, either (*a*) resident or (*b*) to live out. Salary according to service within the appropriate Rushcliffe scale £100 to £140 a year with (*a*) full residential emoluments or (*b*) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 1st, 1945. (1705N)

DUNEDIN BATH ROAD, READING

S.R.N. **Staff Nurses** required (over 41), for big surgical nursing home. 20 beds. Salary and conditions according to the Rushcliffe recommendations. Apply to the Matron. (1725N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained Nurse required. Applications considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (680)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Two **Staff Nurses** required, S.R.N.

1. Theatre Staff Nurse. 2. Private Ward Nurse. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1433N)

THE FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER

Two **Staff Nurses** wanted, over 41 years of age. With or without S.C.M. Salary according to Rushcliffe Report. Apply Matron. (1562N)

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

Staff Nurse required, S.R.N., with theatre experience. Apply, with particulars of training and names for reference to Matron. (1355N)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS. (WEST RIDING).
146 Beds.

There are vacancies for 2 Staff Nurses, 1 for Operating Theatre and 1 for Women's Surgical Ward. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (1276N)

CONNAUGHT HOSPITAL, WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sister required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (787N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.

State Registered Staff Nurse required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (1037)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

MIDDLESEX COUNTY COUNCIL
Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination holidays will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (73N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.
Vacancies for **State-registered Staff Nurses** in Private and General Wards. Rushcliffe scale salaries. Apply Matron. (30N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited from qualified **Nurse,** (R.N.), for private patients' wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (407/21N)

POPLAR HOSPITAL, LONDON, E.14
Staff Nurse required, with Children's training preferred. Rushcliffe scale and F.S.S. in force. Apply, with Matron's names for reference, to the Matron, Poplar Hospital, London, E.14. (1669N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
Part I Midwifery Training School)
Staff Midwives required, S.C.M. or S.C.M. and R.N., either (*a*) resident or (*b*) to live out.
Salary according to service and qualifications within the appropriate Rushcliffe scales, S.C.M. up to £150 a year, or S.C.M. and S.R.N. £120 to £140 a year with (*a*) full residential emoluments and meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Superannuation. Medical examination necessary.
Application Forms and particulars from the Matron at the Hospital to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Westminster. Clerk of the County Council.
March 1st, 1945. (1706N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (901N)

ANCOATS CONVALESCENT HOSPITAL GREAT WARFORD, ALDERLEY EDGE NEAR MANCHESTER
Assistant Nurse required, with experience. Salary according to Rushcliffe Scale. Apply stating age and Matrons' names for reference to Matron. (1429N)

BOROUGH OF ILFORD EDUCATION COMMITTEE
Applications are invited from suitably qualified women for a position as resident **Assistant Nurse** at Cambridge Camp School, for Boys Cranleigh, Surrey. Candidates should be State-registered Nurses. The salary will be £140 per annum, rising by annual increment of £10, to £230 (exclusive of emoluments valued at £100 for superannuation purposes). There will be a £12 allowance for laundry and uniform. Forms of application obtainable not later than March 13th) together with particulars of the Camp and conditions of employment, may be obtained by sending a stamped addressed foolscap envelope to the undersigned. T. G. Fendick, Director of Education, Education Offices, Town Hall, Ilford, February 1945. (1621N)

ONGAR AND DISTRICT MEMORIAL HOSPITAL, ONGAR, ESSEX
Assistant Nurse with two years experience. Apply with Matron's name for reference, to Matron. (1497N)

MIDDLESEX COUNTY COUNCIL
Assistant Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, St. Albans, Herts. Recognised training for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (72N)

MIDDLESEX COUNTY COUNCIL
SHENLEY HOSPITAL, Nr. ST. ALBANS
Temporary (War Emergency) **Female Nurses** required. Salary and conditions as per Rushcliffe Report on Mental Nurses, viz. if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board, lodging, washing and uniform valued at £75 per annum. If under 21 years £70 per annum, rising by £5 per annum to £90 per annum plus emoluments as above.
Modern Nurses' home. Excellent recreational facilities. Apply, Medical Superintendent. (1381N)

THE BOLTON ROYAL INFIRMARY, LANCS
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL—270 Beds
Student Nurses required, age 18—30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales. Apply for full particulars to Matron. (1344N)

ST. MARK'S HOSPITAL,
CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL
Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (55N)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16
has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (448N)

BROMPTON HOSPITAL, S.W.3.
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.
Assistant Nurses required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1160N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES
Applications are invited for the following vacancies:
General Training—Student Nurses (age 17½ years and over. The dates of the next two courses are:—March 18th; May, 14th.
After two months in the Preliminary Training School, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.
Nurses who complete their course of general training may then take their fever training in one year.
Fever training—Student Nurses (age 17 years and over. The dates of the next two courses are: March 18th; May 14th.
After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.
Nurses who complete their course of fever training may then take their general training in two years.
Salary according to the Rushcliffe scale.
Application forms and further details may be obtained from the Matron of the respective Hospital.
Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1346N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
Student Nurses required, must be well educated. Rushcliffe scale of salary. Vacancies, April 1st, 1945. July 1st, 1945. Apply, Matron. (1509N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
Student Nurses required, age 17 to 32 years. Salary in accordance with the Rushcliffe Scale. Apply for full particulars to Matron. (1436N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
Student Nurses required, not under eighteen. Must be strong and well educated. Salaries £40, £45 and £50 per annum. Nurses on the Supplementary Register accepted for two years training. Apply for full particulars to the Matron. (1460N)

GROVELANDS HOSPITAL, SOUTHGATE.
Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (62N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (85N)

BROMPTON HOSPITAL, S.W.3.
Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45: second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER
Student Nurses required for increase of staff. Must be strong and well educated. Age from 18 years. Lectures by Honorary Medical Staff and Qualified Sister Tutor. Rushcliffe Scale of salaries.
Apply for forms and particulars to the Matron. (1109N)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL, THORNTON HEATH
Student Nurses. Salary and conditions in accordance with Rushcliffe recommendations. Preliminary Training School. Three Sister Tutors. For full particulars apply to Matron. (1321N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (39N)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON
(Children's Orthopaedic)
There are vacancies for **Probationer Nurses** age from 16½ for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18. For particulars apply to Matron. (739N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

ESSEX COUNTY NURSING ASSOCIATION
Required immediately, District or Village **Nurse Midwife** for semi-rural district in Essex-Havering-atte-Bower, Nr. Romford. Car provided. Rushcliffe Salary paid. Apply County Superintendent, 4, King Edward Avenue, Chelmsford. (1448N)
Queen's (Key Training Home). S.R.N.'s to qualify for Roll. Modern Home. Day off weekly. Rushcliffe Salary. Holiday allowance. Uniform. Superannuation scheme.
Apply, Superintendent, 18, Alexandra Road, Watford, Herts. (1532N)
Assistant Nurses (Resident or Non-resident) required in Home for bombed-out Jewish people. Salary according to Rushcliffe scale. Apply to Matron "D," 10, Ingram Avenue, Golders Green, N.W.11. (1546N)
Junior Sister required for Night Duty at the Angas Home Recovery Hospital, Cudham, Kent. (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply to Matron. (1661N)
Night Nurse, S.C.M., required May 1st for small Maternity Home (5 beds). Doctors cases only. Matron's reference and interview (expenses paid). Age not over 50. Salary £100/120 p.a. all found. Miss Oliver, Stoneycrest, Hindhead. (1631N)
Carron—Queen's, double district, one required general and maternity work. Apply before 15th March, to County Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (1646N)
Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The Nursing Times, St. Martin's Street, London, W.C.2. (1672N)

The advertisements for woman published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Two Queen's Nurses required for Caversham Branch Home, four on staff—one General with

(continued in next column)

Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (40P)
Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe scale. Apply Superintendent, 11, Taviton Street, W.C.1. (20P)
Queen's, Reading. State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (1012P)
Queen's. One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25 Erleigh Road, Reading. (1078P)
Queen's. State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1406P)
Derbyshire. District Nurse, S.R.N., S.C.M. for single district. Furnished cottage provided. Rushcliffe scale F.S.S. Cyclist. Apply County Superintendent, 28 Irongate, Derby. (1456P)

SOMERCOTES, NEAR ALFRETON
District Nurse, S.R.N., general work only. Comfortable rooms. Cyclist. Rushcliffe Scale. F.S.S. Apply, County Superintendent, 28, Irongate, Derby. (1571P)
Assistant Superintendent (Junior) Queen's Nurse, experienced and holding H.V. Certificate, required for Central Training Home, 29, Castle Terrace, Edinburgh. Salary according to Taylor Report. Apply Superintendent. (1580P)

DEVONSHIRE NURSING ASSOCIATION
District Nurse Midwives required for the following areas. Motorists essential. Rushcliffe scale of salaries.
Anstey. Unfurnished or furnished rooms available.
Bratton Clovelly. Possibility of an unfurnished cottage becoming available.
Relief Nurses. For duty wherever their services may be required.
Apply County Superintendent, 4, Queen's Terrace, St. David's, Exeter. (1612P)
Wanted immediately. **Staff Nurses.** Must be State-registered General Nurses. Under 30 years of age. Salary £75-£5-£100 all found. Uniform supplied. Liberal off-duty time. For further particulars apply: Matron, Peamount Sanatorium, Newcastle, Co., Dublin. (1708P)

QUEEN'S NURSES WANTED
The Rushcliffe Scale and F.S.S. has been adopted by the following Associations:—
Ashton-under-Lyne, Lancs. Superintendent required (staff 7) General nursing only. Home.
Oldbury, Worcs. (1) Superintendent required (staff 5). Should have had administrative experience. General nursing and midwifery undertaken. Cyclist. (2) Nurses required for general staff.
Birmingham (Bordesley). Key Training Home. Assistant Superintendent required. General nursing only.
Carlisle. Assistant Superintendent required. General nursing and midwifery. Cyclist and motorist. Home.
Exeter. Experienced Queen's Nurse required as 2nd Assistant Superintendent. Health Visitor desirable. Assist in the training of candidates for the Roll.
Oxford. Assistant Superintendent required. Health Visitor's Certificate desirable but not essential. General work only. Home.
Southampton. (1) Assistant Superintendent required. General work only. Cyclist. (2) Nurses for staff required.
Birmingham (Acocks Green). Senior Nurse required. General nursing only. Cyclist. Home.
Birmingham (Sparkhill). Senior Nurse required for staff. General work only. Cyclist. Home.
Braintree, Essex. Senior of four required. General nursing and midwifery. Cyclist and motorist. Home.
Otley, Wharfedale, W. Riding. Senior of three required. General and midwifery. Share comfortable furnished house. Cyclist or Auto-cyclist.
South Shields, Durham. Senior Nurse required under Superintendent. General nursing only. Home.
Widnes, Lancs. Senior Nurse under Superintendent. General nursing. Cyclist. Home.
Barlon Hill, Leics. Single district. General nursing and midwifery. Motorist. Partly furnished house available.
Beddington and Wallington, Surrey. One required for staff under Superintendent for general work only. Cyclist. Comfortable Home.
Brixton. Nurses required for staff. General work only. Home.
Bury St. Edmunds, Suffolk. Two required for staff under Senior Nurse. General nursing and midwifery. Cyclists. Home.
Chelmsford, Essex. One required. General nursing only. Cyclist. Rooms.
Cobham, Surrey. One required for increase of staff. General nursing and midwifery. Cyclist and motorist, or willing to learn. Own living arrangements.
Coulsdon, Surrey. One of four required. General nursing only. Cyclist and motorist. Home.

(continued on next page)

Queens Nurses—Continued from previous page

East Peckham, W. Kent. Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage provided.

Eastbourne, Sussex. One required. General nursing only. Cyclist and auto-cyclist. Own living arrangements.

Haslemere, Surrey. One required to increase staff to 3. Midwifery and general nursing. Cyclist and motorist, or willing to learn. Separate accommodation.

Heckmondwike, Yorks. Midwife required for staff. Home.

Herefordshire. One required. Combined duties undertaken. Health Visitor's Certificate essential. Urban and rural district. Motorist. Furnished accommodation available.

Horsforth, Nr. Leeds. One of three required. Share comfortable furnished house with one other. Mostly general work and relief midwifery. F.S.S.

Huddersfield (near). One of two required. General nursing and midwifery. Unfurnished cottage available. Nurses live separately. Car provided.

Hull, Yorks. Two required for Branch Home (suit friends). General work only. Cyclists. Modern house with domestic help.

Laxfield, E. Suffolk. Single district. General nursing and midwifery. Motorist. Furnished rooms. L.G.O.S. or F.S.S.

Little Sutton, Wirral. Single district. General nursing only. Cyclist. Rooms.

Newton Abbot, Devon. One required for increase of staff. General nursing and midwifery. Cyclist. Live in rooms.

Oswestry, Shropshire. One of 2 required. General nursing and midwifery. Cyclist and motorist. Share partly furnished house.

Rawmarsh, Yorks. Nurses required for staff. General nursing and midwifery. Cyclists. Home.

Redcar, N. Riding. Four employed, two required General nursing and midwifery. Cyclists. Own living arrangements.

Redruth, Cornwall. Three employed, two required. Combined duties. Motorists and cyclists. Own living arrangements. F.S.S. or L.G.O.S.

St. Olave's, Bermondsey. Midwife required Pupil midwives taken for Part II training. Cyclist. Home.

Selston, Notts. Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage.

Shenfield, Essex. Single district. General nursing and midwifery. Cyclist. Unfurnished flat available.

Shepperton, Middlesex. One of two required. General nursing and relief midwifery. Cyclist. Own living arrangements.

Sompting, West Sussex (Nr. Worthing). One of three required. Combined work undertaken. Cyclist. Home.

South Elmsall, Yorks. Two midwives required for staff. Cyclists. Home.

Taunton, Somerset. One required for staff. General work only. Cyclist. Home.

Wakefield, Yorks. One required for staff. General work only. Cyclist. Comfortable Home.

Westerham, Kent. Single district. General nursing and midwifery. Cyclist and motorist. (Car provided). Unfurnished cottage available. L.G.O.S. or F.S.S.

NORTHAMPTONSHIRE

Burton Latimer. Single district. General nursing and midwifery. Cyclist. Rooms.

Finedon. One required. General nursing and midwifery. Cyclist. Own living arrangements.

Woodon. Single district. General nursing and midwifery. Motorist. Cottage or rooms.

Emergency Staff required.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents Beddington and Wallington, Guildford, Assistant Superintendent for Cheltenham and nurses for Barry, Glamorgan, also Health Visitor Scholarship. (1732P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment desired.

MALE MENTAL STAFF NURSE
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

(continued in next column)

MALE STAFF NURSES (GENERAL)
S.R. Male Nurses essential.
HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MIDDX.

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(1714)

MANCHESTER CORPORATION CRUMPSALL HOSPITAL
(1,400 Beds)

Male Staff Nurse (State Registered) required. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1678)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives' Board.

State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. A limited number of vacancies occur for non-State Registered applicants on April 6th and October 6th. (488N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1716P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON,
Town Clerk
(27P)

MATERNITY HOSPITAL, AT LEEDS HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force Vacancies will occur in May and October, 1945.

For particulars apply Matron. (475P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (42P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945 (836P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 per annum. (1326P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (407/7P)

NORTHAMPTON GENERAL HOSPITAL
410 Beds
BARRATT MATERNITY HOME, 40 Beds

Pupil Midwives required for Part I Training Course. Salaries according to "Midwives Salaries Committee." Vacancies August 1945, November 1945, and February 1946. Apply, Matron. (1594P)

MATERNITY NURSING ASSOCIATION 63-65, MYDDELTON SQUARE, LONDON, E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 11,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (4072P)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

Vacancies for **Pupil Midwives.** S.R.N. Salary £65 per annum. Apply Matron. (1671P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY—100 Beds

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe scale of salary. Apply to Matron. (1656P)

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly. — Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (47)

"Roughlea," Private Hotel, Empress Drive Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (178)

WANTED.

Elderly lady requires comfortable home; not invalid, but a little care. 4 gns. a week. Home Counties preferred. Box A10202 Samson Clarks, 57-61 Mortimer St., W.1. (1377)

Comfortable Bed-sitting Room in West of England, with attendance required by old lady not bedridden. Home with retired Nurse ideal. Details please. Box 1490, the "Nursing Times" St. Martin's Street, London, W.C.2. (1490)

St. John's Ambulance Aprons required. Medium size. State price. No coupons. Apply, Miss E. L. Thompson, V.A.D. Nurse, "B" Camp, R.N.A.S., Fearn, Ross-shire, Scotland. (1624)

FOR SALE

Highgate (off Shepherds Hill) Detached Double-fronted House of Character. Ideal for conversion to Flats or for Good Class Nursing Home. Ample accommodation with Pipeless Central Heating. Spacious garden and garage. Requisitioned by Council. Future occupation. Clear Nett Income £120 p.a. Lease 55 years. Accept £1875 for quick sale. Box 1455, the "Nursing Times" St. Martin's Street, London, W.C.2. 1455)

For Sale. **Small Maternity Home,** in S.W. England. Suit two Midwives. Excellent work. Well equipped. Audited accounts.

Easy payments could be arranged. Box No. 1623 the "Nursing Times," St. Martins Street, London, W.C.2. (1623)

Wanted. A comfortabe home wanted for elderly lady, not invalid, but a little care. Home Counties. Dale, Soundess, Nettlebed, Henley on-Thames. (1745)

TOO LATE FOR CLASSIFICATION

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement)Order, 1943.

LONDON COUNTY COUNCIL

Second Assistant Matron required at Mill Hill emergency hospital, Mill Hill, N.W.7. Accommodating 570 service and civilian patients suffering from neuroses. Salary £285 rising to £325 a year, plus emoluments of board, lodging, laundry and uniform. Rushcliffe Committee conditions of service. Candidates must hold general training certificate and recognised diploma of proficiency in mental or mental deficiency nursing. For application form, returnable by March 26th, 1945, send stamped addressed foolscap envelope to Medical Officer of Health (B), Mental Health Services, West Park Hospital, Epsom, Surrey. (1743P)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL GOLDSMITH AVENUE, HENDON, N.W.9

Required **Ward Sisters** (R.F.N., S.R.N.) Salary and conditions in accordance with Rushcliffe Recommendations. Superannuation Scheme in force, medical examination necessary. Write Matron for application form. (1747P)

ROYAL INFIRMARY, WIGAN

Junior Night Sister required. S.R.N. Preferred Midwifery and Theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply to Matron with full particulars. (1746P)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

Ward Sister required C.M.B. and previous experience as a Sister not essential. Salary in accordance with the Rushcliffe scale. Federated Superannuation scheme in force. Apply, the Matron. (1749P)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

Holiday Sister required. Salary in accordance with the Rushcliffe scale. Federated Superannuation scheme in force. Apply, the Matron. (1750P)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(78 Beds and Large Out-Patient Department) **Sister** required for Children's Ward. 50 Beds. Orthopaedic experience an advantage. Rushcliffe scale of salaries. Apply with three recent testimonials to Matron. (1751P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Permanent Position. Applications being considered for S.R.N. to take charge of Wing accommodating 30 babies under the age of 2, in Essex. Previous experience with babies essential. Member Church of England. Salary according to Rushcliffe Report, with board, residence, laundry, plus uniform and holiday allowance.

Applicants of registration age may apply without permission from the Ministry of Labour. Write, stating age, experience, salary, etc., to: Secretary, Waifs & Strays Society, Joel Street, Pinner, Middlesex. (1746P)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES
WARD SISTER (Children's Ward)

Application are invited for the above post. Candidates must hold the S.R.N. and R.S.C.N. Certificates. There are 10 beds and 30 cots on Ward and the work includes medical and surgical work.

Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, STANLEY J. FIRTH,
Elm Grove, Medical Director
Brighton, 7. (1748P)

CITY OF LIVERPOOL

1. **Senior Sister Tutor** (resident or non-resident)
2. **Assistant Sister Tutor** (resident or non-resident)

WALTON HOSPITAL, RICE LANE, LIVERPOOL, 9. (1599 Beds)

Applications are invited for the positions of **Senior and Assistant Sister Tutors** at the Walton Hospital, Liverpool, 9, which is a recognised training school for general nursing.

Applicants, who must be State-registered Nurses, should be thoroughly competent to lecture to and instruct nurses in accordance with the syllabus of the General Nursing Council. Candidates should be in possession of one of the Sister Tutor's Certificates as laid down in paragraph 16 of the Report of the Rushcliffe Committee.

The recommendations of the Rushcliffe Committee have been adopted by the Liverpool City Council and the commencing salaries will be adjusted to those points in the scales which are appropriate, having regard to previous service in the grades.

Senior Sister Tutor (res.) £260 rising by £10 to £350 p.a. together with residential emoluments valued at £120 p.a. (Non-res.) £380 rising by £10 to £470 p.a.

Asst. Sister Tutor (res.) £200 rising by £10 to £250 p.a. together with residential emoluments valued at £120 p.a. (Non-res.) £320 rising by £10 to £370 p.a.

Candidates should state in their application whether they desire to be resident or non-resident.

The appointment will be subject to the Standing Orders of the City Council.

Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 7, and endorsed "Sister Tutor," or "Assistant Sister Tutor," and returned to the undersigned not later than Tuesday, March 20th, 1945.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk
Liverpool, 2 (1750P)
March, 1945.

Preventing complications of childbirth

Experience shows that pregnancy and labour present fewer untoward incidents when the expectant mother increases her consumption of milk, fresh fruit, salad, vegetables and vitamin B-containing foods, supplemented by vitamins A and D.

In cases where such a protective regime presents difficulties, a multiple supplement is the best safeguard. A course of Pregnavite raises the intake of important vitamins and minerals to the high level required in pregnancy.

*Pregnavite

in recommended doses supplies :

Vitamin A	...4,000 i.u.	Calcium	...153 m.g.
Vitamin B_1	... 200 i.u.	Phosphorus	...250 m.g.
Vitamin C	... 400 i.u.	Iron	... 68 m.g.
Vitamin D	... 300 i.u.	Trace Minerals	... 3 p.p.m.

Further particulars concerning Pregnavite Tablets from Vitamins Ltd., (Dept N.T.Px). 23, Upper Mall, W.6.

HEARTBURN DURING PREGNANCY

Heartburn, so commonly associated with pregnancy, often causes the expectant mother acute distress. In such cases the administration of a good antacid is indicated. One of the simplest and most effective antacid preparations is 'Bisurated' Magnesia, which for many years has enjoyed the unqualified approval of the Medical Profession. You on your part will be more than satisfied with results if you recommend 'Bisurated' Magnesia to those of your patients suffering from the discomfort of heartburn. All chemists stock 'Bisurated' Magnesia in powder or tablet form, prices 1/5 and 2/10, including purchase tax.

'Bisurated' Magnesia

Reducing

the danger of Hæmorrhoidal complications . . .

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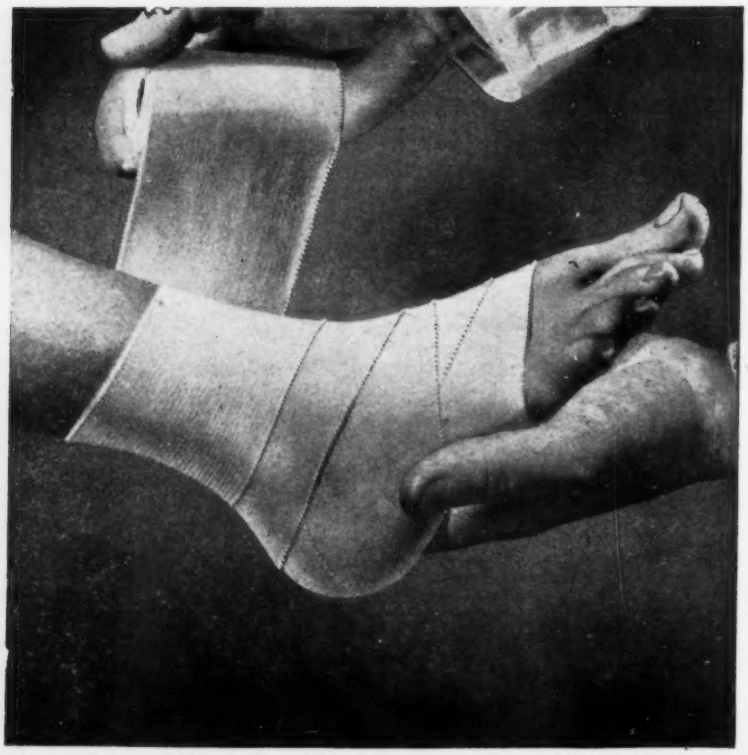

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